

SEP

Stakeholder Engagement Plan



İOTA M. FIRINCI SPP

This report; İOTA M. FIRINCI GES planned in Malatya Province Battalgazi District, Firina site was prepared for the purpose of evaluating the social effects and creating a social action plan.

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Purpose & Scope

The purpose of this report is to evaluate the social impacts and to prepare the social action plan to be created by the IOTA M. FIRINCI SEP (Firinci SPP) project planned within the boundaries of the Malatya Province Battalgazi District, Firinci Place.

Evaluation of the Current Socio- Economic Status

Layout Pattern

The planned solar power plant hits on a total of 196,685.09 m² of Pasture land within the borders of Firinci Place, 83,173.37 m² on pasture number 15 and 1 on 113.511.72 square meters on 152 parcel 7. The project site is located about 10 km away from Malatya city centre and 1 km from Firinci neighbourhood.

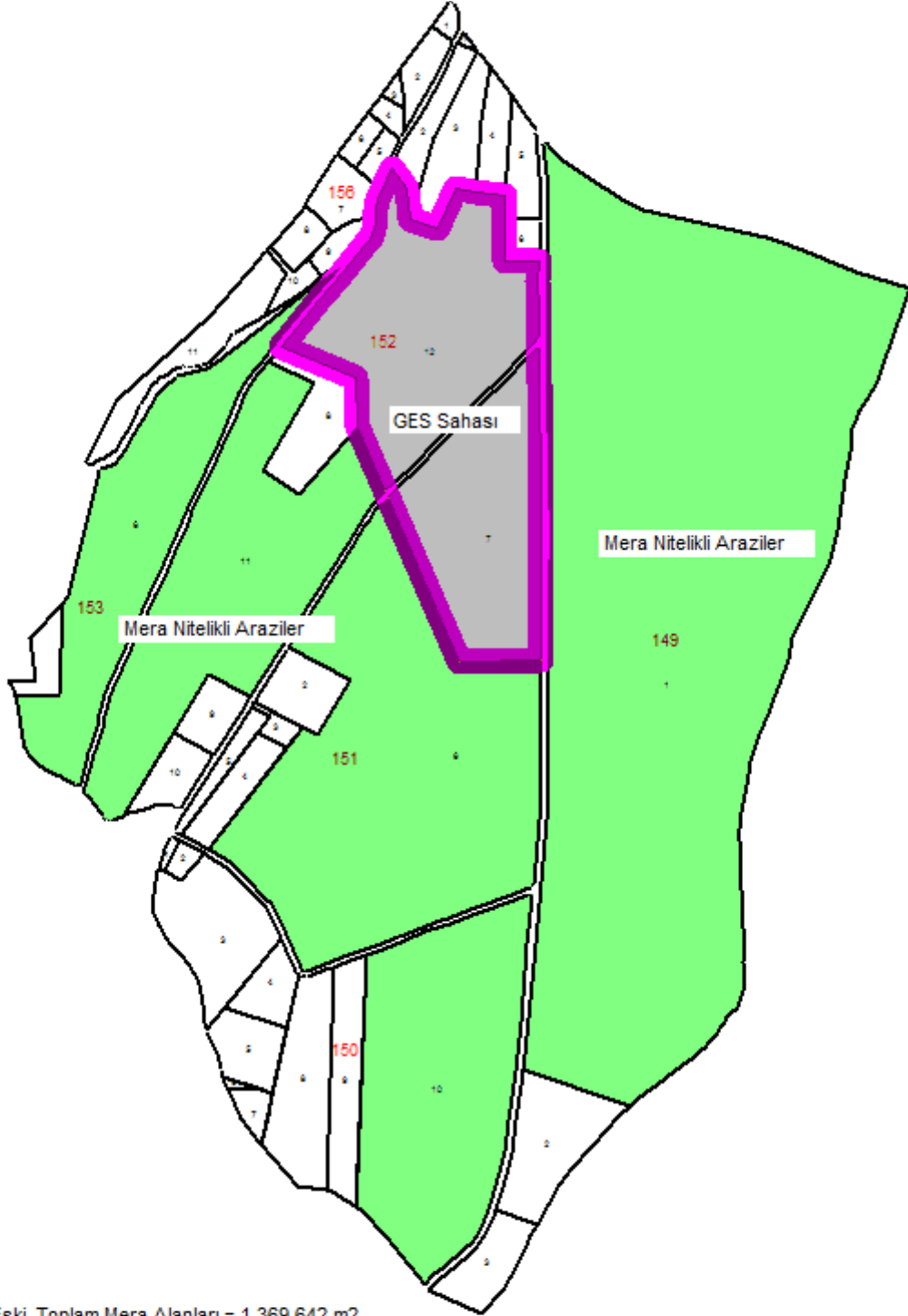
Firinci Place, which was previously a village and was named as " Furuncu ", is a 200 numbered rural settlement that has tended to integrate with the city. The neighbourhood has a collective layout and there is no other settlement group connected to it.



When the Bakers mahallesi around the project site we examined the nature of land, the project site together with our qualified 1,369,642 m² found that pasture land, as GES 196 685 m² area like the use of the area is planned. SPP Project site occupies 14% of the pasture area and does not create any scenery problem on the contrary blends with the view. The economic effects of this situation on the local people are explained in detail under the heading "Livelihood Trouble Analysis".

Firinci SPP Project site and locations of pasture land are presented to your attention on the next page.

Figure 1 OVEN GE GE PROJECT AREA - MEAL QUALIFIED LANDS PLAN



Eski Toplam Mera Alanları = 1.369.642 m²
GES Sahası Alanı = 196.685 m²

Arta Kalan Mera Alanı = 1.172.957 m²

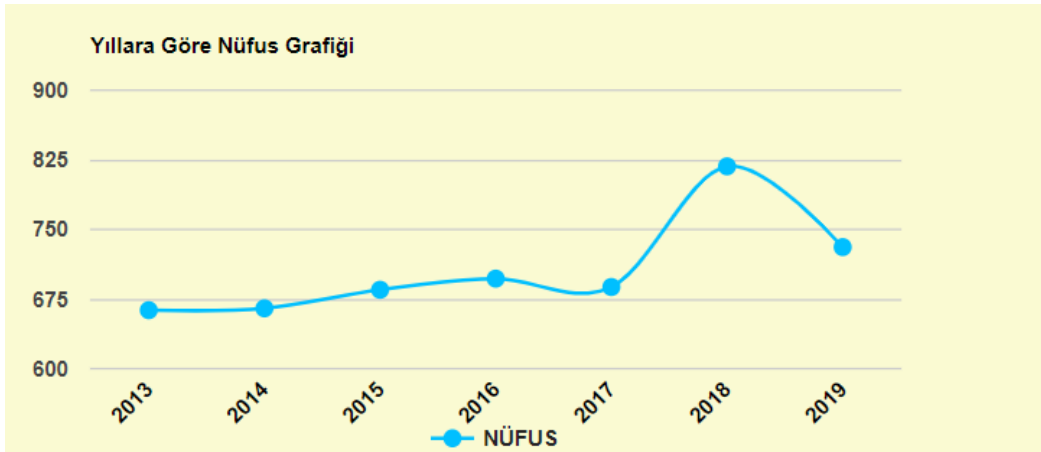
Demographic structure

According to ADNS records in 2019, 731 people live in the residential area within the area of influence. 366 of this population is Male and 365 are Female.

Table 1 POPULATION CHANGE IN THE FIELD OF IMPACT

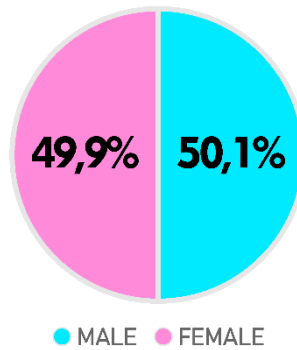
YEAR	NEIGHBORHOOD NAME	TOTAL POPULATION
2019	FIRINCI NEIGHBORHOOD	731
2018		818
2017		688
2016		697
2015		685
2014		665
2013		663

Scheme 1 FIRINCI MAH. POPULATION EXCHANGE BY YEARS



Scheme 2 FIRINCI MAH. 2019 GENDER DISTRIBUTION

GENDER DISTRIBUTION



Infrastructure and Settlement Values

There is a primary school in Fırıncı Mahallesi. Secondary school and high school students continue their education in Malatya centre. In addition to this, there is an existing drinking water and sewerage network in Fırıncı Mahallesi and the roads to the neighbourhood and connection roads to the highways do comply with national motorway standards. The old sewer network is being renewed by the Metropolitan Municipality. Land values tend to increase due to the fact that the neighbourhood, where apricot cultivation is cultivated, is adjacent to İnönü University and is located in the eastern development area of the city's zoned regions.

Socio- Economic Characteristics of Population

Fırıncı Mahallesi maintains its basic character as a rural settlement, where dry and irrigated agricultural activities continue, but also includes a population that is gradually oriented towards urban employment areas. Apricot cultivation is carried out in irrigable area and wheat and barley cultivation in dry agricultural land. The agricultural land of the neighbourhood is around 2000 acres. Wheat and barley do not supply to the market; On the other hand, apricot is a commercial product. Livestock activity in the neighbourhood is very limited. There are around 300 bovine animals in 200 households and generally households feed this animal existence for their own needs. There is a dairy farm operating in the neighbourhood by supplying milk from the surrounding settlements. Some of the neighbourhood's workable population works in construction industry in and around Malatya city centre. In addition, 2-3 households continue their living on retail shops and few people work in public institutions in Malatya. Agriculture retired people (BAĞKUR) whom are from 25 to 30% of 200 households [\[1\]](#) enters pension earned due to their retirement.

Analysis of Social Effects

The area where the solar power plant is planned is the common pasture of the village within the framework of the Village Law before the Metropolitan Municipality Law and the provisions of the Law, which turned the villages into municipalities in 2014, come into force. After the provisions of the Metropolitan Municipality Law came into force, the village law and the common pasture ownership under its protection were abolished; thus, the right to save and zoning authority on pasture lands was transferred to the Metropolitan Municipality. These areas are subject to the zoning authority and permits of the Metropolitan Municipalities after the pasture of a pasture is removed by the Pasture Commission. Depending on the legal priority of the energy facilities, it becomes possible for the Metropolitan Municipalities to leave these areas for the energy facilities which will be established. As a matter of fact, the project design of the Fırıncı SPP area is deemed appropriate by the legal entity of the neighbourhood, due to the fact that this area is not used as a pasture due to the lack of animal presence in the neighbourhood as a result of the legal situation and the fact that the area is rocky as a result of the interviews conducted in the neighbourhood. At the moment SPP area of 580 acres, adjacent to the area where [\[2\]](#) will be established and as a continuation of the pasture, was allocated to the Directorate of National Education for the purpose of establishing secondary education institutions and this decision was approved by the provincial administration and entered into the development decisions of the Metropolitan Municipality.

Since the removal of the pasture qualification of the relevant area and its allocation to the solar power plant does not require any expropriation, the risks arising from expropriation did not occur.

The area where the Fırıncı SPP facility is planned is not currently a field subject to agriculture and animal farming, nor does any infrastructure facility related to the neighbourhood or urban area contain any transmission lines related to these facilities; it is not in a position to threaten any such facility.

In this context, awareness of the activities will be created, changes will be reported regularly, project channels will be created during the construction phase and awareness of the issues that may adversely affect the economic and social life in the region will be raised by the project management and necessary measures will be implemented.

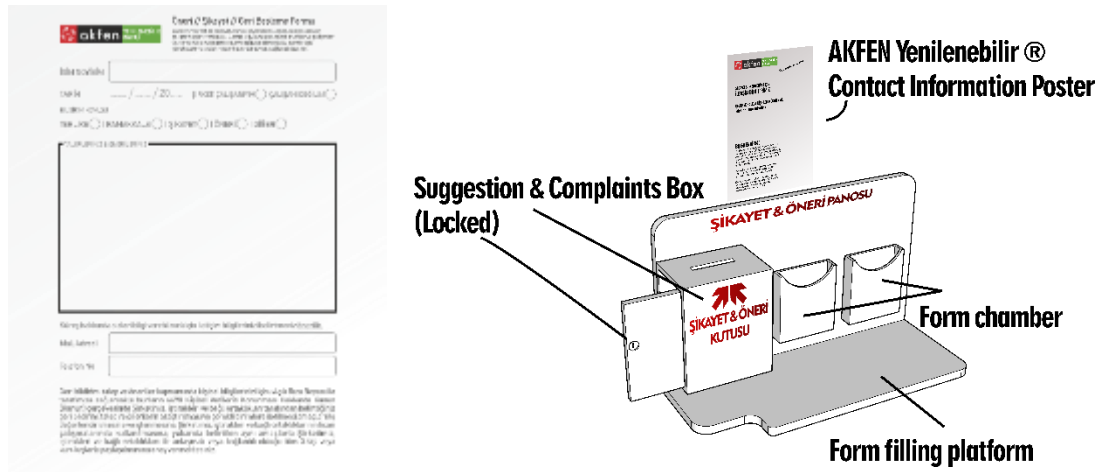
Communication posters were also prepared in order to enable relevant Local Individuals to find communication opportunities and to deliver their grievances at AKFEN Renewable® management level when necessary.

Figure 3 LOCAL FOLK CONTACT INFORMATION POSTER DESIGN



Printed feedback forms and locked “Grievances, Suggestion and Complaint” boxes have been prepared for individuals who can avoid communicating over the phone. The boxes for this purpose will be installed in front of the mukhtar administration building.

Figure 4 PRINT FEEDBACK FORM & SUGGESTIONAL COMPLAINT BOX DESIGN



The access road to be used during the construction period is the land road that extends to the south approximately 400 meters after the part of the Malatya-Sincik-Adıyaman state highway that passes through the Fıncı Mahallesi of the Malatya-Elâzığ state highway and going south towards the south. The existence of this land road eliminates the need to build a new road for

construction. However, since the construction machinery and heavy vehicles will pass through the neighbourhood until this point is reached, the necessary speed limits will be put into effect on the days and hours when such traffic occurs, placing signs and warning signs where necessary and passing through the residential area. Maximum attention will be given to the traffic management plan and issues which were mentioned within this scope, and the traffic effects will be minimized.

Figure 5 İOTA M. FIRINCI GES TRAFFIC ACTION PLAN



If the roads happen to fail to carry the estimated construction traffic, the necessary rehabilitation and width expanding works on the existing road will be carried out and the efficient use of the road after construction works will be maintained.

Repairing and rehabilitation of roads damaged by the end of construction or in need of maintenance and infrastructure damaged by activities is a prior matter by means of mitigation works.

- During the construction phase, a significant attention will be given to local employment. The fact that most a part of the working age population living in the neighbourhood works in the construction phase in the centre of Malatya shows that there is a potential for employment from the neighborhood during the construction period. Employment priority is given under the “Employment” title of this plan.
- Local procurement priorities will also be respected. If possible, local resources will be used by means of purchasing and/or renting vehicles, heavy vehicles and construction machinery and if there is a difficulty in procurement, it will be directed to adjacent centres. The supply priority order is given under the “Supply” heading of this plan.

Business phase

The Akfen Renewable grievance mechanism will also be applied during the operational phase. Therefore, the consultation mechanism will be kept open. In such cases, meetings will be held with the relevant local authorities. Mitigation measures will be noted at the end of the meetings will be put on the agenda and initiatives will be undertaken by the municipalities and relevant public institutions on issues that exceed the authority and possibilities of the enterprise. During the operational phase, local employment and supply priorities will continue. Since there will be no traffic that will create an impact during the operation phase, there is no risk determined in this direction.

Social Action Plan

Stakeholder Engagement

Stakeholders consist of local people, relevant public institutions, private enterprises and non-governmental organizations in the impact area of the project. All stakeholders are defined in ANNEX 01 Stakeholder Engagement List.

Social Risks & Mitigation

Livelihood Trouble Analysis

The area where the solar power plant is planned is the common pasture of the village. After the provisions of the Metropolitan Municipality Law came into force, the village law and the common pasture ownership under its protection were abolished; Thus, the right to save and zoning authority on pasture lands was transferred to the Metropolitan Municipality.

The areas hit by the SPP field have a 7th class land structure and the soils that fall into this class; slope, lands such as erosion, soil density, stoniness, age, salinity or sodicity, they are limited to use as pasture and meadow areas. Approximately 80% of the pasture lands in the province of Malatya have the 7th border land structure.

Figure 6 EXAMPLE OF LAND TEXTURE / STRUCTURE



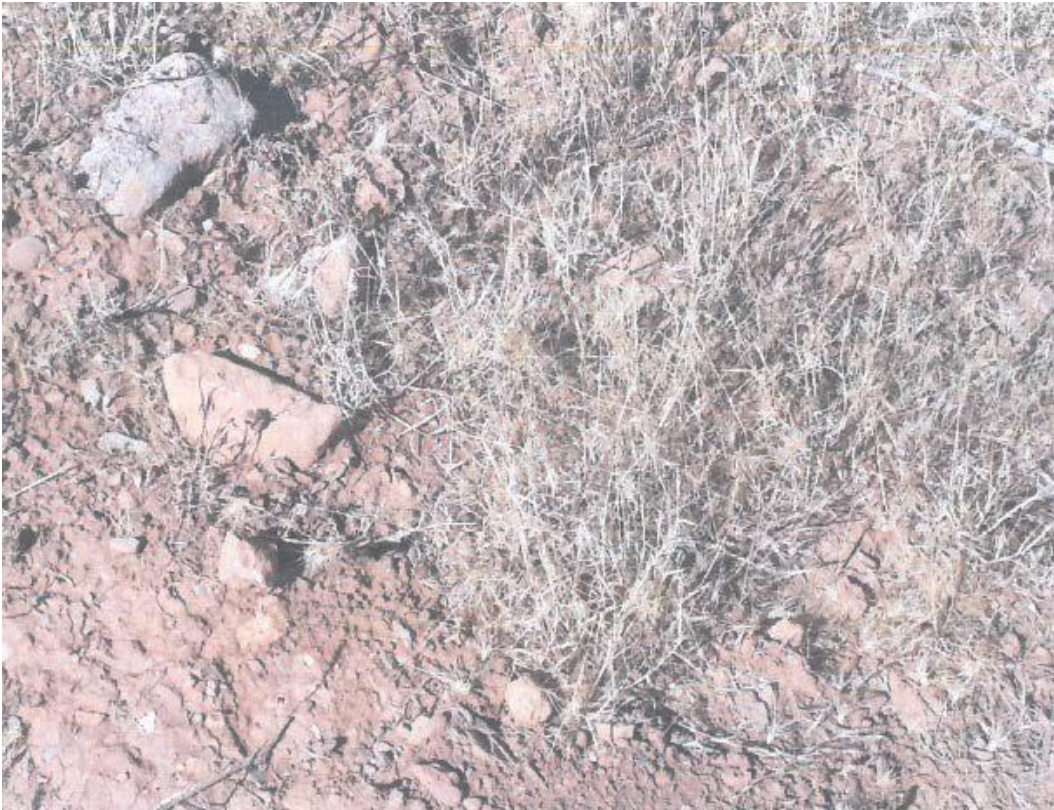
Soil structure of the pasture area used as SPP area; It has a basaltic soil structure and is covered with stony areas. These areas are exposed to erosion. The areas where the SPP area effects have a weak pasture feature and are covered with plants that are not loved and consumed by animals in terms of vegetation and are classified as reproductive plants and invasive plants that are not eaten by animals. Grass/Weed yield per decare is calculated as 135 kg.

Figure 7 EXAMPLE OF LAND TEXTURE / STRUCTURE PICTURE_02



Because of apricot cultivation and poor pasture lands throughout Malatya, the production of forage crops is not sufficient, and livestock raising is generally in the form of family businesses. Pasture-based animal farming is too low to be executed in the region.

Figure 8 EXAMPLE OF LAND TEXTURE / STRUCTURE PICTURE_03



Since the small groups of animals are raised in the Firinci District and family-type livestock is being used, the utilization rate of the existing pastures is very low. It is thought that the pasture to be used as SPP area will not affect the livestock activities in the region since it reaches about 14% of the surrounding pasture areas.

Apricot farming on an area of 5,000 square meters occupied by the people of the village on the pasture land planned to be constructed in the SPP field was not taken out of the project area and did not cause any material loss, the use of the farming area was left to the village land users.

Figure 9 SAMPLE PICTURE RELEASED TO VILLAGE PEOPLE





The area affected by our SPP project does not disturb the remaining pasture quality integrity. The project site is located 151 divisions in one of the numbered parcels 7 152 divisions No. access road between the plots were taken out of the project not to cause any access problems.

Within the scope of the project area, 20-year grass price determined by the Provincial Pasture Commission has been deposited to the ministry account of 287.652,00 TL. Within the scope of pasture recycling project, at the end of the license, at the end of the license, a letter of guarantee with a price of 204.385,00 TL was presented to the Provincial Directorate of Agriculture and Livestock in 2019.

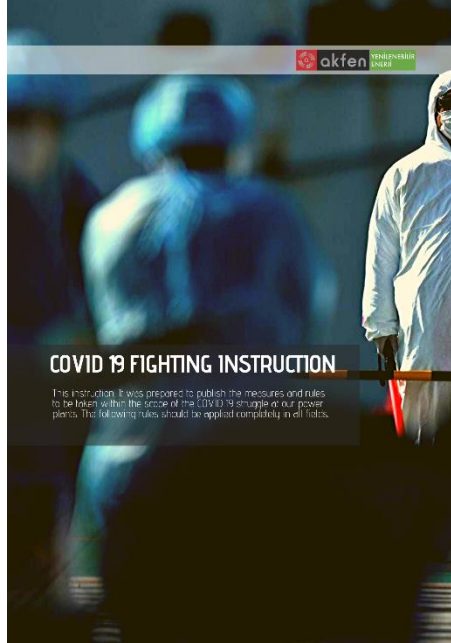
Infrastructure

There is no infrastructure facility located or threatened over the planned plant site. However, the condition of the roads to be used will be constantly monitored.

Public Health

No public health problems have been identified in the area of impact and in the area where the business is located. In addition, COVID 19 FIGHTING INSTRUCTION was prepared and put into operation in order to eliminate and limit risks arising from Pandemic during construction and operation phase.

Figure 10 COVID 19 FIGHTING INSTRUCTION



Education

It is a risk factor that the primary school is located in the neighbourhood and on the Malatya-Sincik-Adiyaman state highway passing through the neighbourhood. The fact that children from adjacent settlements are not registered to the mentioned school, is reducing the risk factor to some point.

The mentioned risk belongs to the construction phase only due to vehicle traffic cause the schools have already been suspended by the Turkish Ministry of National Education due to COVID 19 outbreak. The suspension is expected to continue until the end of the construction phase. In the light of this development, there will not be a traffic-related risk due to school transportation. In case schools are back into use during the construction phase, this risk matter will take priority in traffic management plan and necessary safety measures will be addressed.

Industry and Crafts

There is no business industry other than dairy industry within the area. There is no conflict of interest between this enterprise and our activities or an activity that prevents the operation of this enterprise.

Land Acquisition Management and Land Values

Due to the current legal situation, change of ownership will generally not have a material return to the neighbourhood or individual households.

Social Solidarity and Solidarity

Since the activity has not started yet and there is no office located in the region, there is no contact for local needs yet. As the power plant starts operating, local needs will be assessed and what will be achieved within the scope of social solidarity and solidarity will be clarified.

Employment, Procurement, Social Security

Employment

Local employment during construction and operation phase of a priority will be given. This issue is also explained under the article "10.13 Supporting Local People from Sociocultural & Economic Aspects".

Table 2 AKFEN Renewable® SOCIAL RESPONSIBILITY POLICY 10.13. EPISODE

10.13 Socio-Cultural and Economic Support of Local People

- We will organize meetings to determine the sociocultural and economic situation and needs of the local people affected by our activities. We will inform the relevant parties to provide feedback on this matter.
- **By giving priority to local employment, we will try to support the people economically in the fields we operate.**
- We will perform the best practices to support the people economically in the fields we operate by prioritizing local supplier companies in the provision of needs.
- We will identify and implement social projects for the sociocultural support of the local people affected by our activities.

It is essential to employ the need of unskilled employees from locals. Local resources will be evaluated as much as possible in the provision of skilled and qualified personnel. The employment priority is as follows:

1. **Firinci Mahallesi**
2. **Beydagi Mahallesi**
3. **Battalgazi District**
4. **Malatya Province Center**
5. **Other**

It is aimed to increase the awareness of all of our employed personnel within the scope of our training program. This issue is also explained in our Human Resources Policy and Social Responsibility Policy under the article "10.3 Employee Awareness".

Table 3 AKFEN Renewable® SOCIAL RESPONSIBILITY POLICY 10.3. EPISODE

Employee Awareness

- **Believing that the basis of social compliance passes through rational employees, we will inform employees about their personal rights, company rules and working conditions at certain periods during recruitment and during the employment period, thereby increasing the awareness of employees. We will repeat our trainings regularly for the continuity of this awareness.**
- We will ensure that Akfen ethics are communicated and adopted to our employees.

Supply

Local suppliers will be prior during the construction and operation phases. Consumables such as food, cleaning materials, simple stationery and simple construction materials will be procured from the district center of Sarayönü. The same priority will be maintained in heavy machinery and heavy vehicles

rentals. Resource diversity is possible in the supply of technical and sophisticated construction materials. The supply priority order is the same as the local employment priority order;

1. Firinci Mahallesi
2. Beydagi Mahallesi
3. Battalgazi District
4. Malatya Province Center
5. Other

Giving priority towards local suppliers is described in Akfen's "Social Responsibility Policy" under the article "10.13 Supporting Local People from Sociocultural & Economic Aspects".

Table 4 AKFEN Renewable® SOCIAL RESPONSIBILITY POLICY 10.13. EPISODE

10.13 Socio-cultural and economic support of local people

- We will organize meetings to determine the sociocultural and economic situation and needs of the local people affected by our activities. We will inform the relevant parties to provide feedback on this matter.
- By giving priority to local employment, we will try to support the people economically in the fields we operate.
- **We will try to support the people economically in the fields we operate by giving priority to local supplier companies in the provision of needs.**
- We will identify and implement social projects for the sociocultural support of the local people affected by our activities.

Wage Policy

Equal payment policy applies for all employees for equal work, and gradual wage policy will be followed according to seniority and difficulty. Continuity of acquired rights will be respected and full implementation of social security laws will be ensured. This issue is also included in our Human Resources policy.

Table 5 AKFEN Renewable® HUMAN RESOURCES POLICY

We strive to create a fair, transparent, high-performance, development-oriented, high-loyal, happy, efficient, successful and healthy workforce that our employees find opportunities to unleash their potential, contribute and value our company's future,

From This Understanding;

- Providing equal professional opportunities for women and men regardless of their past, age, status, race, religion and gender
- Creating a team of individuals respectful to the society,
- Raising awareness of our personnel at all levels in the standards that are the subject of the integrated management system,
- Based on the philosophy of total quality, acting in a team spirit,
- Within the framework of quality systems, all employees become people who can use their talents at the highest level,
- **Creating and sustaining quality and discipline awareness in all our employees,**
- **To create and maintain occupational safety awareness at a high level in all our employees,**

- To create environmental awareness in all our employees; instil and sustain global resources and sustainability awareness,
- Raising awareness on the efficient use of the energy produced,
- Touching the society through our working staff, contributing to our general social development,
- We aim to enable horizontal and vertical development of individuals working in our company in our organizational structure.

To Accomplish;

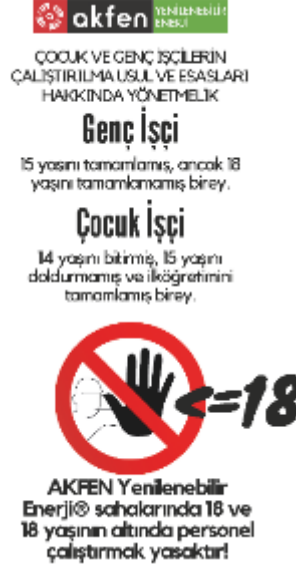
- While determining the human resources criteria (minimum requirements of the individual to be assigned); we will aim to increase diversity and prevent discrimination besides needs
- We will not discriminate during employment.
- We will not evaluate people according to their skin colours, origins, religions and political views. We will only take the minimum conditions determined and will keep an equal distance to the applicants. We will provide equal professional opportunities for women and men.
- We will not discriminate not only in the employment process, but at any stage of our working life, and will take an equal and fair approach; We will provide equal wages and opportunities within the scope of their duties, powers and working performances.
- In line with our company needs; We will evaluate our existing human resources and make employment plans to increase our human resources diversity by considering our social and corporate development.
- We will ensure communication with our staff at all levels, we will ensure that representatives of employees at all levels are appointed to ensure that communication is provided during meetings,
- We will adopt a respectful approach to human rights and evaluate the demands received within this scope. We will guarantee the right of our employees to organize. We will fulfil collective bargaining and employment contract requests.
- We will protect our Employee Representatives, and provide opportunities to eliminate any effects that may lead to restrictions on representation rights and even facilitate the representation process. In this context, we will seriously handle and evaluate the demands of workers' representatives.
- We will prevent discrimination at all levels for our employee representatives.
- We will take a fair approach and evaluate the feedback (*objections, complaints, suggestions*) from our staff in an impartial manner,
- With performance monitoring, we will identify the trainings needed and perform them in a disciplined manner. Regardless of the need, we will organize regular trainings to ensure awareness and continuity. We will determine the effectiveness of the trainings and ensure that they are carried out when necessary.
- We will support the participation of our personnel in the trainings (General, technical and vocational trainings) they need to develop themselves within the scope of their duties.
- We will take care of our personnel who want to improve their careers and need training for our company, we will listen to their needs and expectations and support their participation in appropriate training programs.
- We will determine and fulfil the necessary environmental conditions for the efficiency and happiness of our employees. For this, we will try to identify and eliminate stress sources that will evaluate not only physical conditions but also psychological environment.
- We will announce the general "Akfen Code of Ethics to" all our employees and ensure that they adopt them.
- We will announce our "Social Responsibility Policy to" all our employees and ensure that they adopt them.
- We will support global goals for sustainable development.
- We will adopt the United Nations Global Principles.
- In addition to the above mentioned activities, we will completely fulfil the legal requirements regarding human resources.

The business we adopt is basically this policy; which we will take the necessary approaches and measures to be adopted by the suppliers we work with. In this way, we will endeavour to provide the facility not only for our own staff, but for each individual working in our projects and businesses.

Labour Policy, Child & Young Worker Employment, Drudgery and Discrimination

Not employing staff under the age of 18 applies to all AKFEN Renewable® business areas. This issue was addressed both in training and in employee handbooks.

Figure 11 INFORMATION NOTE ON THE OPERATION OF 18 YEARS AND UNDER STAFF



Legal working hour limits will not be exceeded, public holidays and weekends will be taken into account as either a paid holiday or an additional premium overtime will be paid if working takes place. This issue is clearly stated in training programs and announcements.

Figure 12 AKFEN Renewable® WARNING / INFORMATION NOTES FOR GENERAL OPERATING TIME EXAMPLE.



Education and Communication

Occupational health & safety, environmental and site discipline trainings will be provided periodically. During the construction and operation phases, all personnel will be connected to a healthy communication network for training, business issues and reporting of internal business situations.

Figure 13 WORKING HANDBOOK & BUSINESS ETHICS RULES DIGITAL INFORMATION BROCHURE CONTENT EXAMPLES



With detailed training programs, it is aimed to raise awareness among all staff. For this, digital copies of the training notes will be sent to all employees on mobile and they will be informed about their prepared participation in the training.

Figure 14 EXAMPLES OF EDUCATION PRESENTATION



Accommodation and Site Conditions

There is no accommodation for the employees on site. All employees will either be accommodated in hotels or in similar facilities close to the construction site. By doing so, the local economy will be financed to a certain extent.

In resting and dining facility areas; the legislative requirements of the Ministry of Labour and Social Security, general hygiene requirements, as well as the requirements of the COVID 19 FIGHTING INSTRUCTIONS will be taken into account. Regarding waste management, the infrastructure specified in the WASTE MANAGEMENT PLAN has been established and employees are made aware of this issue. In this way, affecting local individuals about wastes will be prevented.

Figure 15 WASTE MANAGEMENT PLAN



Figure 16 EXAMPLE OF EDUCATIONAL MATERIALS ON ENVIRONMENT AND WASTE MANAGEMENT





Traffic

Traffic sensitive areas, will be explained to all personnel in reference with traffic management plan. All related parties will be informed about special situations that will take place on the relevant days and times. All people whom are driving vehicles shall carry necessary documents with them (i.e. driving license, SRC license and etc.). For drivers whom are operating machinery or heavy vehicles (vehicles which their primary purpose is not to carry passengers) shall have additional operator certificates with their driving licences and those certificates shall be in accordance with the Road Freight Transportation Regulation. All personnel whom are driving vehicles shall carry a valid Driving License in accordance with the relevant national regulation.

Figure 17 TRAFFIC ACTION PLAN



Figure 18 EXAMPLES OF INFORMATION ABOUT TRAFFIC RULES



ANNEX 01 Stakeholder Engagement List

Figure 19 STAKEHOLDER ENGAGEMENT LIST

STAKEHOLDERS	STAKEHOLDER			STAKEHOLDER TYPE		STAKEHOLDER PRIORITY	STATUS	AREA OF ACTIVITY
	Basic Stakeholder	Strategic Stakeholder	Service Receiver	Internal Stakeholder	External Stakeholder	Work together		
						Observe the Stakeholder's Interests		
						Include In Your Work		
						Inform, Watch		
Firinci Mahallesi Beydağ ı Mahallesi	√			√		Observe the Stakeholder's Interests	NEIGH BORHOOD	Agriculture and animal farming
Battalgazi Municipality		√			√	Include in Collaboration	PUBLIC STAKEHOLDER	Reconstruction plans; some public services and public assistance (waste disposal, machinery assistance, vocational training and public education issues, etc.); permissions, information; providing resources and budget for simple investments, simple infrastructure improvements.
Malatya Governorship		√			√	Include in Collaboration	PUBLIC STAKEHOLDER	Administrative affairs; permits, environmental plan; Planning and programming of investments and initiatives to be made within the domain
Malatya Metropolitan Municipality		√			√	Include in Collaboration	PUBLIC STAKEHOLDER	Zoning plans, public services beyond the possibilities of the local municipality (construction, repair and development of roads and infrastructure facilities, water, sewage, solid waste disposal; vocational training and public education issues, permits); interventions against landslides and land changes, environmental and emergency aid issues; social services

Battalgazi District Governorship		√			√	Include in Collaboration	PUBLIC STAKEHOLDER	Administrative affairs within the boundaries of the district; public education issues, providing resources and budget for simple investments; security issues
Battalgazi District Gendarmerie K.		√			√	Inform, watch	PUBLIC STAKEHOLDER	Security issues
TEİAŞ General Manager		√			√	Inform, Watch	PUBLIC STAKEHOLDER	Establishment, renewal, extension and repair of power transmission lines and facilities, elimination of line and transformer faults, operation of grid centres
Highways 8. Regional Directorate (Elazığ)		√			√	Inform, Watch	PUBLIC STAKEHOLDER	State highway permits to be used during the construction phase; road works
Malatya Environment and Urbanization Provincial Directorate		√			√	Inform, Watch	PUBLIC STAKEHOLDER	Transactions related to the zoning plans; environmental audits
Forest and Water Works XV. Regional Office		√			√	Inform, Watch	PUBLIC STAKEHOLDER	Local and regional permits related to waterworks; monitoring of investment and expansion plans in terms of forest and water works
Malatya Provincial Directorate of Food, Agriculture and Livestock		√			√	Inform, Watch	PUBLIC STAKEHOLDER	Decisions related to agricultural lands; protection and development of livestock and pastures
Malatya Public Health Directorate		√			√	Inform, Watch	PUBLIC STAKEHOLDER	Prevention of the spread of infectious diseases; vector struggle, measures to protect public health
Malatya Social Security Provincial Directorate		√			√	Inform, Watch	PUBLIC STAKEHOLDER	Social security and insurance affairs of employees; hiring and layoffs
General Directorate of Occupational Health and Safety- General Directorate of Turkey Business Association		√			√	Inform, Watch	PUBLIC STAKEHOLDER	Responsibility for occupational safety and health inspections; reporting of vacant positions
Related NGOs Battalgazi Chamber of Agriculture		√			√	Inform, Include in Watch Studies	CIVIL SOCIETY ORGANIZATIONS	Conflicts related to agricultural enterprises

Malatya Chamber of Commerce and Industry		√			√	Inform, Watch	SPECIAL INITIATIVE	Relations with commercial and industrial enterprises within the affected area
Battalgazi Chamber of Tradesmen and Craftsmen		√			√	Inform, Watch	SPECIAL INITIATIVE	Procurement works in the area of influence and adjacent; Evaluation of tradesman complaints

[1] Tradesmen and Craftsmen and Other Independent Employees Social Insurance Institution

[2] SOLAR ENERGY POWER PLANT