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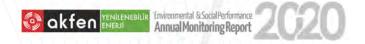






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¹ Directorate General for State Hydraulic Works (DSI)







Abbreviations

ERP: Emergency Response ERP: Emergency Response Plan

ATLASCert® : Atlas International Certification Training Monitoring Audit Engineering Trade Limited Company

EIA : Environmental Impact Assessment

ESIA : Environmental Social Impact Assessment
EOHS : Environmental, Occupational Health and Safety

MLSS : Ministry of Labour and Social Security

ESOHS : Environmental, Social, Occupational Health and Safety

ESMS : Environmental and Social Management System

E&S : Environmental and Social

DSi : General Directorate of State Hydraulic Works

EBRD : European Bank for Reconstruction and Development

EAR : Eco-System Assessment Report
OHTL : Over Head Transmission Line

ESAP : Environmental and Social Action Plan
ESDD : Environmental and Social Due Diligence

EMRA : Republic of Turkey Energy Market Regulatory Authority

SEPP : Solar Energy Power Plant
HEPP : Hydro Electric Power Plant

ICOLD : International Commission of Large Dams

IFC : International Finance Corporation

HR : Human Resources

OHS : Occupational Health and Safety
PPE : Personal Protective Equipment
CSR : Cooperate Social Responsibility

M-FILES : M-Files brand for document control and storage

MSDS : Material Safety Data Sheet
PS : IFC Performance Standard
PC : EBRD Performance Criteria
SEP : Stakeholder Engagement Plan
PPF : Project Presentation File
WEPP : Wind Energy Power Plant

SAP : System Applications and Products
NGO : Non-Governmental Organization

TEDAŞ : Republic of Turkey Electricity Distribution Incorporation

TİKAV : Republic of Turkey Human Resources and Health Foundation

NTS : Non-Technical Summary

TRCOLD : Turkish National Committee of International Mega Dams Commission

ASR : Annual Surveillance Report

FE : Fire Extinguisher
MR : Management Review







Introduction

Within the framework of EBRD & IFC investment contracts; AKFEN Renewable® monitors the environmental and social impacts of its activities and prepares regular surveillance reports every year to cover this.

In accordance with this purpose; This report has been drawn up in accordance with the content listed below and preferred by the EBRD & IFC.

Main Sections;

■ MR SECTION I \rightarrow Project Information

• MR SECTION II \rightarrow Representative statement authorized by the sponsor

■ MR SECTION III → Important environmental and social issues regarding the reporting period

■ MR SECTION IV \rightarrow New opportunities / Corporate finance

■ MR SECTION V \rightarrow Action plans

• MR SECTION VI \rightarrow Deviations and non-conformities

This annual report covers the year 2020; Prepared by third party ATLASCert®.













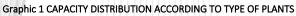


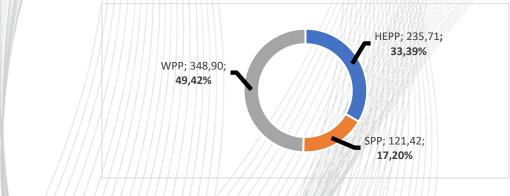
Project Information

General information about the plants in operation and the project progress are given below in tables and graphs.

Table 1 PLANT GENERAL INFORMATION UNDER OPERATION

	NAME OF PLANT	TYPE	LOCATION	OPERATION YEAR	CAPACITY	
01	OTLUCA	HEPP	MERSIN	2011	48,77	MW
02	SIRMA	HEPP	AYDIN	2009	6,66	MW
03	SEKİYAKA	HEPP	MUĞLA	2014	3,53	MW
04	DEMIRCILER	HEPP	DENİZLİ	2011	8,70	MW
05	KAVAKÇALI	HEPP	MUĞLA	2013	11,45	MW
06	GELİNKAYA	HEPP	ERZURUM	2013	7,07	MW
07	SARAÇBENDİ	HEPP	SİVAS	2011	26,27	MW
08	ÇAMLICA III	HEPP	KAYSERİ	2011	28,48	MW
09	DORUK	HEPP	GİRESUN	2014	28,89	MW
10	YAĞMUR	HEPP	TRABZON	2012	9,19	MW
11	DOĞANÇAY	HEPP	SAKARYA	2014	31,61	MW
12	ÇALIKOBASI	HEPP	GİRESUN	2018	18,10	MW
13	ÇİÇEKLİ	HEPP	ARTVİN	2019	6,99	MW
14	DENIZLI SEPP PROJECTS ² *	SEPP	DENİZLİ	2015	7,40	MW
15	YAYSUN (LICENSED)	SEPP	KONYA	2018	12,10	MW
16	YAYSUN (UN-LICENSED) *	SEPP	KONYA	2014	0,62	MW
17	AMASYA SEPP PROJECTS*	SEPP	AMASYA	2017	11,20	MW
18	TOKAT SEPP PROJECTS*	SEPP	TOKAT	2017	5,60	MW
19	OMICRON ENGİL 208 SEPP	SEPP	VAN	2018	12,10	MW
20	OMICRON ERCİŞ SEPP	SEPP	VAN	2018	12,10	MW
21	PSI ENGİL 207 SEPP	SEPP	VAN	2019	13,00	MW
22	MT DOĞAL	SEPP	KONYA	2018	12,10	MW
23	ME-SE	SEPP	KONYA	2018	12,10	MW
24	SOLENTEGRE (LICENSED)	SEPP	ELAZIĞ	2016	9,10	MW
25	SOLENTEGRE (UN-LICENSED) *	SEPP	ELAZIĞ	2016	0,60	MW
26	AKFEN SUSTAINABLE*	SEPP	ELAZIĞ	2017	0,50	MW
27	FIRINCI	SEPP	MALATYA	2020	12,90	MW
28	KOCALAR	WEPP	ÇANAKKALE	2019	30,60	MW
29	ÜÇPINAR	WEPP	ÇANAKKALE	2019	112,20	MW
30	HASANOBA	WEPP	ÇANAKKALE	2019	51,00	MW
31	DENİZLİ	WEPP	DENİZLİ	2019	74,80	MW
32	SARITEPE	WEPP	OSMANİYE	2020	57,00	MW
33	DEMIRCILER	WEPP	OSMANİYE	2020	23,30	MW
			MX	TOTAL:	706,03	MW





 $^{^{2}}$ * \rightarrow Projects which are not subject to a license







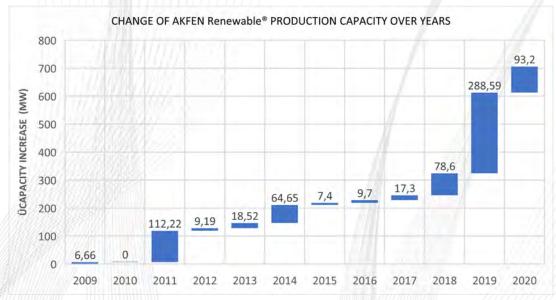
Capacity Increase by Years

Annual capacity increase data are given below in tables and graphs.

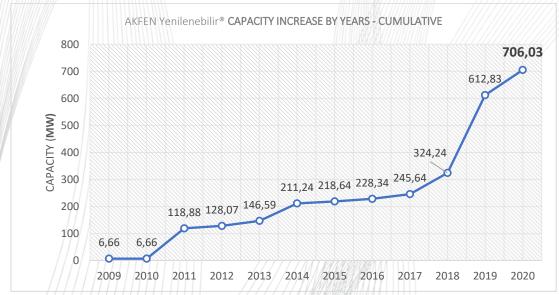
Table 2 CAPACITY INCREASE

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	
CAP. INCREASE	6,7	0	112,2	9,19	18,52	64,65	7,4	9,7	17,3	78,6	288,59	93,2	MW
CUMULATIVE	6,7	6,7	118,9	128,1	146,6	211,24	218,64	228,34	245,64	324,24	612,83	706,03	MW

Graphic 2 CAPACITY INCREASE BY YEARS



Graphic 3 CAPACITY INCREASE BY YEARS- CUMULATIVE

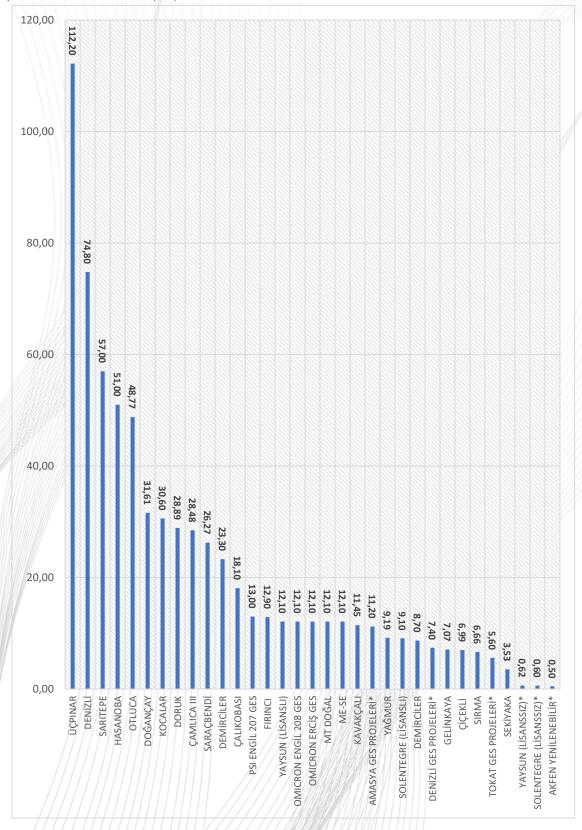








Graphic 4 POWER PLANT CAPACITIES (MW)









Hydro-electric Power Plants

Figure 1 HEPP PROJECT LOCATIONS-01

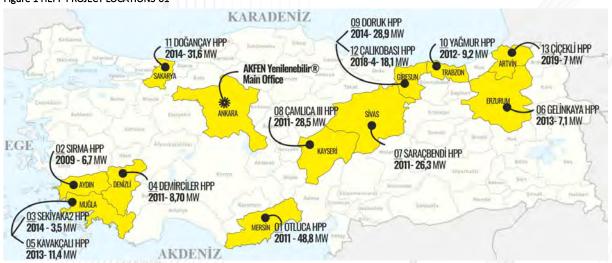
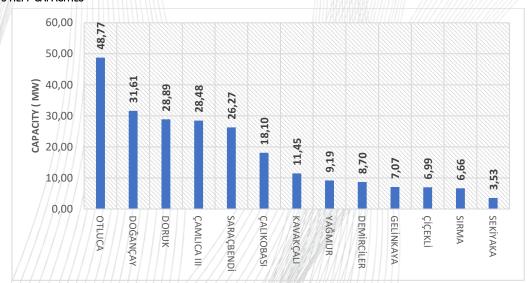


Table 3 HYDRO ELECTRIC PLANTS CAPACITY HIERARCHY

CAPACIT	<u>ry</u>	POWER PLANT NAME	TYPE	LOCATION	BUSINESS YEAR
48,77	MW	OTLUCA	HEPP	MERSIN	2011
31,61	MW	DOĞANÇAY	HEPP	SAKARYA	2014
28,89	MW	DORUK	HEPP	GİRESUN	2014
28,48	MW	ÇAMLICA III	HEPP	KAYSERİ	2011
26,27	MW	SARAÇBENDİ	HEPP	SIVAS	2011
18,10	MW	ÇALIKOBASI	HEPP	GİRESUN	2018
11,45	MW	KAVAKÇALI	HEPP	MUĞLA	2013
9,19	MW	YAĞMUR	HEPP	TRABZON	2012
8,70	MW	DEMIRCILER	HEPP	DENİZLİ	2011
7,07	MW	GELİNKAYA	HEPP	ERZURUM	2013
6,99	MW	ÇİÇEKLİ	HEPP	ARTVİN	2019
6,66	MW	SIRMA	HEPP	AYDIN	2009
3,53	MW	SEKİYAKA	HEPP	MUĞLA	2014

Graphic 5 HEPP CAPACITIES









Picture 1 OTLUCA- HEPP- MERSIN- 2011- 48,77 MW





Picture 2 SIRMA- HEPP- AYDIN- 2009- 6,66 MW





Picture 3 SEKİYAKA- HEPP- MUĞLA- 2014- 3,53MW





Picture 4 DEMİRCİLER- HEPP- DENİZLİ- 2012- 8,7 MW











Picture 5 KAVAKÇALI- HEPP- MUĞLA- 2013- 11,45 MW





Picture 6 GELİNKAYA- HEPP- ERZURUM- 2013- 7,07MW





Picture 7 SARAÇBENDİ- HEPP- SİVAS- 2011- 26,27MW





Picture 8 ÇAMLICA III- HEPP- KAYSERİ- 2011- 28,48MW











Picture 9 DORUK- HEPP- GİRESUN- 2014- 28,89MW





Picture 10 YAĞMUR- HEPP- TRABZON- 2012- 9,19MW





Picture 11 DOĞANÇAY- HEPP- SAKARYA- 2014- 31,61MW





Picture 12 ÇALIKOBASI- HEPP- GİRESUN- 2018- 18,1MW





Picture 13 ÇİÇEKLİ- HEPP- ARTVİN- 2019- 6,99MW











Solar Energy Power Plants

Figure 2 SEPP PROJECT LOCATIONS-01

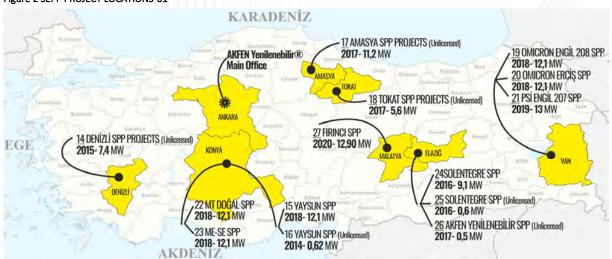
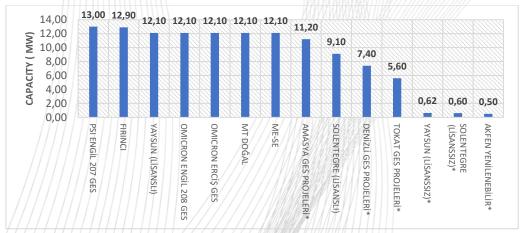


Table 4 SOLAR ENERGY POWER PLANTS CAPACITY HIERARCHY

CAPACIT	<u> </u>	POWER PLANT NAME	TYPE	LOCATION	BUSINESS YEAR
13,00	MW	PSI ENGİL 207 GES	GES/SEPP	VAN	2019
12,90	MW	FIRINCI	GES/SEPP	MALATYA	2020
12,10	MW	YAYSUN (LİSANSLI)	GES/SEPP	KONYA	2018
12,10	MW	OMICRON ENGIL 208 GES	GES/SEPP	VAN	2018
12,10	MW	OMICRON ERCİŞ GES	GES/SEPP	VAN	2018
12,10	MW	MT DOĞAL	GES/SEPP	KONYA	2018
12,10	MW	ME-SE	GES/SEPP	KONYA	2018
11,20	MW	AMASYA GES PROJELERİ*	GES/SEPP	AMASYA	2017
9,10	MW	SOLENTEGRE (LİSANSLI)	GES/SEPP	ELAZIĞ	2016
7,40	MW	DENIZLI GES PROJELERI*	GES/SEPP	DENİZLİ	2015
5,60	MW	TOKAT GES PROJELERİ*	GES/SEPP	TOKAT	2017
0,62	MW	YAYSUN (LİSANSSIZ)*	GES/SEPP	KONYA	2014
0,60	MW	SOLENTEGRE (LİSANSSIZ)*	GES/SEPP	ELAZIĞ	2016
0,50	MW	AKFEN YENİLENEBİLİR*	GES/SEPP	ELAZIĞ	2017

Graphic 6 SEPP CAPACITIES









Picture 14 DENİZLİ SEPP PROJECTS- SEPP- DENİZLİ- 2015- 7,41MW





Picture 15 YAYSUN UN-LICENSED- SEPP- KONYA- 2014- 0,62MW | YAYSUN- SEPP- KONYA- 2018- 12,1MW





Picture 16 AMASYA SEPP PROJECTS- GES- AMASYA- 2017- 11,22MW





Picture 17 TOKAT SEPP PROJECTS- SEPP- TOKAT- 2017- 5,6MW











Picture 18 OMICRON ENGİL 208 SEPP- 2018- 12,1MW | OMICRON ERCİŞ SEPP- 2018- 12,1MW | PSI ENGİL 207 SEPP- 2019- 13MW- VAN



Picture 19 MT DOĞAL- SEPP- KONYA- 2018- 12,1MW



Picture 20 ME SE- SEPP- KONYA- 2018- 12,1MW



Picture 21 SOLENTEGRE (UN-LICENSED)- SEPP- ELAZIĞ- 2016- 0,6MW | SOLENTEGRE- SEPP- ELAZIĞ- 2016- 9,1MW









Picture 22 M. FIRINCI SEPP- MALATYA- 2020- 12,9MW



Denizli SEPP Projects

The power plants covered by Denizli SPP Projects are given below.

- FAREZ ENERJÍ
- MUREL ENERJÍ
- GÜNOVA ENERJİ
- YEŞİVADİ A ENERJİ
- YEŞİLVADİ B ENERJİ
- YEŞİLVADİ C ENERJİ
- YEŞİLDERE ENERJİ

Figure 3 THE POWER PLANTS COVERED BY DENIZLI SEPP PROJECTS









Amasya SEPP Projects

The power plants covered by Amasya SPP Projects

- NEPTÜN ENERJİ
- JÜPİTER ENERJİ
- PLUTON ENERJİ
- BAHÇE ENERJİ
- DEVÎR ENERJÎ
- ÇEKİRDEK ENERJİ
- AYNA ENERJİ
- DALGA ENERJİ
- URANÜS ENERJİ
- ZİNCİR ENERJİ
- DÜZEY ENERJİ

Figure 4 THE POWER PLANTS COVERED BY AMASYA SPP PROJECTS



Tokat SEPP Projects

The power plants covered by Tokat SPP Projects

- KUŞOTURAĞI GES 1
- KUŞOTURAĞI GES 2
- KUŞOTURAĞI GES 3
- KUŞOTURAĞI GES 6
- KUŞOTURAĞI GES 7

Figure 5 THE POWER PLANTS COVERED BY TOKAT SPP PROJECTS











Wind Energy Power Plants

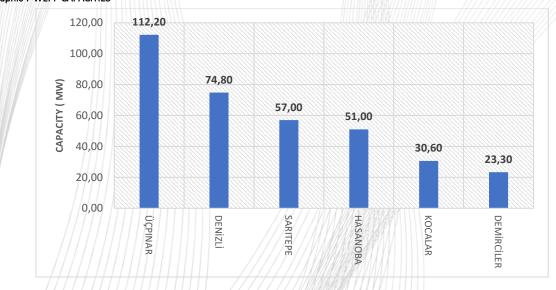
Figure 6 WEPP PROJECT LOCATIONS-01



Table 5 WIND ENERGY POWER PLANTS CAPACITY HIERARCHY

KAPASİTE CAPACITY		SANTRAL ADI POWER PLANT NAME	<u>TÜR</u> <u>TYPE</u>	KONUM LOCATION	İŞLETME YILI BUSINESS YEAR	
112,20	MW	ÜÇPINAR	RES/WEPP	ÇANAKKALE	2019	
74,80	MW	DENİZLİ	RES/WEPP	DENİZLİ	2019	
57,00	MW	SARITEPE	RES/WEPP	OSMANİYE	2016 ³	
51,00	MW	HASANOBA	RES/WEPP	ÇANAKKALE	2019	
30,60	MW	KOCALAR	RES/WEPP	ÇANAKKALE	2019	
23,30	MW	DEMIRCILER	RES/WEPP	OSMANİYE	20164	

Graphic 7 WEPP CAPACITIES



The power plant, which was commissioned by ZORLU ENERJÍ in 2016, was transferred to AKFEN Renewable® on 04.02.2020. The power plant, which was commissioned by ZORLU ENERJÍ in 2016, was transferred to AKFEN Renewable® on 04.02.2020.







Picture 23 KOCALAR- WEPP- ÇANAKKALE- 2019- 30,6MW





Picture 24 ÜÇPINAR- WEPP- ÇANAKKALE- 2019- 112,2MW





Picture 25 HASANOBA- WEPP- ÇANAKKALE- 2019- 51,0MW





Picture 26 DENİZLİ- WEPP- DENİZLİ- 2019- 74,8MW





Picture 27 SARITEPE WEPP- OSMANİYE- 2020- 57,00MW | DEMİRCİLER WEPP- OSMANİYE- 2020- 23,30MW





















Statement of Representative Authorized by Sponsor

AMR SECTION II

CLIENT'S REPRESENTATION STATEMENT BY SPONSOR AUTHORIZED REPRESENTATIVE

I, Kayrıl KARABEYOĞLU in my role of General Manager and we, Mustafa Kemal GÜNGÖR, Kürşat TEZKAN and Mehmet YEŞİLKAYA in our role of Assistant General Manager and representing Akfen Company certify that

- a) The Project is in compliance with all applicable E & S Requirements as described in the investment contract and all actions required to be undertaken pursuant to the Environmental and Social Action Plan (ESAP) and any subsequent supplemental action plans with the exception made for those that have been disclosed in Section Seven (VI) in this report.
- b) Beyond what is reported in this AMR for the current reporting period, in relation to the Project, to the best of my knowledge, after due inquiry, there are no:
 - Circumstances or occurrences that have given or would give rise to violations of E&S and Labor Law or E&S and labor claims;
 - · Social unrest, local population disruption or negative NGO attention due to the project
 - Material social or environmental risks or issues in relation to the Project other than those identified by the E&S Assessment and the Environmental and Social Review Summary.
 - Existing or threatened complaint, order, directive, claim, citation or notice from any authority.
 - Any written communication from any person, in either case, concerning the Project's failure to comply with any matter covered by the Performance Standards;
 - Ongoing or threatened, strikes, slowdowns or work stoppages by employees of the obligor or any contractor or subcontractor with respect to the Project;
- c) All information contained in this AMR is true, complete and accurate in all respects at the time of submission and no such document or material omitted any information the omission of which would have made such document or material misleading.
- d) There have not been any new company activities (eg. expansions, construction works, etc.) that could generate adverse environmental effects. There have been no new ESIA studies, audits, or E&S action plans conducted by or on behalf of Akfen, with respect to any Environmental or Social standards/regulation/ applicable to the Project that IFC and EBRD has not been notified of.

Kayrıl KARABEYOĞLU General Manager 05/12/2020

Mustafa Kemal GÜNGÖR

Deputy General Manager

Kürşat TEZKAN

Deputy General Manage

Mehmet YEŞİLKAYA Deputy General Manager

















Important Environmental and Social Issues Regarding the Reporting Period

This section aims to describe the significant E&S progress / activities / events (including non-conformances, significant events, social unrest, significant developments / initiatives related to E&S performance, etc.) during the reporting period.

Project Status; select the current status of the project and provide a summary description of the developments related to the project throughout the reporting period. For example, is construction started or completed, is new equipment installed, increased production capacity, or is investment in new projects considered? Please use attachments if necessary.									
☐ Design	⊠ Construction	⊠ Development	☐ Management	☐ Close Out	☐ Other				
Is the new investm	nent in the developr	$nent process? \rightarrow \square$	ĭ Yes □ No						
Summary general	information;								

- SAR-DEM WEPP Project; The purchasing process of Demirciler (23.3 MW) and Saritepe (57 MW) WPP projects, located within the boundaries of the Osmaniye Province Bahçe District, have been completed⁵ and added to the AKFEN Renewable® portfolio as of 04.02.2020.
- IOTA M. FIRINCI SEPP Project; Construction processes were completed between 30.03.2020 26.09.2020 and it was put into operation on 14.08.2020.

Table 6 2020 LIST OF PROJECTS CONSTRUCTION PROCESS COMPLETED AND TAKEN INTO OPERATION

		CAPACITY		COMMENCEME		
PROJECT NAME	LOCATION	(MW _P)	CONTRACTOR	START	FINISH	OPERATION DATE
IOTA M. FIRINCI SEPP	MALATYA	12,9	ELİN Energy®	30.03.2020	26.09.2020	14.08.2020

- HASANOBA WEPP Project; 2 turbines for which relocation was planned could not be provided due to the pandemic process and it was decided to cancel. The total number of turbines has been reduced from 17 to 15. However, the turbine powers were increased from 3 MW to 3.4 MW in software and the total license installed power was preserved as 51MW with the approval of EMRA.
- WEPP Projects Capacity increases; For our KOCALAR, DENİZLİ, ÜÇPINAR, HASANOBA and SARITEPE WPP projects, a total capacity increase of 92.80 MW has been decided by EMRA. EIA positive decisions have been taken for the projects other than HASANOBA WPP (HASANOBA WPP EIA process continues). Administrative permit processes such as zoning-forest-land acquisition have been initiated in projects for which an EIA Decision has been taken. Project-based capacity increases are tabulated below.

Table 7 PERMIT PROCESS CONTINUING CAPACITY INCREASE INFORMATION

		EXISTING CAPACITY	NEW CAPACITY	RATE OF INCREASE
	PROCESS	MW	MW	MW
KOCALAR WEPP	EPDK BOARD DECISION HAS BEEN TAKEN.	30,60	55,60	25,00
DENİZLİ WEPP	EPDK BOARD DECISION HAS BEEN TAKEN.	74,80	99,80	25,00
ÜÇPINAR WEPP	EPDK BOARD DECISION HAS BEEN TAKEN.	112,20	122,20	10,00
HASANOBA WEPP	EPDK BOARD DECISION HAS BEEN TAKEN.	57,80	82,80	25,00
SARITEPE WEPP	EPDK BOARD DECISION HAS BEEN TAKEN.	57,00	64,80	7,80

⁵ ZORLU ENERJİ® commissioning date: 25.08.2016







THE AMOUNT OF TOTAL CAPACITY INCREASE WITH THE EPDK BOARD DECISION

92,80

Table 8 PROJECT INFORMATION GENERAL TABLE

PROJECT STATUS

	PLANT NAME	PERMIT PROCESS	CONSTRUCTION	CAPACITY	OPERATION	CLOSED	OTHER	TYPE	<u>LOCATION</u>	OPERATION YEAR	CAPACITY (MW)
01	OTLUCA							HEPP	MERSIN	2011	48,77
02	SIRMA							HEPP	AYDIN	2009	6,66
03	SEKİYAKA		0	6				HEPP	MUĞLA	2014	3,53
04	DEMİRCİLER	/6/	1/0/	/b/				HEPP	DENİZLİ	2011	8,70
05	KAVAKÇALI	/4//	0/					HEPP	MUĞLA	2013	11,45
06	GELİNKAYA	/ <u>/</u> //	0/	10				HEPP	ERZURUM	2013	7,07
07	SARAÇBENDİ	(6)		6				HEPP	SİVAS	2011	26,27
08	ÇAMLICA III		0/		\boxtimes			HEPP	KAYSERİ	2011	28,48
09	DORUK		6					HEPP	GİRESUN	2014	28,89
10	YAĞMUR	0			\boxtimes			HEPP	TRABZON	2012	9,19
11	DOĞANÇAY				\boxtimes			HEPP	SAKARYA	2014	31,61
12	ÇALIKOBASI				\boxtimes			HEPP	GİRESUN	2018	18,10
13	ÇİÇEKLİ				\boxtimes			HEPP	ARTVİN	2019	6,99
14	DENİZLİ GES PROJELERİ				\boxtimes			SEPP	DENİZLİ	2015	7,40
15	YAYSUN				\boxtimes			SEPP	KONYA	2018	12,10
16	YAYSUN (UN-LICENSED)				\boxtimes			SEPP	KONYA	2014	0,62
17	AMASYA GES PROJELERI				\boxtimes			SEPP	AMASYA	2017	11,20
18	TOKAT GES PROJELERÍ				\boxtimes			SEPP	TOKAT	2017	5,60
19	OMICRON ENGIL 208 GES				\boxtimes			SEPP	VAN	2018	12,1
20	OMICRON ERCİŞ GES				\boxtimes			SEPP	VAN	2018	12,1
21	PSI ENGİL 207 GES				\boxtimes			SEPP	VAN	2019	13,00
22	MT DOĞAL				\boxtimes			SEPP	KONYA	2018	12,10
23	ME-SE				\boxtimes			SEPP	KONYA	2018	12,10
24	SOLENTEGRE				\boxtimes			SEPP	ELAZIĞ	2016	9,10
25	SOLENTEGRE (UN-LICENSED)				\boxtimes			SEPP	ELAZIĞ	2016	0,60
26	AKFEN YENİLENEBİLİR				\boxtimes			SEPP	ELAZIĞ	2017	0,50
27	FIRINCI ⁶		\boxtimes		\boxtimes			SEPP	MALATYA	2020	12,90
28	KOCALAR ⁷			\boxtimes	\boxtimes			WEPP	ÇANAKKALE	2019	30,60
29	ÜÇPINAR ⁸				\boxtimes		9/	WEPP	ÇANAKKALE	2019	112,20
30	HASANOBA ⁹				\boxtimes			WEPP	ÇANAKKALE	2019	51,00
31	DENIZLi ¹⁰				\boxtimes			WEPP	DENİZLİ	2019	74,80
32	SARITEPE ¹¹				\boxtimes			WEPP	OSMANİYE	2020	57,00
33	DEMİRCİLER					b /		WEPP	OSMANİYE	2020	23,30

OTA M. <u>FIRINCI SEPP</u> Project; Construction processes were completed between 30.03.2020 - 26.09.2020 and it was put into operation on 14.08.2020.

⁷ 25,00 MW EPDK BOARD DECISION ON capacity increase has been taken.

³ 10,00 MW EPDK BOARD DECISION ON capacity increase has been taken.

⁹ 25,00 MW EPDK BOARD DECISION ON capacity increase has been taken.

¹⁰ 25,00 MW EPDK BOARD DECISION ON capacity increase has been taken.

¹¹ Demirciler (23.3 MW) and Sarıtepe (57 MW) WEPP projects have been purchased and commissioned by AKFEN Renewable® as of 04.02.2020. As of the commissioning date, the two projects in question are named as SAR-DEM. EPDK BOARD DECISION HAS BEEN TAKEN TO 7.80 MW capacity increase for the Saritepe part of the project.

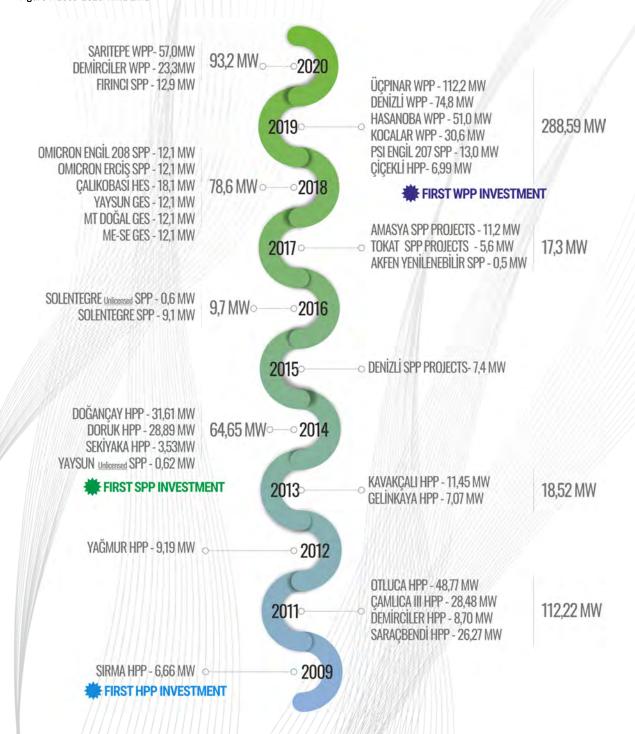






The year-based production capacity increase is given below (2009-2020).

Figure 7 2009-2020 TIME LINE









Parameters deemed important for the reporting period are listed below.

- [PS1 | PK1] Assessment and Management of Environmental and Social Risks and Impacts
 - o Our Consultants
 - o Our Training Program
 - o Hazardous Material Leakage & Spillage Response Preparations
 - o Temporary Waste Storage Status
 - o Power Plant Environment Landscape Status
- [PS2 | PK2] Labour and Working Conditions
 - o Human Resources
 - Working Conditions
 - Occupational Health and Safety
 - o Employee Satisfaction Level
- Employee Satisfaction Survey Analysis- 2020
- [PS3 | PK3] Resource Efficiency and Pollution Prevention
- [PS4 | PK4] Community Health Safety and Security
- [PS5 | PK5] Land acquisition and Involuntary Resettlement
- [PS6 | PK6] Biodiversity Conservation & Sustainable Management of Natural Resources
 - o Bio-Diversity Tracking and Control
- [PS 8] Protection of Cultural Heritage

All of these parameters are presented to your attention in separate titles.







[PS1|PK1] Assessment and Management of Environmental and Social Risks and Impacts

Please provide the details of the following voluntary Management systems certification schemes that are valid in your facilities, provide detailed information below. Please fill in separate tables when necessary.

Table 9 MANAGEMENT SYSTEM CERTIFICATION INFORMATION LIST

Management System	Certification Date	Last Interim Audit Date ¹²	Date of Up-Date	Status
EN ISO 9001:2015	25.01.2017	02.10.2019 – 10.01.2020	18.06.2020	Successful
EN ISO 14001:2015	25.01.2017	02.10.2019 – 10.01.2020	18.06.2020	Successful
OHSAS 18001:2007 ¹³	01.02.2017	02.10.2019 – 10.01.2020	01.06.2020	Successful
EN ISO 50001:2011 ¹⁴	01.02.2017	02.10.2019 – 10.01.2020	28.06.2020	Successful

The standards considered during the establishment and development of the integrated management system are listed below.

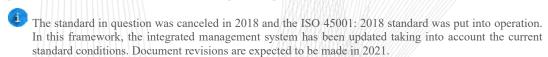
 EN ISO 9001:2015 | Quality Management Systems - Conditions ICS Code: 03.120.10 Quality Management and Quality Assurance

This standard covers the requirements that an organization's quality management system must meet in the following cases:

- a) Need to demonstrate the ability to regularly provide the product that meets the customer and applicable primary and secondary legislation requirements,
- b) When aiming to increase customer satisfaction by implementing the system effectively, including processes for continuous improvement of the system and assurance of compliance with customer and applicable primary and secondary legislation requirements.
- EN ISO 14001:2015 | Environmental Management Systems Conditions and User Manual ICS Code: 13.020.10 Environmental Management

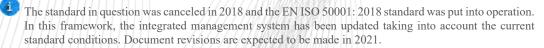
International Standard covers the requirements for an environmental management system and information about the important environmental aspects that allow an organization to develop and implement policies and objectives that take into account the legal and other requirements that it is obliged to comply with.

OHSAS 18001:2007 | Occupational Health and Safety Management Systems - Conditions ICS Code: 13.100 Occupational Safety, Industrial Hygiene; 03.100.01 Company Organization and Management This OHS standard covers the requirements of the OHS management system to enable an organization to control occupational health and safety (OHS) risks and improve its performance.



• EN ISO 50001:2011 | Energy Management Systems – Conditions and User Manual ICS Code: 27.010 Energy and Heat Transfer Engineering

This document covers the requirements for the establishment, implementation, maintenance and improvement of an energy management system. The desired results are to enable an organization to follow a systematic approach for continuous improvement of energy performance and EnMS.



² Entegre Yönetim Sistemi şeklinde denetime tabi tutulmuştur.

¹³ Söz konuşu standart denetim ve belgelendirme faaliyetleri 2021 yılı itibari ile ISO 45001:2018 standart şartları dikkate alınarak gerçekleştirilecektir. Yönetim sistemi çerçevesinde gerekli görülen revizyonlar gerçekleştirilmiştir.

¹⁴ Söz konusu standart denetim ve belgelendirme faaliyetleri 2021 yllı itibari ile EN ISO 50001:2018 standart şartları dikkate alınarak gerçekleştirilecektir. Yönetim sistemi çerçeyesinde gerekli görülen revizyonlar gerçekleştirilmiştir.







- EN ISO 19011:2018 | Management Systems Audit Guide ICS Code: 03.100.70 Management Systems; 03.120.20 Product and Company Certification, Conformity Assessment This standard provides guidance on auditing principles, managing an audit program, and conducting management system audits, as well as guidance on assessing the competencies of individuals involved in the audit process. These activities include the person (s) managing the audit program, auditors, and audit teams.
- ISO 15489-1:2016 | Information Technology Record Management Chapter 1: Concepts and Principles ICS Code: 01.140.20 Information Sciences

This standard covers the concepts and principles used in the creation, acquisition and management of records.

The power plants within the scope of certification are listed below;

Table 10 AREAS COVERED BY THE CERTIFICATE

	PLANT NAME	<u>TYPE</u>	LOCATION	OPERATION YEAR	CAPACITY
01	AKFEN Yenilenebilir® Merkez		ANKARA		
02	OTLUCA HES		MERSIN	2011	48,8
03	SIRMA HES	7	AYDIN	2009	6,7
04	SEKİYAKA HES		MUĞLA	2014	3,5
05	DEMİRCİLER HES		DENİZLİ	2011	8,7
06	KAVAKÇALI HES		MUĞLA	2013	11,4
07	GELİNKAYA HES	HEPP	ERZURUM	2013	7,1
80	SARAÇBENDİ HES	HEPP	SİVAS	2011	26,3
09	ÇAMLICA III HES		KAYSERİ	2011	28,5
10	DORUK HES		GİRESUN	2014	28,9
11	YAĞMUR HES		TRABZON	2012	9,2
12	DOĞANÇAY HES		SAKARYA	2014	31,6
13	ÇALIKOBASI HES		GİRESUN	2018	18,1
14	DENİZLİ GES PROJELERİ GES		DENİZLİ	2015	7,4
	YAYSUN (LİSANSLI) GES			2018	12,1
15	YAYSUN (LİSANSSIZ) GES		KONYA	2014	0,62
	MT DOĞAL			2018	12,1
16	AMASYA GES PROJELERÍ GES	SEPP	AMASYA	2017	11,2
17	TOKAT GES PROJELERÍ GES		TOKAT	2017	5,6
	SOLENTEGRE (LİSANSLI) GES			2016	9,1
18	SOLENTEGRE (LİSANSSIZ) GES		ELAZIĞ	2016	0,6
	AKFEN YENİLENEBİLİR			2017	0,5

The power plants included in the 2020 audit program and expected to be included in certification in 2021 are listed below.

Table 11 2021 POWER PLANTS INTENDED TO BE ACQUIRED WITHIN THE SCOPE OF CERTIFICATION

	PLANT NAME	TYPE	LOCATION	OPERATION YEAR	CAPACITY
19	ÇİÇEKLİ HES	HES	ARTVİN	2019	6,99
20	OMICRON GES ¹⁵		VAN	2018	24,2
21	PSI ENGİL 207	GES	VAN	2019	13/
22	ME-SE GES	GES	KONYA	2018	12,1
23	FIRINCI GES		MALATYA	2020	12,9
24	KOCALAR RES		////////	2019	30,6
25	ÜÇPINAR RES		ÇANAKKALE	2019	112,2
26	HASANOBA RES	RES	////////	2019	51,0
27	DENIZLI RES		DENİZLİ	2019	74,8
28	SAR-DEM RES ¹⁶		OSMANİYE	2020	80,3

The entire portfolio will be certified by the end of 2021.

The main procedures and revision statuses prepared within the scope of the management system (center) are indicated on the next page.

¹⁵ OMICRON GES \rightarrow OMICRON ENGIL 208 SEPP & OMICRON ERCIŞ SEPP

 $^{^{16}}$ SAR-DEM ightarrow SARITEPE WEPP & DEMIRCILER WEPP







Table 12 HEAD OFFICE PROCEDURES REVISION LIST

Code	Procedure Name	Revision No	Last Rev. Date
P01	DOCUMENT CONTROL PROCEDURE	Rev.05	16.03.2018
P02	RECORD CONTROL PROCEDURE	Rev.05	20.11.2019
P03	INTERNAL AND EXTERNAL COMM. PROCEDURE	Rev.04	18.11.2019
P04	MANAGEMENT REVIEW PROCEDURE	Rev.04	17.06.2019
P05	HUMAN RESOURCES PROCEDURE	Rev.13	13.11.2019
P06	PROCUREMENT PROCEDURE	Rev.04	17.06.2019
P07	RESPONSE TO UNSUITABLE CONDITIONS PROCEDURE	Rev.03	17.06.2019
P08	RISK ANALYSIS / CORRECTIVE & PREVENTATIVE ACTION PROCEDURE	Rev.03	17.06.2019
P09	GENERAL OPERATING PROCEDURE	Rev.02	23.04.2019
P10	OCCUPATIONAL HEALTH, SAFETY PROCEDURE	Rev.06	18.07.2019
P11	ENVIRONMENTAL IMPACTS CONTROL PROCEDURE	Rev.05	18.11.2019
P12	LEGAL RESPONSIBILITIES PROCEDURE	Rev.02	23.04.2019
P13	ENERGY EFFICIENCY PROCEDURE	Rev.03	23.04.2019
P14	INTERNAL AUDIT PROCEDURE	Rev.04	14.03.2019

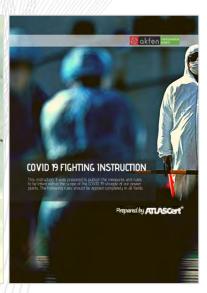
The plans and instructions are prepared / revised for each plant, in accordance with the IFC and IBRD Performance requirements, which are listed below.

- INSTRUCTIONS FOR MONITORING & CONTROL OF BIOLOGICAL DIVERSITY
- PRECAUTIONS AND PREVENTIONS AGAINST CORONA
- EXTERNAL STAFF, VISITOR, AUDITOR ACCEPTANCE INSTRUCTIONS
- INSTRUCTIONS FOR ENERGY & GLOBAL RESOURCES
- PLANT SAFETY PLAN
- STAFF PERSONAL FILE PREPARATION INSTRUCTIONS
- INSTRUCTIONS FOR PLANNED ACTIONS
- SOCIAL IMPACT & STAKEHOLDER ENGAGEMENT PLAN
- INCENTIVE SYSTEM
- COMMUNITY HEALTH PLAN
- TRAFFIC ACTION PLAN
- REGISTRATION OF INCOMPATIBILITY EVENTS
- ENVIRONMENTAL & SOCIAL MANAGEMENT PLAN
- INSTRUCTIONS FOR RESPONSE TO EMERGENCIES AFFECTING THE ENVIRONMENT
- WASTE MANAGEMENT PLAN
- PLANT COMMUNICATION INSTRUCTIONS
- OCCUPATIONAL HEALTH AND SAFETY INSTRUCTIONS
- OFF- PLANT SITE EMERGENCY ACTION INSTRUCTIONS
- AKFEN Renewable® TRAINING PROGRAM

APPENDIX 1 SYSTEM DOCUMENTETION PREPARED AND REVISED IN 2020

















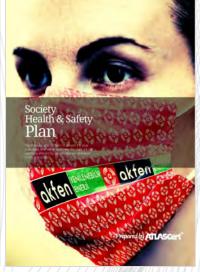


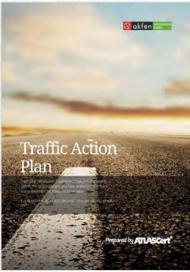
















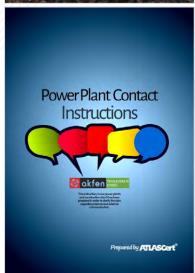


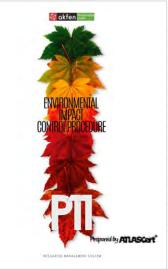






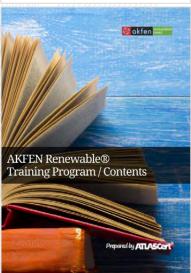


















The program infrastructure used to increase the efficiency of the integrated management system is given below.

M-Files Document management | Digital formation | Planning | Automatic reporting

Procurement processes

Employee shift and R&R tracking

Humanist Employee performance assessment

SEPP / SEPP; Document management | Digital formation | Planning | Automatic

reporting

The use of ID MACRO program has no longer in use as of 2020 and its content has been moved to the M-Files system. In this way, duplicate registration problems are prevented.

As of June 2020, the integrated management system documents have been renewed. Accreditation and other necessary information regarding certification processes are listed below.



EN ISO 9001:2015

Accreditation -> ACCREDIA / FEDERAZIONE CISQ / IQNET; Certification-> ICIM, IQNET

Certificate No: ICIM – 8332/1 | IQNET – IT-103286 Document Validity Period: 24th of January 2023 Interim Audit Period: 1 year

EN ISO 14001:2015

Accreditation -> ACCREDIA / FEDERAZIONE CISQ / IQNET; Certification-> ICIM, IQNET

Certificate No: ICIM - 0758A/1 | IQNET - IT-103287

Document Validity Period: 24.01.2023

Interim Audit Period: 1 year

BS OHSAS 18001:2007

Accreditation -> ACCREDIA / FEDERAZIONE CISQ / IQNET; Certification -> ICIM, IQNET

Certificate No: ICIM – 0284L/1 | IQNET – IT-103288 Document Validity Period: 31st of January 2023

Interim Audit Period: 1 year

UNI CEI EN ISO 50001:2011

Accreditation -> ACCREDIA / FEDERAZIONE CISQ / IQNET; Certification -> ICIM, IQNET

Certificate No: ICIM – 8333/1 | IQNET – IT-103317 Document Validity Period: 31st of January 2023

Interim Audit Period: 1 year

Current documents are given on the next page,







Picture 28 ICIM ISO 9001:2015 VALID CERTIFICATE







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Picture 29 IQNET ISO 9001:2015 VALID CERTIFICATE APPENDIX





CERTIFICATE

Annex CERTIFICATE No: IT-103286

CISQACIM SPA has issued an IQNet recognized certificate that the orga

AKFEN YENİLENEBİLİR ENERJİ A.Ş.

AKFEN YENILENEBILIR ENERJI A.Ş.

CALTIBÜKÜ KÖYÜ DİBEK MAHALLESI AMAMUR MERSİN
SIRMA KÖYÜ BÖZDÖĞAN AYDIN
SEYDİKEMER İLÇESI SÖĞÜTÜLÜDERE KÖYÜ SEKİYAKA MAH. MÜĞLA
İNCİRYAKA MAH. NO-37 DEMİRCİLER KÖYÜ KALEDBİİZLİ
KAVAKÇALI MAHALLESI NO-183 ULAMBÜĞLA
GELİNKAYA KÖYÜL AZİZİYE ERZÜRÜM
CEPNÎ YOLU ÜZERI ÇERİĞİĞÜĞÜ YEM FAR, YANI ÇEMEREK-SİVAS
ÇAVOARUŞAĞI KÖYÜ VAHYALI KAYSERİ
KIZILTAŞ KÖYÜ VAMUZEKMAL HACIKÖY MAH. NO-41 DEMELÜĞİRESUN
KAHRAMANLAR KÖYÜ DORMUŞLU MEVKİİ MO-38 SÖMEMETIRABZON
DÖĞANÇAY KÖYÜ ÖRENCİK MAHALLESI KÖY ÖXKĞI NO-185 SAMREAL GEYVE SAKARYA
YENILESI KÖYÜ ÖXKĞI NO-185 SAMRAL GEYVE SAKARYA
YENILESI KÖYÜ ÖXKĞI NO-185 SAMRAL GEYVE SAKARYA
YENILESI KÖYÜ ÖXKĞI NO-185 SAMRAL GEYVE SAKARYA
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YENILESI KÖYÜ ÖKRĞI NO-185 SAMRAL ÇEYLE SAMRAL KEĞÜLÜL
ZENGEN MAH. ERĞÜLÜL
ZENGEN MAH. ERĞÜLÜL
KÜRÜN ÖN TALIM MEYKİ 110 ADA 21, 22, 487, 28, 31 NO LU
PROSENTATION DONALI MEYKİL MERKEZ AMASYA,
KUŞUĞI DONALI MEYKİL MERKEZ AMASYA,
KUŞUĞI DONALI MEYKİL MERKEZ AMASYA,
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KÜŞÜĞI DONALI MENKİLENIN TONAT

PADIŞIFIZATION NUMBER: İT-103286

Registration Number: IT-103286

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Picture 30 ICIM ISO 14001:2015 VALID CERTIFICATE



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AKFEN YENİLENEBİLİR ENERJİ A.Ş.

ILKBAHAR MAHALLESI GALIP ERDEM CADDESI NO 3 ORAN ÇANKAYA ANKARA TURKEY

For Operative Units See Annex

ISO 14001:2015

FOR THE FOLLOWING ACTIVITIES I FERLE SEGUENTI AFTIMES

Energy production and sales activities

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AKFEN YENİLENEBİLİR ENERJİ A.Ş.

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Picture 31 IQNET ISO 14001:2015 VALID CERTIFICATE APPENDIX





* The list of FQNet partners is valid at the time of must of this certificate. Updated infor

CERTIFICATE

Annex CERTIFICATE No: IT-103287

CISQ/ICIM SPA has issued an IQNet recognized certificate that the organization

AKFEN YENİLENEBİLİR ENERJİ A.Ş.

AKFEN YENILENEBILIR ENERJI A.Ş.

OPERAIVE UNITS

ÇALTIBÜKÜ KOYÖ DİBÜK MANLLESİ ANAMUR MERSİN
SIRMA KOYÖ DEBİK MANLLESİ ANAMUR MERSİN
SIRMA KOYÖ SERİYAKA MANL MÜĞÜ
SEYDİKEMER İLÇESİ SÖĞÜTLÜDERE KÖYÜ SERİYAKA MANL MÜĞLA
İNCIR'YAK MANL NOJJ ÖDEMİRÇICER KÖYÜ Ö KALEDDENİLİ
KAYAKÇALI MANALLESİ NO-163 ÜLAMÜĞLA
ÇEPİNİ YOLÜ ÜZERİ ÇEPİNĞÜĞÜ Ü YEM FAB. YANI ÇEMEREK-ŞİVAS
ÇAVARUŞAĞI KÖYÜ VARİYLE KAYSERİ
KIZILTAŞ KÖYÜ VAVUZKEMAL HACIKĞI YANL KAYSERİ
KIZILTAŞ KÖYÜ VAVUZKEMAL HACIKĞI YANL KAYSERİ
KIZILTAŞ KÖYÜ KAYÜLEŞİ KÖY SÖKAĞI NO-165 A. SANTRAL ĞEYVE ŞAKARYA
YENİKÖY MAN. ACIPAYAN DENİŞ SÖRMENEİTRABZON
DÖĞANÇAY KÖYÜ ÖRENÇİK MAHALLEŞİ KÖY SÖKAĞI NO-165 A. SANTRAL ĞEYVE ŞAKARYA
ZENĞEN MANL. RERĞLÜ
ELAZİĞ MERKEZ İLÇESİ ŞAHİNKAYA KÖYÜ HOLOŞMUT KAYVÎ 110 ADA 21, 29, 487, 28, 31 NO LÜ
PARSELLER
KUTÜ KÖYÜ BOYALI MEVYİĞ MERKEZ AMASYA
KÜŞÜSTÖNLÜRÜNDER. İİL TÖĞAŞTA

Registration Number: IT-103287













Picture 32 ICIM OHSAS 18001:2007 VALID CERTIFICATE





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Picture 33 IQNET OHSAS 18001:2007 VALID CERTIFICATE APPENDIX





has implemented and maintains a

Occupational Health and Safety Management System

for the following scope:

Energy production and sales activities

which fulfils the requirements of the following standard

BS OHSAS 18001:2007

Issued on: 2020-06-01 First issued on: 2017-02-01 Expires on: 2023-01-31

This attentation is directly linked to the IQNet Partner's original certificate and shall not be used as a stand-alone document.

Registration Number: IT-103288



Storth











Picture 34 ICIM EN ISO 50001:2011 VALID CERTIFICATES







Picture 35 IQNET EN ISO 50001:2011 VALID CERTIFICATE APPENDIX





CERTIFICATE

AKFEN YENİLENEBİLİR ENERJİ A.Ş.

Head Office and Operative Unit İlkbəhar Mahallesi Galip Erdem Caddesi No:3 Oran Çankaya Ankara - Turkey For Operative Units see Annex

has implemented and maintains a

Energy Management System

for the following scope:

Solar Energy and Hydroelectric Power Generation and Sales of Energies Produced

which fulfils the requirements of the following standard:

ISO 50001:2011

Issued on: 2020-06-28
First issued on: 2017-02-01
Expires on: 2023-01-31

This attestation is directly linked to the l'Olivet Partner's original pertilicate and shall not be used at a stand-alone document.

Registration Number: IT-103317







DOC Dates COA Description From ANCR (entroped CCC Open CSQ) Into Teacher.

FORC Dates COA Description From ANCR (entroped CCC Open CSQ) Into CSC Description From ANCR (entroped CCC Open CSQ) Into CSC Description From CS

* The last of KONet purpose is valid at the time of time of this persistant. Updated information is established







Describe any changes in the organizational structure regarding the management of environmental, health and safety, labour and social issues during the reporting period. Indicate the number of personnel responsible for Environmental, Social and OHS issues.

Within the main organizational structure only; In order to fulfil environmental, social and OHS responsibilities, a special structure has been established directly under the Board of Directors. The organizational chart for this special structure is given below.

Figure 8 Renewable® ENVIRONMENTAL | SOCIAL | OHS | HUMAN RESOURCES ORGANIZATIONAL STRUCTURE

YÖNETİM KURULU **BOARD OF DIRECTORS CEVRE SOSYAL** SISTEM MÜDÜRÜ CALISAN TEMSILCISI ENVIRONMENTAL SOCIAL SYSTEM MANAGER EMPLOYEE REPRESENTATIVE

İNSAN KAYNAKLARI U. **HUMAN RESOURCES SPECIALIST**

KALITE SISTEM U. QUALITY SYSTEM SPECIALIST

YÖNETİM TEMSİLCİSİ MANAGEMENT REPRESENTATIVE

ISG UZMANI **OHS SPECIALIST**

ÇEVRE YÖNETİMİ HALKLA İLİSKİLER U. ENVIRONMENTAL MANAGEMENT PUBLIC RELATIONS SPECIALIST

KURUMSAL SOSYAL SORUMLULUK UZMANI CORPORATE SOCIAL RESPONSIBILITY SPECIALIST

ENERJI & KÜRESEL KAYNAK UZMANI **ENERGY & GLOBAL** RESOURCES EXPERT

Six experts work in the organizational structure stated above. The names and duties of the managers in question are listed below.

Picture 36 ENVIRONMENTAL, SOCIAL AND OHS SPECIALISTS

Yasin Bilmez Management Representative Quality Management System Specialist **OHS Specialist**



Mine Koşar **Human Resources Specialist**

Burak Solmaz Environmental Social System Manager Environmental Management Public Relations Specialist



Ahmet Özdamar **Employee Representative**

Alper Karain Global Sourcing Specialist **Energy Manager**



Ozge Kondolot Corporate Social Responsibility Specialist







Management of operation and maintenance activities are presented to your attention below.

Figure 9 OPERATION AND MAINTENANCE MANAGEMENT ORGANIZATION



CAPACITY

706,03MW



HYDROELECTRIC POWER PLANTS



Operating Activities Maintenance Activities



SOLAR ENERGY POWER PLANTS



Operating Activities Maintenance Activities



konar solar power systems

Operating Activities Maintenance Activities



WIND POWER PLANTS



Maintenance Activities



Operating Activities

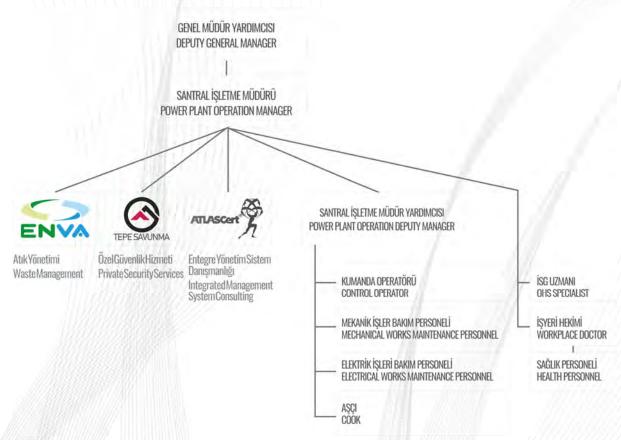
The current organizational structures for the power plants for 2020 are given on the next pages for HEPP - WEPP and SEPP projects.







Figure 10 HEPP GENERALL ORGANIZATION CHART (2020)



Hydroelectric power plants operated and maintained by AKFEN Renewable® and individuals appointed as Environment, Social and OHS Responsible are listed below,

Table 13 2020 HEPP PROJECTS AND APPOINTED ENVIRONMENT, SOCIAL OHS RESPONSIBLES LIST

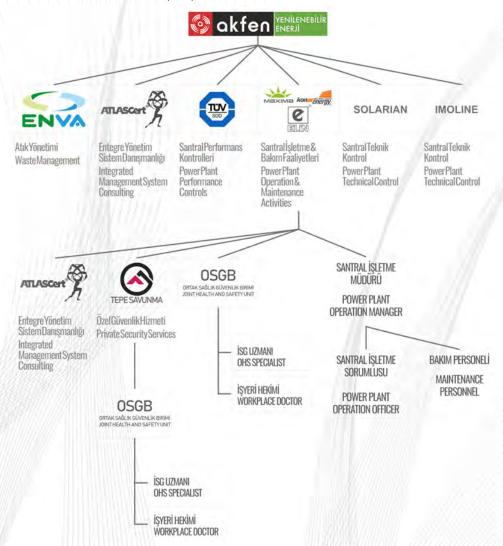
	PLANT NAME	TYPE	LOCATION	YEAR	CAPACITY	ENVIRONMENT, SOCIAL AND	OHS RESPONSIBLES
1	OTLUCA	HEPP	MERSIN	2011	48,80	İlhami Gökkoca	Plant Manager
2	SIRMA	HEPP	AYDIN	2009	6,70	Taner Onbaşı	Plant Deputy Manager
3	SEKİYAKA	HEPP	MUĞLA	2014	3,50	Mustafa Puhurcuoğlu	Plant Deputy Manager
4	DEMİRCİLER	HEPP	DENİZLİ	2011	26,30	Murat Bulut	Plant Manager
5	KAVAKÇALI	HEPP	MUĞLA	2013	11,40	Halil İbrahim Tuncel	Plant Manager
6	GELİNKAYA	HEPP	ERZURUM	2013	7,10	Orhan Oğuz	Plant Manager
7	SARAÇBENDİ	HEPP	SİVAS	2011	26,30	Enes Kutlarer	Plant Manager
8	ÇAMLICA III	HEPP	KAYSERİ	2011	28,50	Emrah Harmanbaşı	Plant Manager
9	DORUK	HEPP	GİRESUN	2014	28,90	Ümit Aydın	Plant Manager
10	YAĞMUR	HEPP	TRABZON	2012	9,20	Osman Ayar	Plant Manager
11	DOĞANÇAY	HEPP	SAKARYA	2014	31,60	Cemalettin Uygun	Plant Manager
12	ÇALIKOBASI	HEPP	GİRESUN	2018	18,10	Selim Güngör	Plant Manager
13	ÇİÇEKLİ	HEPP	ARTVİN	2019	7,00	Esat Koç	Plant Manager







Figure 11 SEPP GENERAL ORGANIZATION CHART (2020)



The solar power plants whose operation and maintenance activities are carried out by the contractor companies and the individuals appointed as Environment, Social and OHS Responsible are listed below,

Table 14 2020 SEPP PROJECTS AND APPOINTED ENVIRONMENT, SOCIAL OHS RESPONSIBLES LIST

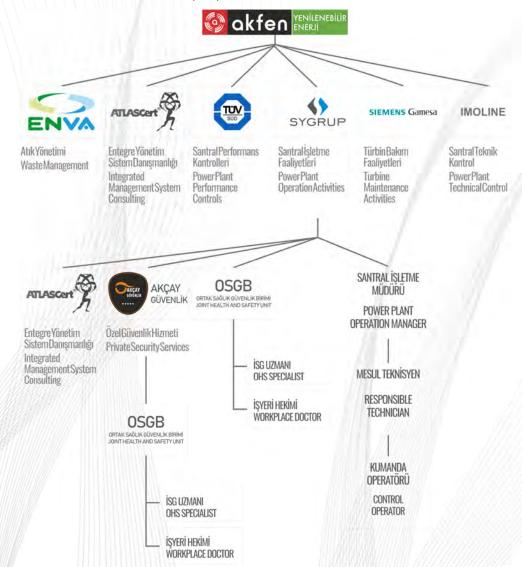
				•				
	PLANT NAME	TYPE	LOCATION	YEAR	CAPACITY	ENVIRONMENT, SOCIAL A	ND OHS RESPONSIBLES	CONTRACTOR
1	DENİZLİ GES PROJELERİ	SEPP	DENİZLİ	2015	7,40	Muharrem Geze	Plant Responsible	ELİN E.
2	YAYSUN	SEPP	KONYA	2018	12,10	AX		
3	YAYSUN (LİSANSSIZ)	SEPP	KONYA	2014	0,62	Ramazan Turan	Plant Responsible	MAXIMA E.
4	MT DOĞAL	SEPP	KONYA	2018	12,10			
5	AMASYA GES PROJELERÍ	SEPP	AMASYA	2017	11,20	Anıl Öksüz	Plant Responsible	ELİN E.
6	TOKAT GES PROJELERÍ	SEPP	TOKAT	2017	5,60	Sinan İşbilen	Plant Responsible	KONAR E.
7	OMICRON	SEPP	VAN	2018	24,20	1 1/10/10/1999	Dlant Dagagasible	ELİN E.
8	PSI	SEPP	VAN	2019	13,00	Nadir İmre	Plant Responsible	ELİN E.
9	ME-SE	SEPP	KONYA	2018	12,10	Ahmet Dikmen	Plant Responsible	ELİN E.
10	SOLENTEGRE	SEPP	ELAZIĞ	2016//	9,10	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>		
11	SOLENTEGRE (LİSANSSIZ)	SEPP	ELAZIĞ	2016	0,60	Yavuz Selim Murat	Plant Responsible	ELİN E.
12	AKFEN YENİLENEBİLİR	SEPP	ELAZIĞ	2017	0,50		·	
13	FIRINCI	SEPP	MALATYA	2020	12,90	Murat Malkoç	Plant Responsible	ELİN E.







Figure 12 WEPP GENERAL ORGANIZASTION CHART (2020)



The wind power plants operated by the Contractor SY GROUP and the individuals appointed as Environment, Social and OHS Responsible are listed below,

Table 15 2020 WEPP PROJECTS AND APPOINTED ENVIRONMENTAL SOCIAL AND OHS RESPONSIBLES

11 211 80	<u> </u>		1 1 1 1 1 1			<u>/ // # 1/1 // # 7 / 1/1 // 7 / / / / / / / / / / / / / </u>	7/7/7/7/7/			
	PLANT NAME	<u>TYPE</u>	TYPE LOCATION OPERATION YEAR		CAPACITY	ENVIRONMENT, SOCIAL AND OHS RESPONSIBLES				
L/	KOCALAR	RES	ÇANAKKALE	2019	30,60	11 /				
	ÜÇPINAR	RES	ÇANAKKALE	2019	112,20	A. Furkan Üstündağ	Plant Manager			
3	HASANOBA	RES	ÇANAKKALE	2019	51,00	1//// <i>LBMBBBBB</i>				
ļ.	DENİZLİ	RES	DENİZLİ	2019	74,80	Ertan Ercan	Plant Manager			
	SARITEPE	RES	OSMANİYE	2020 //	57,00	LIEUL NASIIS NAVOS	Diant Manager			
5	DEMIRCILER	RES	OSMANİYE	2020///	23,30	Ufuk Melih Murat	Plant Manager			







Within the scope of AKFEN Renewable® Energy portfolio throughout the year 2020, the environmental & social management system and technical services are provided below.

Table 16 OUTSOURCED EXPERT ORGANIZATIONS



Integrated management system efficiency
Fulfilling ESAP requirements
Meeting EBRD performance requirements
Meeting IFC performance requirements
Preparation of annual activity reports







SEPP & WEPP Plant Performance Monitoring

IMOLINE

SEPP & WEPP OHS Performance Monitoring

SOLARIAN

SEPP - Technical Controls and Reporting







The number of employees responsible for environmental and social issues and their distribution by projects, limited to the reporting period, are given below. (A total of 91 experts were assigned.)

Table 17 NUMBER OF MANAGERS AND EMPLOYEES RESPONSIBLE FOR ENVIRONMENTAL AND SOCIAL ISSUES (2020)

			NUMBER OF	MANAGER	RS AND EMPL	OYEES RESPONS	SIBLE FOR E	NVIRONMEN	TAL AND SO	CIAL ISSUES
PRO	DJECT	STAGE	ENV. AND OHS RESPONSIBLE	SOCIAL EXPERT	OHS EXPERT	OCCUPATIONAL	OTHER HEALTH STAFF	CONSULTANT		BIOLOGIST, ACADEMICIAN AND EXPERT
1	MERKEZ	OPERATION	3	11111	1					0
2	OTLUCA	OPERATION	1							
3	SIRMA	OPERATION	1							
4	SEKİYAKA	OPERATION	1					N		
5	DEMIRCILER	OPERATION	///1//							
6	KAVAKÇALI	OPERATION	1							
7	GELİNKAYA	OPERATION	1///1							
8	SARAÇBENDİ	OPERATION	1///1///		1	1	1		1	2
9	ÇAMLICA III	OPERATION	////1///							//
10	DORUK	OPERATION	1///1///							//
11	YAĞMUR	OPERATION	1/1/1							///
12	DOĞANÇAY	OPERATION	1/1/1							////
13	ÇALIKOBASI	OPERATION	1			/				/////
14	ÇİÇEKLİ	OPERATION	1			//				
_	DENIZLI GES PROJELERI	OPERATION	1		1	1		T/////////		//////
_	YAYSUN (LICENSEDI)	OPERATION	_					X/////////		
	YAYSUN (UN-LICENSED)	OPERATION	1 1	4	1	1 ///		10		
_	MT DOĞAL	OPERATION	1			////		<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>		
19	AMASYA GES PROJELERÍ	OPERATION	1		1	1		///////		
21	TOKAT GES PROJELERÍ	OPERATION	1		1	1		W////		
22	OMICRON	OPERATION	1		1	4 8		/////		2
23	PSI	OPERATION	1 1		1	1		////	3	
24	ME-SE	OPERATION	1		1	1		W /		
25	SOLENTEGRE (LICENSEDI)	OPERATION	\			///////////////////////////////////////				
26	SOLENTEGRE (UN-LICENSED)	OPERATION	1		1	1				
20	AKFEN YENİLENEBİLİR	OPERATION								
27	FIRINCI	OPERATION	1		1	1//////				
21	FININCI	OPERATION	1		1	1/	////1//			2
28	KOCALAR	OPERATION				MAXXXXXX				
29	ÜÇPINAR	OPERATION	1 1		1	1////		\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
30	HASANOBA	OPERATION				HAXXXXXXXX			1	9
31	DENIZLI	OPERATION	1		1	////1///				
32	SAR-DEM ¹⁷	OPERATION	1		1	//////1/////		X///////		
	/		28	4	14	13	2	10	5	15
	<i>[</i>	TOTAL:				9	1			
					///		Net receive	/		

¹⁷ SARITEPE WEPP & DEMIRCILER WEPP PROJECTS ARE NAMED AS A WHOLE SAR-DEM.







Describe the level of environmental, social, health and safety training provided to staff. Submit the appendix, which includes the list of topics, the number of training hours and the number of participants.

AKFEN Renewable® Training Program

In 2020, the training program on environmental and social issues has been completely revised. In this framework, a presentation has been created that employees can easily understand. In addition, the mentioned training contents; In addition to face-to-face / distance learning organizations, it was delivered to all participants via mobile systems. In this way, our employees are given the opportunity to review these issues whenever they want.

All of the training offerings revised in 2020 are included in the Training Program / Content document. The document in question is presented to your attention in this report annex. (Appendix - 02)

APPENDIX 2 AKFEN Renewable® TRAINING PROGRAM / CONTENT



These program sections (made up of 12 main sections) are presented to your attention below.

Picture 37 AKFEN TRAINING PROGRAM MAIN TOPICS



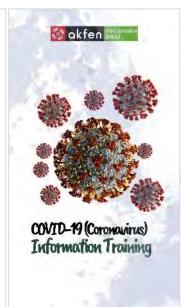


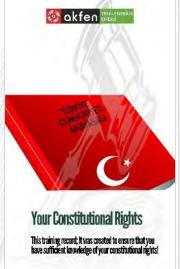








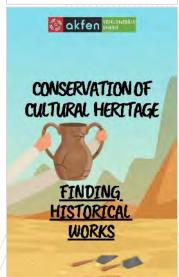


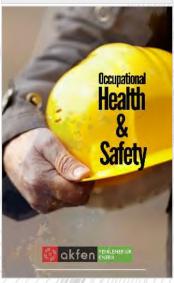


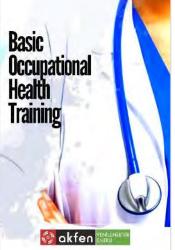


Trainings







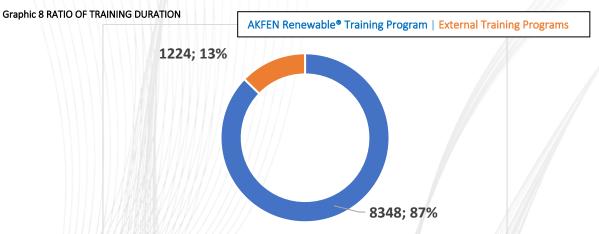








A total of 9572-person hour training was provided to all employees (including contractors and subcontractors) under the AKFEN Renewable umbrella within the scope of environmental and social issues in 2020. 8348-person hour part of these trainings were carried out within the scope of AKFEN Renewable® Training Program.



The trainings provided within the scope of the project and their duration are presented below.

Table 18 TRAINING PROVIDED IN SCOPE OF THE TRAINING PROGRAM AND ITS DURATION

	9 <i>6.6969</i> / XXX		TRAI				DURATI	ON	///ERI		//////	7//////////////////////////////////////			
	\$ 6 977///XY	111111		AKFEN	TRAINI	NG PRO	GRAM			/	<i>}}}}</i>				
PLANT NAME		NUMBER OF EMPLOYEES		CONSTITUAL RIGHTS AND ETHICAL CODES	ENVIRONMENTAL IMPACTS	WASTE MANAGEMENT	ENVIRONMENTAL EMERGENCY CASES	BIO-DIVERSITY	PROTECTION OF CULTURAL HERITAGE	ENERGY EFFICIENCY AND CLIMATE CHANGE	RE ORGANIZATION	PREVENTION AGAINST CORONA	AKFEN EMPLOYEE MANUAL	SECURITY MANUAL	TOTAL TRAINING PERIOD
111111111111111111111111111111111111111		INDIVIDUAL	OH SECULIAR HERE OF THE SECULIAR OF SECULIAR HERE OF THE SECULIAR OF THE SECUL								/////	PERSON HOUR /YEAR			
	OPERATION	21	16	1	1	1	1	1	1	1	*	*	*	*	483
OTLUCA	MAINTENANCE	21							WAR	(////////	[[][]				X/////
OTLUCA	ADMIN.	1	16	1	1	1	1	1//	1	1	*	*	*	*	23
	SECURITY		16	1	1	1	1	1//	1/1	1/1	*/	*//	*//	*	46
	OPERATION	- 5	16	1	1	1	1	1	1	1	*	*	*	*	115
SIRMA	MAINTENANCE	7	10				-	WW	WWW	(W/////	Y///				113
SIRIVIA	ADMIN.	1	16	1	1	1	1 //	1	1	1//	*	*	*	*	23
	SECURITY	2	16	1	1	1	1//	1//	1	1	*	*	*	*	46
11/	OPERATION	9	16	1	1	1	1	1	1	1	*	*	*	*	207
SEKİYAKA	MAINTENANCE	3	10				// * ///	WW.	MX	XX .		<i>X//</i>			207
SERITARA	ADMIN.	0	-	-	-	- /	// - ///	MAX	M a ss	\\\ \	// / ///	-	-	-	
	SECURITY	0	-	-	-	-//	//-///	WW.	MXX		///-	-	-	-	
	OPERATION	9	16	1	1	/1/	1	1	1	1	*	*	*	*	207
DEMİRCİLER	MAINTENANCE	9	10	1	1	//*//	/ 1 ///	1. 1 k8	/// * ///						207
DEIVIIKCILEK	ADMIN.	1	16	1	1/	//1//	1/1//	1	1	1	*	*	*	*	23
	SECURITY	4	12	1	1/	//1/	1/1	1	1	1	-	-	-	-	76
	OPERATION	- 11	16	1	//1//	1/1/	1	1	1	1	*	*	*	*	253
KAWAKCALI	MAINTENANCE	11	10	1	///	///			W/†//	1					233
KAVAKÇALI	ADMIN.	1	16	1/	/1/	//1//	1	1	1/1	1	*	*	*	*	23
	SECURITY	0	-	//-//	777	7///	///-///	M-//	171-11	7-11	-	-	-	-	
///	OPERATION /	6	16	1/1	/4/	1	1		1/4/	1	*	*	*	*	138
CELINIKAYA	MAINTENANCE	0	10	///	/1/			//#//	/// * //	 				L.	138
GELİNKAYA	ADMIN. / /	1 / / / / /	16	//1/	/1/	/1/	1/	//1//	///1/	1	*	*	*	*	23
	SECURITY	4//////////	12	1/	/1//	//1//	//1/	//1//	//1/	1	-	-	-	-	76
SARAÇBENDİ	OPERATION	12	16	1	1	1	1	/1/	1/1/	1	*	*	*	*	276
JANAÇDENDI	MAINTENANCE	1+2/1×1/V	10	///	//	11/	// // ///	//#//	1/1/	1/4/	-				2/0







MAINTENANCE ADMIN. 1 16 1 1 1 1 1 1 1	23
AMILICA III MAINTENANCE 11	76
ADMIN. 1	253
OPERATION MAINTENANCE 12 16 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	23
MAINTENANCE 12	23
MAINTENANCE 12 10 1 1 1 1 1 1 1 1	276
ADMIN. 1 16 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
OPERATION MAINTENANCE ADMIN. 1	23
MAINTENANCE 10	76
MAINTENANCE ADMIN. 1 16 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	230
SECURITY 2 16 1 1 1 1 1 1 1 1	
OPERATION MAINTENANCE ADMIN. 2 16 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	23
MAINTENANCE 19	46
SECURITY 0	437
OPERATION MAINTENANCE ADMIN. 1	46
CALIKOBASI MAINTENANCE 12	
MAINTENANCE 12	276
ADMIN. 1	//
OPERATION MAINTENANCE 10	23
MAINTENANCE 10	76
SECURITY 4 12 1 1 1 1 1 1 1 1	230
OPERATION MAINTENANCE 1	23
DENIZLI GES MAINTENANCE 1	76
ADMIN. 0	23
OPERATION 1 16 1 1 1 1 1 1 1	77777
OPERATION 1 16 1 1 1 1 1 1 1	76
YAYSUN MAINTENANCE TO TO TO TO TO TO TO TO TO TO TO TO TO	/////
	23
MT DOĞAL ADMIN. 0	
SECURITY 4 12 1 1 1 1 1 1 1 //-/////	76
OPERATION 1 16 1 1 1 1 1 1 1	23
PROJELERÍ ADMIN. 0	
SECURITY 4 12 1 1 1 1 1 1 1 - /- /- /-	76
OPERATION	
TOKAT GES MAINTENANCE 1 16 1 1 1 1 1 1 1	23
PROJELERÍ ADMIN. 0	
SECURITY 4 12 1 1 1 1 1 1 1 1 - /-/-/	76
OPERATION 3 16 1 1 1 1 1 1 1 * * * *	69
OMICRON MAINTENANCE S 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	03
PSI ADMIN. 0 /- /- /- /	
SECURITY 10 12 1 1 1 1 1 1 1 1 1	190
OPERATION 1 16 1 1 1 1 1 1 1 * * * *	23
ME SE MAINTENANCE 1 10 1 1 1//4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
ADMIN. 0	
SECURITY 4 12 1 1 1 1 1 1 1	76
SOLENTEGRE OPERATION 1 16 1 1 1 1 1 1 1 1 * * * * *	23
AKFEN ADMIN. 0	
YENILENEBILIK SECURITY 4 12 1/1/1/1/1/1/1 1	76





JHSU Training Program (person hour)

1224



	OPERATION	124	16	1	1	1	1	1	1	1	-	-	-	- /	2852
	MAINTENANCE	1	16	1	1	1	1	1	1	1	*	*	*	*	23
FIRINCI	ADMIN.	1///	10	1	1	1	1	1	1	1					25
	SECURITY	0	11+1	-		1 +	-	-	-	-	-	-	-///	<u> </u>	
	OPERATION	4	12	1	1	1	1	1	1	1	-	-	/-///	-	76
	OPERATION	5	16	1	1	1	1	1	1	1	*	*	*	*	115
VOCALAD.	MAINTENANCE	3	16	1 + 1	-	-	-	-	-	-	-	-///	//-	-	48
KUCALAK	ADMIN.	0		1+1	-	-	-	-	-	-	-	// - ///	-	-	
	SECURITY	4	12	1	1	1	1	1	1	1	- /	//-	-	-	76
	OPERATION	10	16	1	1	1	1	1	1	1	*	*	*	*	230
ÜCDINIAD	MAINTENANCE	3	16	777	77-77	-	-	-	-	-	-//	-	-	- //	48
UÇPINAK	ADMIN.	0	111-11	/ /-/ /	1///	-	-	-	-	-	//-	-	-	-//	
	SECURITY	4	12	1/	1	1	1	1	1	1	// -	-	-	//-	76
	OPERATION	5	16	/ /1//	//1	1	1	1	1	1	*	*	*	*	115
	MAINTENANCE	3	16	77/	[] -	-	-	-	-	-//	-	-	-///	-	48
HASANUBA	ADMIN.	0///	/// / //	////	/ -	-	-	-	-	-	-	-	/-///	* * * * * * * * * - *	
ÜÇPINAR HASANOBA DENİZLİ SAR-DEM ¹⁸	SECURITY	4	12	//1/	1	1	1	1	1	1	-	-	///-/	-	76
	OPERATION	8///	16	//1	1	1	1	1	1	1	*	*	*	*	184
DENIZLI	MAINTENANCE	3	16	//-	-	-	-	-	- /	/ -	-	-////	// -	-	48
DENIZLI	ADMIN.	0///	/// - //	-	-	-	-	-	- /	-	-	//-///	/ -	-	- ///
	SECURITY	4	12	1	1	1	1	1	1/	1	- /	///-/	-	- [76
	OPERATION	8	16	1	1	1	1	1	1	1	*	*	*	*	184
CAD DENAIS	MAINTENANCE	3	16	-	-	-	-	-	/-	-	- #/////	////-	-	- /	48
SAK-DEMI*	ADMIN.	1	16	1	1	1	1	1	1	1	*	*	*	* * * - *	23
	SECURITY	4	12	1	1	1	1	1	1	1	/// <u>=</u> ////	/// -	-	-///	76
								Т	OTAL T	RAININ	G DUR	ATION	person	hour)	9572
														-	8348

Addition to these trainings, the trainings listed below were given to the head office management team.

Table 19 AKFEN Renewable® CENTRAL EDUCATION PROGRAM ON ENVIRONMENTAL AND SOCIAL ISSUES

TOPIC	TRAINING DATE	DURATION	PARTICIPANT
Efficient Speaking	21.02.2020	8h	All Managara
Efficient Speaking	28.02.2020	8h	- All Managers
SA8000 Basic Training	28.08.2020	8h	Internal Auditors
	09.11.2020	2h	
	13.11.2020	2h	Plant Operation Managers
EQ Training	16.11.2020	2h	 Plant Operation Deputy
	20.11.2020	2h	Managers Plant Responsible
	23.11.2020	2h	Hant Responsible
Basics of Project Management	07.05.2020	1h	All Managers
Covid 19 General Information	29.08.2020	1h	All Managers

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 $^{^{18}}$ Saritepe wepp & demirciler wepp projects are named as a whole sar-dem.







Picture 38 AMASYA SEPP PROJECTS SEPP- 08.02.2020



Picture 40 TOKAT SEPP PROJECTS SEPP- 13.03.2020



Picture 41 ÜÇPINAR WEPP- 20.03.2020



Picture 42 HASANOBA WEPP - 08.02.2020



Picture 43 KOCALAR WEPP - 19.03.2020



Picture 44 OMICRON&PSI- 15.03.2020



Picture 45 HEAD OFFICE - SHORT EFFICIENT SPEAKING TRAINING











Picture 46 HEAD OFFICE EQ TRAINING



Picture 47 SA8000 BASIC TRAINING



Between 30.03.2020 - 26.09.2020, the AKFEN Renewable® training program was fully implemented within the IOTA M. FIRINCI SEPP construction site.

Picture 48 SAMPLE IMAGES OF THE SITE TRAINING PROGRAM









May cause damage during the reporting period; Have you faced with any situation that caused injury, death or other health problems, attracted the attention of external parties, affected the project's workforce population, neighbouring population, cultural assets, or posed a liability for your company?

☐ Yes | ⊠ No

Explain any ongoing public opinion and disclosure, relationship or public relations initiatives with non-governmental organizations (NGOs), civil society, local communities on environmental or social issues.

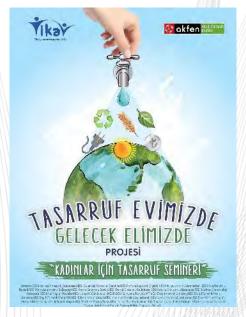
On environmental or social issues; The ongoing public opinion and information, relations with non-governmental organizations (NGOs), civil society, local communities, public relations initiatives are explained below under separate headings.

- 1. TİKAV¹⁹ STUDIES
- 2. INFORMING THE PUBLIC ABOUT WPP PROJECTS
- 3. SOCIAL ASSISTANCE

TİKAV STUDIES

Within the scope of the social responsibility projects planned in the project areas, a social responsibility project was developed and implemented by TİKAV every year from 2017 to 2020, in cooperation with TİKAV, which is a member of Akfen Holding. The projects in question are listed below.

2020 SAVINGS AT OUR HOME / THE FUTURE IS IN OUR HANDS PROJECT



Saving and not wasting is a very important value for the family budget and the country's economy. Therefore, in order to carry this value to future generations, it is necessary to develop behaviours in daily life. Today, when the impact of environmental problems has increased, the adoption of saving methods within the family and a lifestyle in harmony with nature are becoming increasingly important. With this project, women living in rural areas, among the energy types, the costly electrical energy; It is aimed to contribute to both the home economy and the ecological balance of the world by informing about the wise and conscious use of water, our main non-substitutable resource. In addition, it is aimed to enable women to socialize by enabling them to express themselves in a community created outside of their accustomed field.

¹⁹ TIKAV Turkey Human Resources Health & Education Foundation







The first period (January - May 2020) of the "Future is in Our Savings House Project" planned to be realized in the locations where Akfen Renewable Energy Inc. has 27 active power plants in 2020 has been completed. Seven of the works planned in February 2020 within the scope of the project calendar were implemented. The 8 studies we planned to carry out in March and April 2020 could not be carried out on the grounds that the social activities and organizations of all Associations and Foundations were canceled due to the Covid-19 outbreak.

In the first period of the project, 29% of the works have been completed; In this project, which is planned to reach 2000 people, 30.25% people could be reached. 51% of the project budget of 500,000.00 TL was spent in the first period.

Table 20 "Savings in Our Home, Future is in Our Hand Project" 1st PERIOD DATA

	Plant	Region	Date	HSKUKO ²⁰ %
01	OTLUCA HEPP	Çaltıbükü MhBoğuntu MahSugözü Mah. Anamur / Mersin	07.02.2020	3,00%
02	SIRMA HEPP	Sırma Mahallesi Bozdoğan / Aydın	24.02.2020	7,00%
03	DENİZLİ WEPP	Ataköy Mahallesi Karacasu / Aydın	25.02.2020	3,00%
04	DENİZLİ SEPP	Yeşildere Mahallesi DENİZLİ GES PROJELERİ / Denizli	26.02.2020	6,05%
05	DEMİRCİLER HEPP	Demirciler Mahallesi Kale / Denizli	27.02.2020	3,05%
06	SEKİYAKA HEPP	Söğütlüdere Mahallesi Seydikemer / Muğla	28.02.2020	2,75%
07	KAVAKÇALI HEPP	Kavakçalı Mahallesi Ula / Muğla	29.02.2020	4,05%
		Participant Ratio Reached at the End of th	e First Session:	30,25%

As a result of the results of the "Participant Evaluation Form" applied to the participants after each study and the observations of the Project team, the participants;

- They consume more water than necessary,
- Too much water is consumed and the soil is damaged due to wrong irrigation habits,
- There is no thermal insulation in their houses,
- Do not use insulation material for windows and doors that will support thermal insulation,
- Consumption of wood, coal and electricity is more than necessary in houses that are heated by wood stoves or electric stoves because the necessary thermal insulation applications are not made,
- They do not use applications that will support electricity and water saving in daily life (Using electrical household vehicles between 22: 00-08: 00, not leaving unused electrical devices on the plug, using water-saving filters, etc.),
- They do not have sufficient awareness about the effects of unnecessarily consumed electricity and water on nature and our future,
- It has been observed that their children, whose basic skills and habits are trying to gain awareness, do not display behaviours that will raise or raise awareness about water and electricity consumption.

Consumption habits have also changed in the rural areas and savings methods are not followed; It has been observed that people use resources unconsciously. It was evaluated that unconscious resource consumption is low in his awareness that it will have negative effects on nature and the future. Within the scope of the training curriculum, suggestions were made for the widespread use of saving practices among family members regarding heat, energy and water usage habits; In order to leave a better future for future generations, it is emphasized to pay attention to resource consumption.

Participants were more interested in the project than expected, both quantitatively and qualitatively. It is planned to implement a social responsibility project every year, taking into account the needs of people who lack social opportunities, do not have educational activities for adults, and live in a closed social environment.

²⁰ HSKUKO - PARTICIPANT RATIO REACHED IN THE TARGET NUMBER (2000 INDIVIDUALS)







Table 21 "Savings in Our Home, Future is in Our Hand Project" DEMOGRAPHIC DATA

		DEMOGRAPHIC DATA							
PLANT		NUMBER OF CHILDREN RATIO	RATIO OF READING AND WRITING	THE RATIO OF THOSE WHO DO NOT KNOW THE SAVING PRACTICES	THE SHARE OF THE RESOURCES SAVING	AKFEN Renewable® RECOGNITION RATE	PARTICIPANT RATIO	SATISFACTION RATIO	
01	OTLUCA	0→%20,45 1→%9,00 2→%11,00 3→%25,00 4≤→%34,55	29,54%	70,00%	77,27%	88,63%	80,00%	97,72%	
02	SIRMA	0→%6,60 1→%8,49 2→%36,79 3→%31,13 4≤→%16,99	49,05%	68,00%	13,20%	77,35%	61,32%	98,11%	
03	DENIZLI RES	0→%4,16 1→%12,50 2→%41,66 3→%27,08 4≤→%14,57	91,66%	62,00%	14,58%	81,25%	6,25%	93,75%	
04	DENIZLI GES PROJELERI	0→%16,66 1→%24,00 2→%26,38 3→%37,50 4≤→%13,88	93,05%	40,00%	11,11%	75,00%	73,61%	95,83%	
05	DEMİRCİLER	0→%23,91 1→%13,04 2→%34,78 3→%17,39 4≤→%10,52	86,95%	73,00%	5,50%	95,00%	84,00%	95,65%	
06	SEKİYAKA	0→%7,69 1→%12,82 2→%17,94 3→%28,20 4≤→%33,35	97,43%	61,00%	30,00%	94,87%	64,10%	100,00%	
07	KAVAKÇALI	0→%19,23 1→%11,53 2→%34,61 3→%13,46 $4 \le -$ %21,17	82,69%	36,00%	17,00%	86,53%	82,69%	98,07%	
FIRST SESSION DISTRIBUTION		0→%14,10 1→%13,05 2→%29,02 3→%25,68 4≤→%20,71	75,76%	58,57%	24,09%	85,51%	64,56%	97,01%	







2019 HEALTH IS HYGIENE PROJECT



In TIKAV coordinator in 2019, a total of 26 different locations in Turkey, active solar, wind and hydroelectric power plants located in the company Akfen Renewable Energy Inc. "Hygiene is Health Project" will be implemented under the financing of the project. Within the scope of the project, Akfen Yenilenebilir Enerji A.Ş. Seminars will be held in 26 different neighbourhoods / villages with active businesses. In these seminars, it is aimed to raise the awareness of women living in rural areas and working with body power on the issues of body and food hygiene necessary for a healthy life.

Picture 49 HEALTH IS HYGIENE PROJECT- 2019















2018 HEALTH FIRST PROJECT



In 2018, under the coordination of TİKAV and Akfen Renewable Energy Inc. financed, implemented in "First Health Project" it has been applied in 17 different locations in Turkey. The said locations consist of rural areas where active Hydro Power Plants and Solar Power Plants of Akfen Renewable Energy Inc. are located.

Picture 50 HEALTH FIRST PROJECT- 2018













Within the scope of the project, it was aimed to increase the awareness of women, who are the basis of the family, about health by giving an applied seminar on first aid, primary health, cancer screening, examination routines, gynaecology and organ donation to women over the age of 18 living in rural areas. In addition, it is aimed to support the prevention of wrong health interventions by non-professionals in our country, to overcome the prejudices against examinations and to take the necessary precautions, especially regarding gynaecological diseases. After 17 studies carried out within the scope of the project, 1500 people were reached.







2017 WE WERE SCHOOLED AT HOME PROJECT



In 2017, TİKAV and AKFEN Renewable Enerji A.Ş. With the "We Were Schooled at Home Project" implemented in cooperation with the project, it is aimed to inform parents about the methods of supporting the physical, psychomotor, social-emotional, mental and language development of children between the ages of 0-6 and to raise awareness about the importance of pre-school education.

In order to raise healthier individuals with the "We Were Schooled at Home Project"; The importance of not leaving education to school and spending productive time with children at home was discussed. Within the scope of the project, mothers were informed about the health screenings of children aged 0-6 and a workshop was held on domestic activities that could support their development processes, as well as spending quality time with children.

Picture 51 2017 WE WERE SCHOOLED AT HOME PROJECT- 2017



Healthier individual's upbringing, strengthen communication within the family, preschool tried to spread in our country, aiming to support the training and scope of this project implemented in 15 different locations in Turkey has reached about 1,000 people.

T







NFORMING THE PUBLIC ABOUT WEPP PROJECTS

Open meetings were held in order to inform the local people about the capacity increases of our WEPP projects. During the said meetings, while non-technical information about the projects was conveyed, the questions of the local people on the subject were answered. Images of the meetings attended by local individuals are presented to your attention below.

Picture 52 WPP PROJECTS INFORMATION MEETING VISUALS









SOCIAL ASSISTANCE

Establishing good relations with our stakeholders at every stage of the project processes and by exchanging information; Conducting our work in good faith is our main goal. In this context; Below are examples of the social assistance we provided in the regions where our projects are located in 2020.

Table 22 EXAMPLES OF SOCIAL AID 2020

Table 22 EXAMPLES OF SOCIAL A	AID 2020
Van SEPP Project	 Repair and renovation work of the Bakımlı primary school were carried out. Support was provided for the establishment of the Kıyı-Bak Women's Cooperative. Financial support was provided for the cultural and historical rug production activities of the cooperative. Food aid packages distributed to families in need
Fırıncı SEPP Project	 Food aid packages distributed to families in need Financial support was promised for the construction of health centers in the villages around the project. In this context, the official permit applications of village headmen have not yet been completed.
Denizli WEPP Project	 The people of Ataköy are a village dealing with agricultural trade. In this context, a truck-truck scale that can be used free of charge for the public to weigh and sell their products was built. A membrane artificial pool was built in Demirli village to be used for agricultural irrigation. Financial support was provided to the District Governorship for the Historical Aphrodisias Ancient City Festival. Financial support was provided for Ataköy Primary School within the scope of repair and renovation. Financial support was provided for the tablet campaign to be distributed to students by the District Governorship during the pandemic process. Asphalt paving and construction work has been completed for all roads that have deteriorated during the construction process. Geographical marking process of Dikmen flower & thyme honey has been completed. ANNEX 18 FLOWER & THYME HONEY GEOGRAPHICAL MARKING CERTIFICATE
Üçpınar – Kocalar WEPP Project	 After the completion of drinking water tanks in 2019, all infrastructure pipes and installations were renewed in 2020. Financial support was provided for the modernization of Üçpınar Village social facilities. Financial support was provided for the modernization of Hacıgelen Village social facilities. Financial support was provided for the modernization of Çamyayla Village social facilities. The asphalt paving and construction work of all the roads that were damaged during the construction process were completed.
Hasanoba WEPP Project	 Robots were purchased to the school within the scope of robotic coding for primary school students. Financial support was provided for the restoration works within the scope of Historical Buildings. Financial support was provided for the repair and renovation of Erenköy Social Facilities. Machine support was provided for the repair and renovation of Erenköy roads. Electricity bills of Drinking Water Pumps were paid. Support was provided within the scope of Park Bahçe landscaping works. Wood and coal were supplied to those in need. Financial support was provided to Erenköy Primary School for repair and renovation.







Çalıkobası HEPP Project	Fuel support to Mukhtar of Tandır Village					
Demirciler HEPP Project	Food aid for those with curfew in Demirciler Food aid in Demirciler					
Doğançay HEPP Project	 Doğançay District Disabled School Renovation - Painting Financial assistance to Doğançay District Headman. Coal aid to Doğançay District Headman Camellia facility for Kızılkaya District Mukhtar Financial assistance to Kızılkaya Sports Club Financial assistance to Nuri Osmaniye District Mukhtar Financial assistance to Doğançay District Gendarme Financial assistance to Geyve special education school 					
Doruk HEPP Project	 Financial assistance for Kızıltaş Village road Kızıltaş Village snow plow repair Financial aid for Karınca Village festivals Kızıltaş Village snow plow aid Financial assistance to Kızıltaş Village Headman Furniture support for Kızıltaş Village Headman Tepeköy drinking water pipe assistance (600m) 					
Kavakçalı HEPP Project	 Kavakçalı road maintenance Kavakçalı food aid 					
Saraçbendi HEPP Project	 Food aid to locals Field transaction road construction for local stakeholders 					
Yağmur HEPP Project	Food aid to localsFinancial help to locals					
Otluca HEPP Project	 Boğuntu Village school housing roof material assistance Çaltıbükü Village drinking water source machine operation assistance Akine Village cemetery construction material assistance Piping support for Çaltıbükü Village cemetery fountain water Food aid to municipality employees involved in road construction 					







Picture 53 VAN- MAINTENANCE PRIMARY SCHOOL REPLACEMENT VISUALS



Picture 54 KIYI-BAK WOMEN'S COOPERATIVE VISUALS



Picture 55 DEMİRLİ VILLAGE MEMBRAN POOL VISUAL









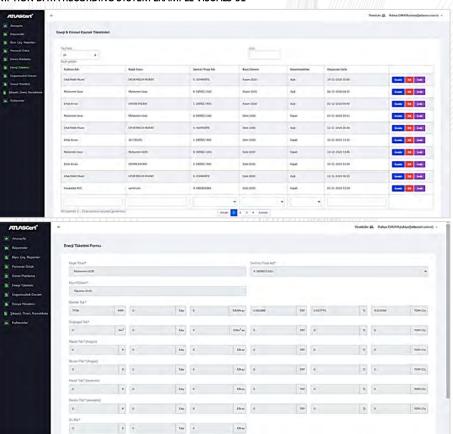
Describe any new initiatives or additional managerial initiatives implemented during the reporting period on Environmental and Social issues (e.g., energy / water savings, sustainability report, waste reduction, etc.)

The energy management program created within the integrated management system has been revised in accordance with EN ISO 50001: 2018 standards.



Consumption data recording modules have been created under M-Files and ATLASCert® Portal software for instant monitoring and control of data related to energy and global resource consumption from the center and their efficiency is ensured.

Picture 56 CONSUMPTION DATA RECORDING SYSTEM EXAMPLE VISUALS-01

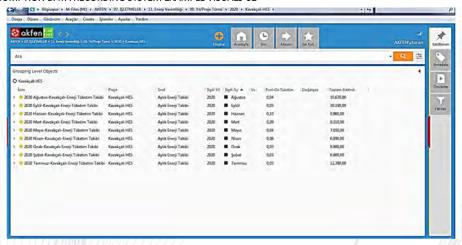








Picture 57 CONSUMPTION DATA RECORDING SYSTEM EXAMPLE VISUALS-02



- Training contents on E&S subjects have been updated to be more attractive and understandable.
- All employees, regardless of their duties and responsibilities, have been trained for not less than 1 hour on the following issues. More detailed explanations about the trainings are given in this report under the title of "AKFEN Renewable® Training Program".
 - o ENVIRONMENTAL IMPACTS
 - o WASTE MANAGEMENT
 - RESPONSE TO ENVIRONMENTAL EMERGENCY
 - o ENERGY EFFICIENCY AND CLIMATE CHANGE
 - o BIOLOGICAL DIVERSITY MONITORING AND CONTROL
 - o CONSERVATION OF CULTURAL HERITAGE
- 2nd party field audits were conducted and reported within the framework of ESAP conditions.

APPENDIX 3 PERIODIC 2nd PARTY INSPECTION REPORT



The power plants included in the 2020 audit program and expected to be included in certification in 2021 are listed below. In this context, all 28 sites, including the head office, will be covered by the certification.







Table 23 POWER PLANTS PLANNED TO BE CERTIFIED IN 2021

	PLANT NAME	TYPE	LOCATION	OPERATION YEAR	CAPACITY
19	ÇİÇEKLİ HEPP	HES	ARTVİN	2019	6,99
20	OMICRON SEPP		VAN	2018	24,2
21	PSI SEPP	GES		2019	13
22	ME-SE SEPP	GES	KONYA	2018	12,1
23	FIRINCI SEPP		MALATYA	2020	12,9
24	KOCALAR WEPP	HHIIII	ÇANAKKALE	2019	30,6
25	ÜÇPINAR WEPP			2019	112,2
26	HASANOBA WEPP	RES		2019	57,8
27	DENİZLİ WEPP	İZLİ WEPP		2019	74,8
28	SAR-DEM WEPP ²¹		OSMANİYE	2020	80,3

- IOTA M. FIRINCI SPP Project; All of the construction processes have been checked by ATLASCert® in weekly periods. In this context, all the trainings were given to all personnel working during the construction phase within the framework of the AKFEN Renewable® training program.
- Environmental Emergency Response training was given at all our power plants and at the IOTA M. FIRINCI SPP construction site, and subsequently LEAK & SPILL drills were carried out. In this context, it has been confirmed that there are sufficient number of appropriate types of SPILL KITs in all sites. All of the hazardous waste storage areas are insured against possible leakage and spillage. Detailed information on the prepared, revised documents, the content of the training program and the exercises are given under the heading of "Hazardous Material Leakage & Spillage Response Preparations" in this report.
- Waste temporary storage areas and records of waste deliveries were checked by monthly regular inspections. Detailed information on this process is given under the title of "Temporary Waste Storage" in this report.
 - Waste storage and delivery data are routinely recorded in the online system of the Ministry of Environment and Urbanization.
- EMPLOYEE SATISFACTION and STRESS LEVEL DETERMINATION questionnaires covering our employees, contractor and subcontractor employees have been conducted and reported. Detailed information regarding the prepared, revised documents and the contents of the questionnaire is given under the heading "Employee Satisfaction" in this report.
- An OHS competition was held, which covers all of our employees, contractor and subcontractor employees. Employees who were successful as a result of the said competition were awarded awards within the scope of the "Employee Incentive System".

APPENDIX 4 OHS COMPETITION ASSESSMENT AND AWARDS



²¹ SARITEPE WEPP & DEMİRCİLER WEPP PROJECTS ARE NAMED AS A WHOLE SAR-DEM.







• IOTA M. FIRINCI SPP Project; Employees within the construction processes were evaluated within the scope of their performance in compliance with system rules and were awarded within the scope of the "Employee Incentive System".

Picture 58 AWARD ANNOUNCEMENT VISUAL



DÜZEN // ÖZVERÎ // KURALLARA RÎAYET

PROJE
OTA V. FIR NOI GES ŞANTYES
ODULE LAYIK GORÜLEN ÇALIŞANIMIZ
Emrullah DEMÜRBAŞ
HARİTA TERDİKERİ

02.05.2020

KARCORİ
DÜZEN, ÖZVERİ,
KURALLARA BİAYET

ETÜLEKİRİK İNŞAAT MÜŞAVİRÜK
PROJE LAYIK GORÜLEN ÇALIŞANIMIZ
Emrullah DEMÜRBAŞ
HARİTA TERDİKERİ

02.05.2020

KARCORİ
DÜZEN, ÖZVERİ,
KURALLARA BİAYET

ETÜLÜNLERİNİN ÇES (Güng Enci)
Sontribi İyantıyemizde, düzen, fözveri ve
şamilye kurallaman rünyel korusunda
diğar çalişanlarımana ömak olanı

- BIOLOGICAL DIVERSITY trainings, covering our employees, contractor and subcontractor employees, were held. Within the scope of the training, the importance of biological diversity and the system created for the recording of species was explained and all employees were asked to support this system, to paint the living, injured and dead species they saw and to record them with location information. The revised documents prepared, registration platform and feedbacks are given under the heading "Biodiversity" in this report.
- Control and tracking of biological diversity has been digitized. In this way, it has been ensured that the recordings are made via mobile phones or computers on the internet portal, the experts are automatically informed and the evaluation is carried out. Detailed information on the software created is given under the heading "Biological Diversity" in this report.
- The "2020 SAVINGS, THE FUTURE IS IN OUR HOME PROJECT" was implemented in collaboration with TIKAV. Detailed explanations about the project in question are given under the heading "TIKAV STUDIES" in this report.

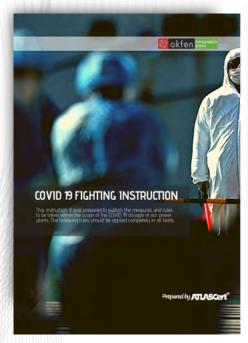


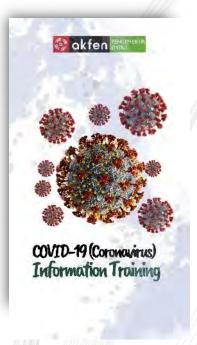




"COVID 19 FIGHTING INSTRUCTIONS" has been prepared and put into operation in all fields. Security measures taken in this context were checked, exercises were carried out, and COVID 19 ASSESSMENT surveys were conducted (via mobile phones) in order to evaluate the current situation.

APPENDIX 5 COVID 19 FIGHTING SYSTEM





Picture 59 SEKİYAKA HEPP COVID 19 TRANSFER EXERCISE





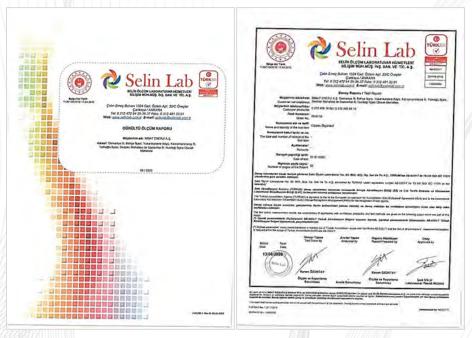






 Environmental noise measurements were carried out for the SAR-DEM project and the reports were evaluated.

APPENDIX 6 SAR-DEM ACOUSTIC REPORT



- Within the scope of KOCALAR, ÜÇPINAR, HASANOBA, DENİZLİ WEPP projects; Remote audits by Golder Associates have been successfully completed.
- Within the scope of the IOTA M. FIRINCI SEPP project construction process; Remote inspections by ARUP have been successfully completed.
- Within the scope of all SEPP projects, remote inspections by ARUP have been successfully completed.



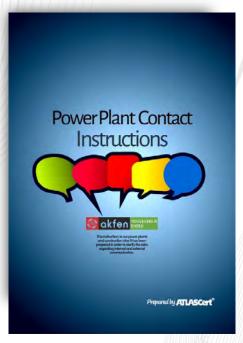




Describe the number and type of comments and / or complaints the company has received on E&S Issues? How many of these have been resolved and how many are pending? (Please attach a table containing the grievance resolution record)

In order to strengthen the communication, the Central Communication instruction was developed. In this context, a system has been established where all employees and local individuals can convey their suggestions and complaints via their mobile phones, and its efficiency has been ensured. SA 8000 criteria were taken into account during the creation of the said instruction.

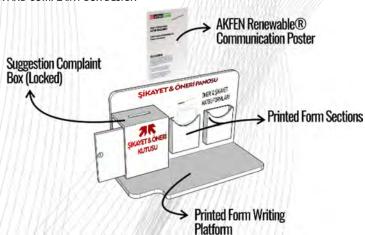
APPENDIX 7 PLANT COMM. INSTRUCTION



Suggestions and complaints of employees and local individuals within the scope of the central communication instruction are provided in the following ways.

In all sites (operation, construction) and close settlements; Suggestion & complaint boxes have been established. The printed forms inside the power plant buildings are checked by OHS Experts, the complaint boxes installed in the residential areas by the Operations Managers or the Operations Managers on a monthly basis, and the forms prepared in case of any are uploaded to the RECOMMENDATION, COMPLAINT evaluation platform (cloud system). The said information and documents are reviewed by the SA 8000 Expert.

Figure 13 SUGGESTION AND COMPLAINT BOX DESIGN









Picture 60 AMASYA SEPP PROJECTS SUGGESTION & COMPLAINT BOX VISIUAL



Picture 61 ÇALIKOBASI HEPP SUGGESTION & COMPLAINT BOX VISIUAL



Picture 62 ÜÇPINAR WEPP SUGGESTION & COMPLAINT BOX VISIUAL



Mobile phone numbers of all employees have been obtained (the obligation of illumination has been fulfilled within the scope of PPDL and their express consent has been obtained) and digital suggestion & complaint forms have been sent to these phone numbers via messaging applications. In this way, all employees have been given the opportunity to comfortably report their suggestions / complaints.

Figure 14 MOBILE APP VISIUAL FOR SUGGESTION AND COMPLAINT FORM









The suggestions and complaints taken in 2020 and the decisions / actions taken after the evaluation are listed below.

Table 24 2020 SUGGESTION AND COMPLAINT LIST

TIME FRAME	RELATED PAR	RELATED PARTY			CONCLUSION	STATUS	
3.3.2020 17:14	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	Suggestion □ Complaint □ Lawsuit	Salary improvement	It has been verified that the salaries meet the legal minimum requirements. It is checked monthly whether wages and overtime wages are paid on time. Despite this, on the request; A research was conducted on sectoral salary levels and meetings were held with the contractor firm on this issue.		
3.3.2020 17:16	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	Suggestion □ Complaint □ Lawsuit	Salary improvement	It has been verified that the salaries meet the legal minimum requirements. It is checked monthly whether wages and overtime wages are paid on time. Despite this, on the request; A research was conducted on sectoral salary levels and meetings were held with the contractor firm on this issue.	⊠ CLOSED □ ON GOING	
3.3.2020 17:26	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	✓ Suggestion☐ Complaint☐ Lawsuit	Increase on road safety signs	The traffic action plan was reviewed, revised and subsequently the number of traffic signs and markers on all access roads was increased.	⊠ CLOSED ☐ ON GOING	







TIME FRAME	RELATED PAI	ктү		REQUEST	CONCLUSION	STATUS	
3.3.2020 17:31	CONTRACTOR EMPLOYEE	□ INTERNAL ☑ EXTERNAL	Suggestion □ Complaint □ Lawsuit	Employee conditions shall be improved	Employee conditions (working and resting areas, OHS conditions, environmental conditions, comfort conditions) are checked monthly. There is no noncompliance within the scope of legal conditions. However, in order to review this unnamed proposal, a survey was conducted to improve working conditions. As a result of the said survey, no clear suggestions were received for improving the conditions.	□ CLOSED □ ON GOING	
3.3.2020 17:33	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	Suggestion □ Complaint □ Lawsuit	Plant. Considering the winter conditions the salary of the employees can be moved down. Can be improved	Changing the location of the power plant and switchyard is out of the question considering technical difficulties and costs. However, a second temporary control structure that allows remote access to the SCADA system in harsh winter conditions has been created.	□ CLOSED □ ON GOING	
3.3.2020 17:36	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	Suggestion □ Complaint □ Lawsuit	I want a squat toilet	The opinions of other employees on this issue were received and consequently it was decided not to make any changes in the wet areas.	☑ CLOSED ☐ ON GOING	
3.3.2020 20:09	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	Suggestion □ Complaint □ Lawsuit	It would be nice if the salaries could be improved a bit more due to transportation difficulties related to its location.	checked monthly whether	☐ CLOSED ☐ ON GOING	







TIME FRAME	RELATED PAR	RTY		REQUEST	CONCLUSION	STATUS	
3.3.2020 20:33	CONTRACTOR EMPLOYEE	□ INTERNAL ☑ EXTERNAL	Suggestion □ Complaint □ Lawsuit	It would be more efficient if there were no road works with a rental dozer or a large loader to open the road after the snowfall, personal opinion, valuable employers.	Considering the winter conditions, 2 tracked access vehicles were provided. In addition, it is already possible to get support from outside to open roads when necessary.		
3.18.2020 10:02	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	Suggestion ☐ Complaint ☐ Lawsuit	Improving working conditions	Employee conditions (working and resting areas, OHS conditions, environmental conditions, comfort conditions) are checked monthly. There is no non- compliance within the scope of legal conditions. However, in order to review this unnamed proposal, a survey was conducted to improve working conditions. As a result of the said survey, no clear suggestions were received for the improvement of the conditions.		
3.20.2020 12:44	CONTRACTOR EMPLOYEE	□ INTERNAL ☑ EXTERNAL	Suggestion □ Complaint □ Lawsuit	Switching to LED lighting in indoor lighting, as we use it in outdoor lighting in our power plant, will reduce electricity consumption at a high level. In addition, since the failure rate of LED lighting is lower, I think it is certain that there will be a plus in this regard. A study can be made on the subject.	In 2021, all interior lighting fixtures will be revised with LEDorasan.	□ CLOSED ☑ ON GOING	







TIME FRAME	RELATED PAI	RELATED PARTY			CONCLUSION	STATUS
3.20.2020 12:59	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	✓ Suggestion☐ Complaint☐ Lawsuit	Increasing the monthly meal fee (which is 250 TL) will have a significant effect on increasing personal motivation.	There is no legal non-compliance. Sectoral salaries and conditions (meal, travel, etc.) were evaluated and the request was notified to the Contractor.	□ CLOSED □ ON GOING
3.21.2020 22:02	CONTRACTOR	□ INTERNAL ☑ EXTERNAL	Suggestion □ Complaint □ Lawsuit	1-The cameras next to the mansions of the turbines must be 360-degree rotating cameras. 2-A float showing the level of the waste in the septic tank pit should be placed. 3-A sound warning with sensor should be placed next to the turbines. 4-Personnel should be trained on wind scada, pure scada and manoeuvre.	SCADA and manoeuvre training was provided to all authorized personnel. Suggestions regarding camera, audible warning and septic tank system are still being evaluated.	
3.22.2020 10:33	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	☐ Suggestion ☑ Complaint ☐ Lawsuit	We want the salaries of the controllers to be regulated.	It has been verified that the salaries meet the legal minimum requirements. It is checked monthly whether wages and overtime wages are paid on time. Despite this, on the request; A research was conducted on sectoral salary levels and meetings were held with the contractor firm on this issue.	







TIME FRAME	RELATED PAI	RELATED PARTY			CONCLUSION	STATUS	
6.12.2020 12:35	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	Suggestion ☐ Complaint ☐ Lawsuit	Based on the environmental management training we received by ATLASCERT on 12.06.2020, the environmental kit, which the company has shown as an example, has 2 sets of oil absorbers in order to be backed up to our power plant, and the vehicles we use in case of such oil leakage in field maintenance or normal shift changes. I request 3 sets of vehicle models to be purchased for our site, including	Additional spill kits were provided.	□ CLOSED □ ON GOING	
10.4.2020.16:28	LOCAL INDIVIDUAL	□ INTERNAL ⊠ EXTERNAL		Apricot trees with the title deed of Akfen IOTA GES were planted and grown by me. I don't want these trees removed. I supply your requirement.	The trees subject to the complaint remain within the facility area. During the planning phase, this issue was taken care of and the trees were preserved. This area was surrounded by an additional row of wires and by putting a door, it was possible to enter this area in a controlled manner.		
28.4.2020.12:35	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	SuggestionComplaintLawsuit	It would be better if the resting area was put a little more seated and expanded.	Necessary improvements were made in the resting area, additional seats were provided and established.	⊠ CLOSED □ ON GOING	







TIME FRAME	RELATED PAI	ктү		REQUEST	CONCLUSION	STATUS	
9.4.2020 14:47	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	□ Suggestion ☑ Complaint □ Lawsuit	Thermal comfort suitable for weather conditions is not provided.	Works are in open field, it is not possible to heat all open work areas and to provide comfort conditions. However, a suitable type of winter clothing is provided to all employees and is used by the employees. The mentioned clothes are evaluated by the 2nd Party inspection company and the OHS Specialist and Workplace Doctor affiliated to OSGB during weekly checks.	□ CLOSED □ ON GOING	
22.4.2020 15:32	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	☐ Suggestion ☑ Complaint ☐ Lawsuit	It can be cleaner and more hygienic if the tea candies come closed.	Closed tea candies were provided and installed.	⊠ CLOSED □ ON GOING	
11.4.2020 17:45	LOCAL INDIVIDUAL	□ INTERNAL ⊠ EXTERNAL	☐ Suggestion ☑ Complaint ☐ Lawsuit	Mulberry trees in the solar power plant site were planted by our family elders. I don't want the trees to be damaged. I want a door to go in when needed.	The trees remaining in the plant are preserved. Maintenance-free mulberry trees are allowed to be harvested with a companion (with security) during harvest. Due to security risks, there is no additional door allocation for external use. Local Individuals can access the area in question with security.	☐ CLOSED ☐ ON GOING	
3.03.2020 17:09	CONTRACTOR EMPLOYEE	□ INTERNAL ☑ EXTERNAL	Suggestion □ Complaint □ Lawsuit	I demand that our way to come to the workplace is mud and our path is sand.	It was decided to allocate a 4x4 off-road vehicle before the rainy season started and this situation was transferred to the contractor company in question. Vehicle costs will be covered by AKFEN Renewable®.	⊠ CLOSED □ ON GOING	







TIME FRAME	RELATED PARTY			REQUEST	CONCLUSION	STATUS	
3.03.2020 17:22	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	✓ Suggestion☐ Complaint☐ Lawsuit	Employees of subcontractors scatter their wastes and work irregularly.	Supplier companies serving the said power plant have been warned. All plant supervisors were informed that they should be observed regarding the follow-up of the supplier company employees and the sorting of waste.	⊠ CLOSED ☐ ON GOING	
4.03.2020 06:59	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	✓ Suggestion☐ Complaint☐ Lawsuit	Roads negatively affect vehicle transportation in rainy weather.	It was decided to allocate a 4x4 off-road vehicle before the rainy season started and this situation was transferred to the contractor company in question. Vehicle costs will be covered by AKFEN Renewable®.	□ CLOSED □ ON GOING	
12.03.2020 09:02	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	✓ Suggestion☐ Complaint☐ Lawsuit	The stretcher in the control room does not leave the control room door.	A suitable type of stretcher has been provided and installed.	⊠ CLOSED □ ON GOING	
12.03.2020 11:37	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	✓ Suggestion☐ Complaint☐ Lawsuit	Water comes from the taps more or less occasionally. We have difficulty washing our hands and faces.	The water pump has been replaced.		







TIME FRAME	RELATED PAI	RTY		REQUEST	CONCLUSION	STATUS
13.03.2020 13:31	CONTRACTOR	□ INTERNAL ☑ EXTERNAL	Suggestion ☐ Complaint ☐ Lawsuit	I work devotedly in the Amasya field, six days a week, from 8:00 am to 5:00 pm to solve business-related problems and to ensure the continuity of the business. In addition, I also perform fault monitoring on the computer. However, on the Sunday, which is my week holiday, I get up early and write a report between half an hour and an hour a day because daily production reports are requested. In addition, I check the switchboard many times during the day to see if there is any fault or malfunction. In short, even if I rest physically on Sunday, I cannot rest mentally. In case of malfunctions, provided that they come to the power plant and take care; I ask you to evaluate the issue of preparing and sending special reports for Sunday on Monday.	In accordance with EPDK conditions, it is necessary to report daily production reports on the same day. Therefore, it is not legally appropriate to notify the productions for Sundays on Monday. In addition, it has been decided to pay an additional 1 hour overtime for the work carried out on Sundays and to issue a certificate of appreciation to contractor employees who take part in this issue.	☐ CLOSED ☐ ON GOING
17.03.2020 12:18	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	✓ Suggestion☐ Complaint☐ Lawsuit	We inform us that the health examination fees that the personnel have to have annually are not paid to us.	The contractor company was contacted and it was ensured that the 98,00&, which was made by the relevant personnel to the hospital for periodic health examination, together with the delay interest (according to the inflation rate) was ensured.	⊠ CLOSED ☐ ON GOING

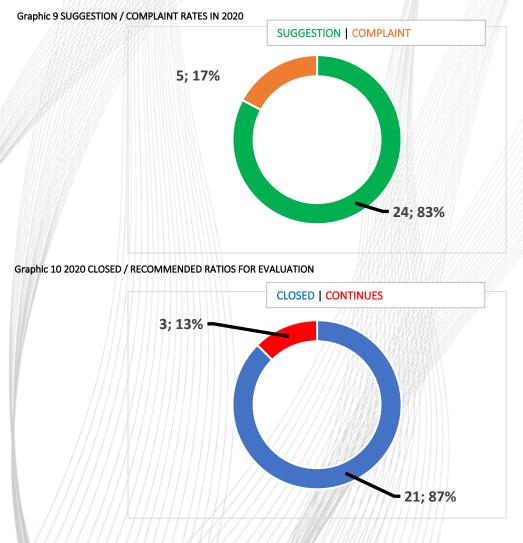






TIME FRAME	RELATED PARTY			REQUEST	CONCLUSION	STATUS	
8.06.2020 09:03	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	✓ Suggestion☐ Complaint☐ Lawsuit	We want to feed dogs in the plant area, we request your evaluation.	Due to the COVID-19 fighting process and additional responsibilities for pet care, the request was not approved by the OHS Experts.	☑ CLOSED☐ ON GOING	
9.06.2020 09:32	CONTRACTOR EMPLOYEE	□ INTERNAL ⊠ EXTERNAL	✓ Suggestion☐ Complaint☐ Lawsuit	Recycling waste bins are insufficient	Broken recycling bins were replaced and additional recycling bins were provided and installed.		
11.06.2020 14:12	CONTRACTOR EMPLOYEE	☐ INTERNAL ☑ EXTERNAL	✓ Suggestion☐ Complaint☐ Lawsuit	Warehouse should be added near the office with insufficient warehouse	It was decided to create an additional storage area for the mentioned power plant.	☑ CLOSED☐ ON GOING	

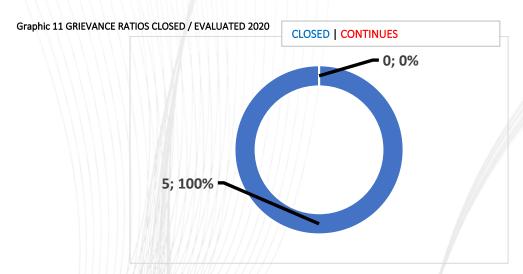
Statistical information regarding the suggestions and complaints received in 2020 is presented to your attention below.











Graphic 12 2020 EMPLOYEE / LOCAL INDIVIDUAL FEEDBACK RATES

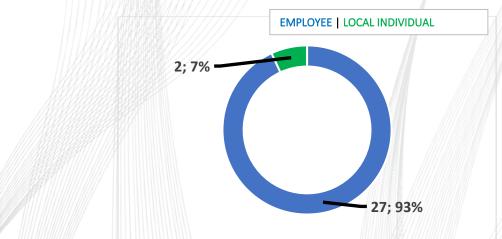








Table 25 CURRENT CASE LIST

Opponent	Lawsuit	Case No	Subject	Adoption / Current Status in the Case
DSİ	ANKARA 27. Si Civil Court of First Instance		Case Value: 8.791.411,80 TL. It is a lawsuit filed for the collection of the unpaid common facility cost of Sırma HEPP. Expert examination is carried out	It is a lawsuit filed for the collection of the unpaid common facility cost of Sırma HEPP. Expert examination is carried out
SÜRMENE MAL MÜDÜRLÜĞÜ	Court 2020/66 Potential risk is 100.000		/// / / / / /	This is a lawsuit filed for the cancellation of the Electricity Generation License Fee and Tax Loss Penalty calculated on the amount of electricity generated by Yağmur HEPP facility in 2014. Potential risk is 100,000 TL.
YAHYALI MAL MÜDÜRLÜĞÜ	KAYSERİ Tax Court	2020/134	Potential risk is 300.000 TLs.	This is a lawsuit filed for the cancellation of the Electricity Generation License Fee and the Tax Loss Penalty calculated over the amount of electricity generated by the Çamlıca III facility in 2014.
GEMEREK MAL MÜDÜRLÜĞÜ	SİVAS Tax Court	2020/16	Potential risk is 350.000 TLs.	This is a lawsuit filed for the cancellation of the Electricity Generation License Fee and Tax Loss Penalty calculated on the amount of electricity generated by the Saraçbendi HEPP facility in 2014.
KALE MAL MÜDÜRLÜĞÜ	DENİZLİ Tax Court	2020/64	Potential risk is 200.000 TLs.	This is a lawsuit filed for the cancellation of the Electricity Generation License Fee and the Tax Loss Penalty calculated over the amount of electricity generated by Demirciler HEPP facility in 2014.
MEHMET TAŞBAŞ	SÜRMENE Civil Court of First Instance	2020/105	RECEIVABLE (ARISING FROM THE RELATION OF THE EMPLOYER AND THE EMPLOYER)	The plaintiff worker, working at the Yağmur HEPP site within the body of Taşeli İnşaat company, resorted to this lawsuit on the grounds that he could not receive his labor rights and receivables. As a result of the trial, it was decided to accept a part of the claim requested by the plaintiff and to be collected from the defendants jointly and severally. Appeal was applied, upon which it was decided by the regional court of appeal to annul the verdict on the grounds that there was not enough evidence. The file has been submitted to the local court on a new basis and a new decision will be made. The next hearing day is scheduled for 17/11/2020.







Opponent	Lawsuit	Case No	Subject	Adoption / Current Status in the Case
WSP MÜHENDİSLİK A.Ş.	ANKARA 6. Commercial Court of First Instance	2020/382	CANCELLATION OF APPEAL (ARISING FROM COMMERCIAL SALES)	Previous title Parsons Brinckerhoff Mühendislik A.Ş. and Akörenbeli Hydroelectric Power Plant Investments Construction and Operation A.Ş. In accordance with the consultancy agreement signed between 19.07.2017, the plaintiff party fulfilled the consultancy service regarding the Menzalet-Kilavuzlu Project and invoiced 59.000 EUR, however, the client claimed that the objection should be canceled due to the unjust objection made to the invoice. In addition, the client claimed that the company should be awarded execution denial compensation over the follow-up amount not less than 20%. The lawsuit petition has just been notified to us and necessary objections will be made.
WSP MÜHENDİSLİK A.Ş.	ANKARA 6. Commercial Court of First Instance	2020/383	CANCELLATION OF APPEAL (ARISING FROM COMMERCIAL SALES)	Previous title Parsons Brinckerhoff Mühendislik A.Ş. and Akörenbeli Hydroelectric Power Plant Investments Construction and Operation A.Ş. In accordance with the consultancy agreement signed between 19.07.2017, the plaintiff party, Konya Solar P.V. The client has substituted this case, claiming that he has performed the consultancy service and issued an invoice amounting to 14.542.69 EUR, but the objection should be canceled due to the unjust objection made by the client company. In addition, the client claimed that the company should also be awarded execution denial compensation over the follow-up amount not less than 20%. The lawsuit petition has just been notified to us and necessary objections will be made.







Have ESIAs and / or Environmental and Social Due Diligence been carried out during the reporting period? (Please provide copies)

- In 2020, all of our facilities and IOTA M. Firinci SEPP Site processes were audited by the impartial auditors of ATLASCert®.
- In 2020, biological diversity monitoring and evaluation procedures were carried out in monthly periods, covering all SEPP and WEPP projects. Detailed information on this process is given under the heading "Biological Diversity".
- In 2020, no notification has been received regarding leakage & spillage from any power plant, our construction site. Training programs have been carried out in order to increase awareness in all our employees on this issue, a digital portal has been prepared to accelerate the non-compliance registration process, spill kits have been installed for the correct response to leakage and spillage, and exercises have been carried out. Detailed information on this process is given under the heading "Hazardous Material Leakage & Spillage Intervention Preparations".
- In 2020, waste site controls were carried out on a monthly basis, covering all projects and construction sites. Detailed information on this process is given under the title of "Temporary Waste Storage".
- Landscape and rehabilitation status of all projects were evaluated in 6-month periods in 2020. Detailed information on this process is given under the title of "Power Plant Environment Landscape".
- No incident regarding the determination of cultural heritage has been encountered in 2020. Training programs have been carried out in all our fields in order to raise awareness on this issue. Detailed information on the activities carried out in this context is given under the title of "Protection of Cultural Heritage".
- Employee satisfaction and stress level surveys were conducted to determine the current status of our employees. The survey data in question is given under the title of "Employee Satisfaction Survey Analysis 2020".
- SPRING MIGRATION PERIOD MONITORING was carried out for "Egyptian Vultures" within the scope of SAR-DEM PROJECT. Detailed information on this subject is given under the heading "Biological Diversity".
- Within the scope of ÇAMLICA III HEPP; fish catch, transport and release activities have been successfully completed. Detailed information on this subject is given under the heading "Biological Diversity".
- Ornithological and biodiversity observation studies continued in all RES projects and reports were submitted to the General Directorate of Nature Conservation National Parks on a seasonal basis. Detailed information on this subject is given under the heading "Biological Diversity".
- Planting studies of endemic plant species identified in KOCALAR and ÜÇPINAR RES projects were carried out in the period of NOVEMBER 2020. Detailed information on this subject is given under the heading "Biological Diversity".
- Endemic plant species are observed within the scope of flora, seeds are collected and planted.
- In HEPP Regulators; Detection and evaluation have been made in fish passes. All fish passes operate to good standards.
- In HEPP Regulators; Life waters left by current monitoring stations are controlled. The functionality of flow monitoring stations has been checked.







- The last biodiversity observations were completed during the operation period in SPP projects and no major results were encountered.
- FISH CROSSINGS and CURRENT OBSERVATION STATION inspections are carried out and reported, especially for hydroelectric power plants. In 2020, there is no major nonconformity determination regarding fish passes and flow monitoring stations. Detailed information on this subject is given under the heading "Biological Diversity".
- In WEPP and SEPP ESAP creditor audits conducted by ARUP and GOLDER, all environmental and social performance was evaluated. In this context, there is no major nonconformity detected.
- APPENDIX 10 2020 SAR-DEM PROJECT SPRING MIGRATION PERIOD EGYPTIAN VULTURE MONITORING STUDY R.
- APPENDIX 11 CAMLICA III HES FISH CAPTURE, TRANSPORT AND RELEASE PERIOD REPORTS
- APPENDIX 12 DENİZLİ WEPP ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS
- APPENDIX 13 HASANOBA ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS
- APPENDIX 14 KOCALAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS
- APPENDIX 15 ÜÇPINAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS
- APPENDIX 16 KOCALAR & ÜÇPINAR WEPP ENDEMIC PLANT GROWING STUDIES REPORT
- APPENDIX 17 FISH PASSAGE WAYS & FLOW MONITORING STATIONS SITE CONTROL REPORT







Employee Satisfaction

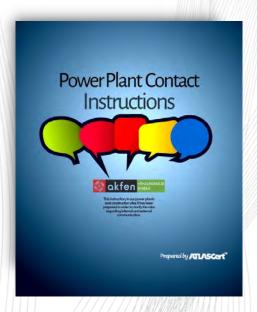
The following activities were carried out in 2020 in order to determine the satisfaction and stress levels of our employees and contractor company employees.

• P05 HUMAN RESOURCES PROCEDURE has been revised, COMMUNICATION INSTRUCTIONS specific to all power plants have been prepared and put into operation.

Picture 63 P05 CURRENT HUMAN RESOURCES PROCEDURE



Picture 64 UP-DATED PLANT COMM. INSTRUCTION



- All employees were informed about the importance of surveys.
- Digital surveys have been prepared for our employees and contractor employees to use on mobile phones so that they can participate in the survey whenever they wish. These surveys; It was shared with employees through personal mobile phones.





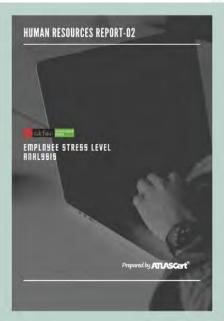


Employee Satisfaction Questionnaire Analysis - 2020

The results of employee satisfaction analysis were reported and added to the agenda items of YGG meetings.

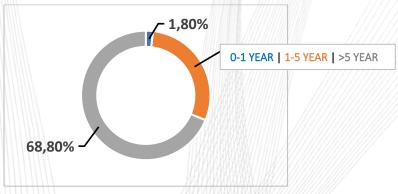
Picture 65 EMPLOYEE SATISFACTION ANALYSIS- 2020 & EMPLOYEE STRESS LEVEL DETERMINATION SURVEY- 2020



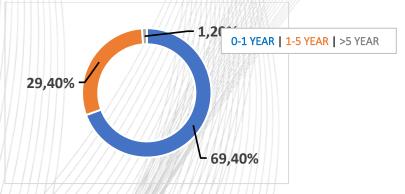


• Percentage of the time our employees and contractor employees worked at our power plants.

Graphic 13 RATIOS ON HEPP EMPLOYEES (AKFEN Renewable® Employees) - 01



Graphic 14 RATIO FOR SPPPES EMPLOYEES (Contractor Company Employees) - 01



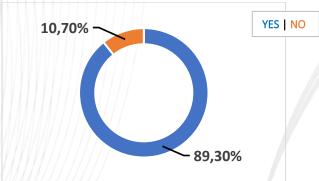




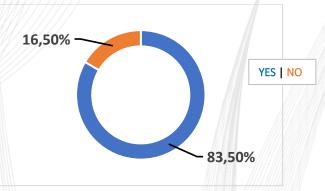


- Survey analysis results are given below.
 - Was the orientation training you received before starting work appropriate and sufficient?

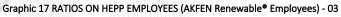
Graphic 15 RATIOS ON HEPP EMPLOYEES (AKFEN Renewable® Employees) - 02

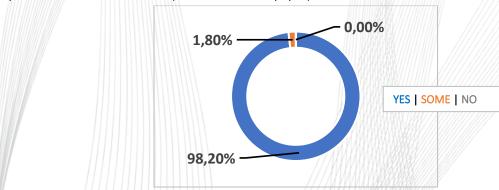


Graphic 16 RATIO FOR SPPPES EMPLOYEES (Contractor Company Employees) - 02

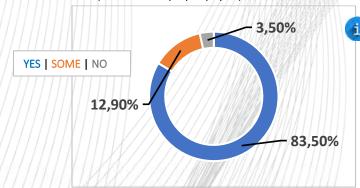


O Do you think the periodic (repeated every year) trainings you receive are beneficial?





Graphic 18 RATIO FOR SPPPES EMPLOYEES (Contractor Company Employees) - 03



AKFEN Renewable®
Training program was created by developing the training contents. In the meantime, the profile of the participant was taken into consideration and care was taken to prepare clear and visually supported presentations. These presentations were shared with all participants via mobile communication tools.

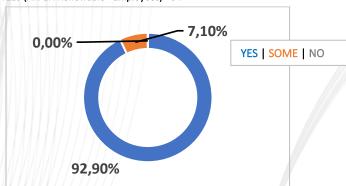




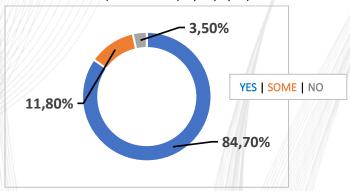


o Are the workplaces arranged so that you can work comfortably?

Graphic 19 RATIOS ON HEPP EMPLOYEES (AKFEN Renewable® Employees) - 04

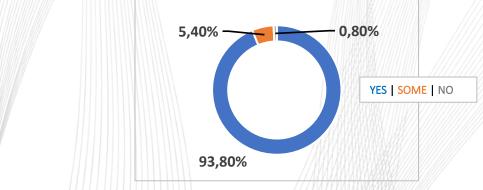


Graphic 20 PROPORTIONS REGARDING GES-RES EMPLOYEES (Contractor Company Employees)- 04

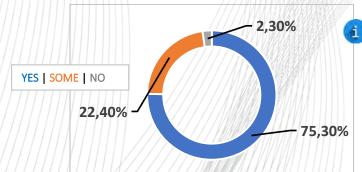


O Do you find your workplace safe?

Graphic 21 RATIOS ON HEPP EMPLOYEES (AKFEN Renewable® Employees) - 05



Graphic 22 PROPORTIONS REGARDING GES-RES EMPLOYEES (Contractor Company Employees) - 05



Responsible OHS Experts have been warned, RISK ANALYZES have been reviewed.





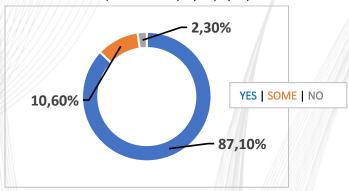


O Do you think your company cares about occupational health and safety?

Graphic 23 RATIOS ON HEPP EMPLOYEES (AKFEN Renewable® Employees) - 06

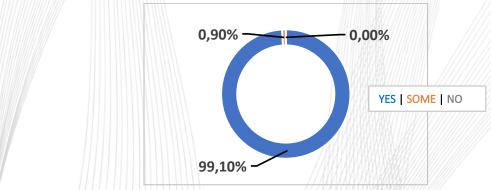


Graphic 24 PROPORTIONS REGARDING GES-RES EMPLOYEES (Contractor Company Employees) - 06



o Do you think your company is sensitive to environmental impacts?

Graphic 25 RATIOS ON HEPP EMPLOYEES (AKFEN Renewable® Employees) - 07



Graphic 26 PROPORTIONS REGARDING GES-RES EMPLOYEES (Contractor Company Employees) - 07



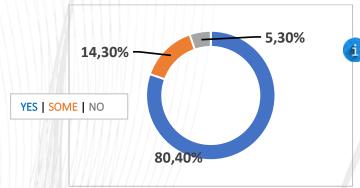




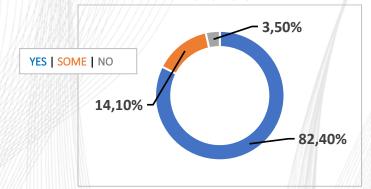


o Can you convey your problems and troubles to your managers?

Graphic 27 RATIOS ON HEPP EMPLOYEES (AKFEN Renewable® Employees)- 08



Graphic 28 RATIO FOR WEPP- SEPP EMPLOYEES (Contractor Company Employees)- 08



In addition to P03
COMMUNICATION
PROCEDURE, "Switchboard
Communication Instructions"
have been prepared. In this
context, digital forms have
been developed and the
communication process has
been reviewed by taking into
account the SA 8000
requirements.

Meetings were held to strengthen and encourage communication within the scope of periodic site visits. These interviews were conducted by SA 8000 Expert N. Murat Bingöl.

o Do you know about AKFEN Renewable® suggestion and complaint system?

Graphic 29 RATIOS ON HEPP EMPLOYEES (AKFEN Renewable® Employees) - 09



In order for the suggestion and complaint system to be understood by all employees, information was given to each employee during the monthly periodic field visits.

Encouraging interviews were held regarding the use of digital forms, not just printed. These interviews were conducted by SA 8000 Expert N. Murat Bingöl.



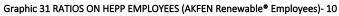


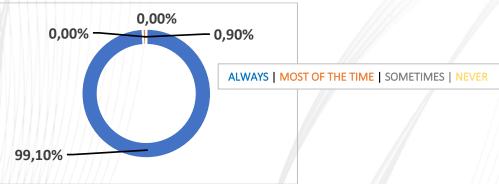


Contractor company salary

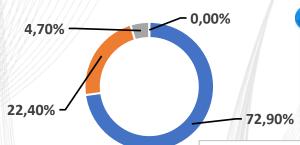
payments started to be controlled monthly by ATLASCert®.

o Can you get your salary on time?





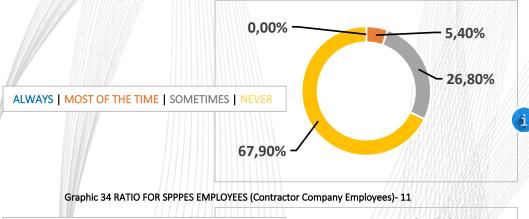
Graphic 32 RATIO FOR SPPPES EMPLOYEES (Contractor Company Employees)- 10



ALWAYS | MOST OF THE TIME | SOMETIMES | NEVER

o Do you have stressful, restless times while working?





ALWAYS | MOST OF THE TIME | SOMETIMES | NEVER

0,00%

52,90%

43,50%

A special Stress Level
Detection Questionnaire was conducted to determine the sources of stress. In the light of the data obtained, STRESS MANAGEMENT training programs have been developed. As of November 2020, these trainings have started to be held with the distance education option. It is envisaged that face-to-face training programs will be implemented in 2021.







[PS2|PK2] Labour and Working Conditions

Did you make any changes in your Human Resources (HR) policies, procedures or working conditions during the reporting period?

There is no revision in our human resources policy. A design that covers all of Akfen Renewable® policies has been made and it has been ensured that the policy texts are announced in all our fields according to this design. Sample publication pictures are given on the next page.

Picture 66 AKFEN Renewable® POLICY TEXTS ANNOUNCEMENT DESIGN









Picture 67 ÇALIKOBASI HEPP POLICY PUBLISHING



Picture 68 DENİZLİ RES POLICY TEXT PUBLISH



Picture 69 ME-SE GES POLICY TEXT PUBLISH









- HUMAN RESOURCES PROCEDURE has been revised to cover the following issues.
 - Trainings regarding the restructuring process have been added.
 - o Employee Incentive Instruction has been referred.
 - Explanations were made on employee satisfaction and stress level surveys.
 - o Employee competitions and evaluation processes are explained.

APPENDIX 8 P05 HUMAN RESOURCES PROCEDURE



There is no change in personnel working conditions in 2020. However;

After the World Health Organization announced the new Corona virus (COVID-19) and the 'International Public Health Emergency' epidemic, many measures were taken by the Turkish Government to ensure social isolation. As a result of these measures, the operational / daily activities of the Company decreased relatively due to the cessation of activities by public and private institutions. In addition, the obligation to protect the health of our employees from the pandemic has arisen. In the light of these latest developments, Akfen Holding decided to work in the offices of group companies for a short time. Although our company was not noticeably affected, it was decided to start short-term work at our workplace in Ankara in order to act in line with the decision of Akfen Holding.

In this respect, 4447 Unemployment Insurance Act and the Short-Term and Short-Term Study Work Allowance short-time working allowance for Turkey Employment Agency Regulations for the reduction of working hours in our workplaces covered by ½ pending. Short-term work is an income support mechanism for employees provided by the state in the event that their weekly working hours are temporarily reduced or activities are stopped due to a disaster in a workplace.

The short working period started at the end of March.

State grants for Short Work are given below.

- o Payment of short work allowance to employees; and
- o Payment of universal health insurance premium.

Turkey to benefit from short-time working allowance for application to the Employment Agency and the board should decide to protect the rights of the employees work in a short time. Akfen makes full payments to its employees, which are not covered by the state allowance, in order not to lose any of their rights.







Provide the following information about your workforce. Please add lines if necessary:

The 2020 workforce profile of our company is presented to your attention below. Detailed data are presented for your attention on the next page.

Table 26 2020 LABOUR PROFILE

LOCATION	DIRECTLY EMPLOYED LABOUR NUMBER	DIRECTLY EMPLOYED FEMALE LABOUR NUMBER	NUMBER OF EMPLOYEES LEAVED / DISMISSED	NUMBER OF EMPLOYEES HIRED	CONTRACTOR NUMBER OF EMPLOYEES
MERKEZ	37	12	4	1	0
OTLUCA	24	-	-	-	-///
SIRMA	8	-	- /	-	///_
SEKİYAKA	9	-	- /	-	/////
DEMIRCILER	10	-	- //	- /	4
KAVAKÇALI	12	-	- //	- ///	
GELINKAYA	7	-	-//	-/////	4
SARAÇBENDİ	13	-	-//	//-	4
ÇAMLICA III	13	-	/4//	//// - //////	-
DORUK	13	-	/4/	////// ////	4
YAĞMUR	13	-	//	V///// ///	- //
DOĞANÇAY	21	-	////-	\\\\\\ \	-///
ÇALIKOBASI	13	-	/////	/ ////////	4
ÇİÇEKLİ	11	-	- /////	<i> </i> //////-	4
DENIZLI SEPP PROJECTS	-	-	////////	/ //// - /	5
YAYSUN/MT DOĞAL	-	-	2	2 //	5
AMASYA GES PROJELERİ	-	-	//////XXXXXX	W -////	5
TOKAT GES PROJELERİ	-	-	//// \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	/// <u>-</u> ////	5
OMICRON/PSI	-	-	///XXXXXXX	//// - /////	13
ME-SE	-	-	11/////////////////////////////////////	<u> </u>	5
SOLENTEGRE / AKFEN YENİLENEBİLİR	-	-	W/////////////////////////////////////	<u> </u>	5
IOTA M. FIRINCI İŞLETME	\\ -	- //	400000	0	5
IOTA M. FIRINCI İNŞAAT (SITE)	-	- ///		124	124
KOCALAR	-	- ////		-	12
ÜÇPINAR	-	// / ////	//////////////////////////////////////	1	17
HASANOBA	-	/// / ////		-	12
DENİZLİ	-	X/// / ///		-	15
SAR-DEM ²²	- //	\\\\ \\	MXXXXXII 1	-	16
<u>TOTA</u>	L: 204	12	7	128	268

²² SAR-DEM: SARITEPE WPP & DEMIRCILER RES







Table 27 2020 LABOR FORCE DETAILED TABLE

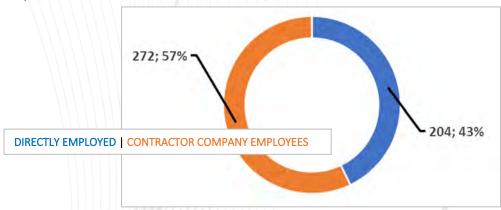
LOCATION										NUI	MBEI	R OF	EMP	LOYE	ES									
	HEAD OFFICE				PLANT				MAINTENANCE					SECURITY			ADMIN				CONSTRUCTION			
	DIRECTLY		MALE WORKING FOR FEMALE CONTRACTOR		DIRECTLY		WORKING FOR CONTRACTOR		DIRECTLY EMPLOYEED		WORKING FOR CONTRACTOR		DIRECTLY EMPLOYEED		WORKING FOR CONTRACTOR		DIRECTLY EMPLOYEED		WORKING FOR CONTRACTOR		WORKING FOR CONTRACTOR		TOTAL	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		MALE	FEMALE	
HEAD OFFICE	25	12	0	4																				41
OTLUCA		W		101V	21	0	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0		0	24
SIRMA	11/1	M	KAK		5	0	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0		0	8
SEKİYAKA	W.	MA	HAR		9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	/	0	9
DEMİRCİLER	M	1778			9	0	0	0	0	0	0	0	0	0	4	0	1	0	0	0	0	-//	0	14
KAVAKÇALI			914		11	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	///	0	12
GELİNKAYA					6	0	0	0	0	0	0	0	0	0	4	0 /	1	0	0	0	0 /	7///	0	11
SARAÇBENDİ	888	371	W		12	0	0	0	0	0	0	0	0	0	4	0	1	0	0	0	0	///	0	17
ÇAMLICA III		///W			11	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	7//	0	13
DORUK	11111	///			12	0	0	0	0	0	0	0	0	0	4	0	1	0	0	0/	0	////	0	17
YAĞMUR	/ //////	7 11			10	0	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0		0	13
DOĞANÇAY	\////				19	0	0	0	0	0	0	0	0	0	0	0	1	1	0 /	0	0		0	21
ÇALIKOBASI	///				12	0	0	0	0	0	0	0	0	0	4	0	1	0	0	0	0		0	17
ÇİÇEKLİ	1				10	0	0	0	0	0	0	0	0	0	4	0	1	0	0	0	0		0	15
DENIZLI SEPP PROJECTS					0	0	1	0	0	0	0	0	0	0	4	0	0	0	0	0	0		0	5
YAYSUN/MT DOĞAL					0	0	1	0	0	0	0	0	0	0	4	0	0	0	0	0	0		0	5
AMASYA GES PROJELERÍ					0	0	1	0	0	0	0	0	0	0	4	0	0	0	0	0	0		0	5
TOKAT GES PROJELERİ					0	0	1	0	0	0	0	0	0	0	4	0	0	0	0	0	0		0	5
OMICRON/PSI					0	0	3	0	0	0	0	0	0	0	10	0//	0	0	0	0	0		0	13
ME-SE					0	0	1	0	0	0	0	0	0	0	4	0	0	0	0	0	0		0	5
SOLENTEGRE / AKFEN YENİLENEBİLİR					0	0	1	0	0	0	0	0	0	0	4	0	0	0	0	0	0		0	5
IOTA M. FIRINCI					0	0	1	0	0	0	0/	0	0	0	4	0	0	0	0	0	122		2	129
KOCALAR	Ш	Ш	Ш	Ш	0	0	5	0	0	0	3/	0	0	0	4	0	0	0	0	0	0		0	12
ÜÇPINAR					0	0	10		0	0/	3/	0	0	0	4	0	0	0	0	0	0		0	17
HASANOBA	///	///		Ш	0	0	5		0/	0/	3	0	0	0	4	0	0	0	0	0	0		0	12
DENİZLİ	///		Ш	Ш	0	0	8	L.,	0	0	3	0	0	0	4	0	0	0	0	0	0		0	15
SAR-DEM					0	0	8		0/	0/	3	0	0	0	4	0	0	0	1	0	0		0	16
TOTAL:	25	12	0	0	147	0	46	0	0	0	15	0	7	0	82	0	12	1	1	0	122		2	476



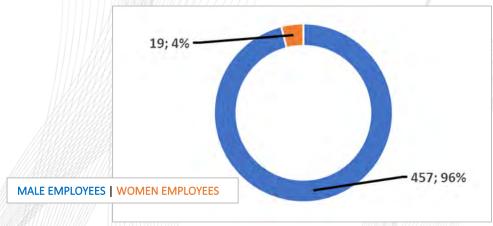




Graphic 35 THE RATIOS OF EMPLOYEES UNDER THE DIRECT / CONTRACTOR



Graphic 36 WOMEN / MALE EMPLOYEE RATIO









Health & Safety

Identifying the dangers encountered in practice in terms of Occupational Health and Safety (OHS) during the reporting period, substitution of chemical substances, new controls, etc. Explain the main changes, such as.

Matters on the subject are listed below.

General Applications:

General OHS rules applied at our power plants are described in the P10 OCCUPATIONAL HEALTH & SAFETY PROCEDURE revised in 2020. It is imperative to operate this procedure in all our power plants. The appointed OHS Experts and Workplace Physicians carry out monthly field checks within the framework of legal obligations and the aforementioned procedure and record their findings through the OCCUPATIONAL SAFETY DETERMINATION BOOK. The said records; It is created and signed by the OHS Specialist, Workplace Physician, Business Manager and Employee Representative.

Picture 70 P10 OHS PROCEDURE



Picture 71 DETERMINATION BOOK EXAMPLE VISUAL_01



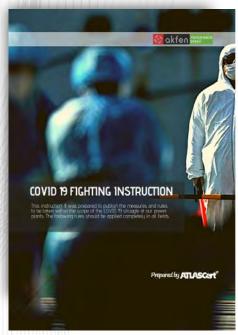


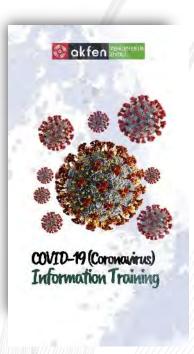




COVID 19 – Identifying Hazards & Determination:

Joint OHS Units consisting of OHS Specialists and Workplace Physicians have been established in all our facilities. These Joint OHS Units regularly make site visits every month, perform field controls and develop risk analysis. In this context, especially within the framework of the pandemic process, in each field; Entry-exit controls, periodic environment sterilization, personal hygiene and distance, use of wet spaces, common devices and equipment, vehicle use and actions to be taken in case of suspected infection were determined, instructions were prepared and put into operation, all employees were given specific training and exercises were carried out.





Picture 72 SEKİYAKA HEPP COVID 19 TRANSFER DRILL



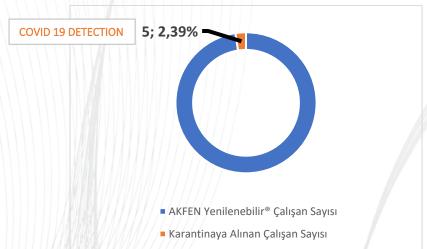
The numbers and rates of employees quarantined for suspected COVID 19 in 2020 are given on the next page. As of the date of preparation of this report; All of our employees who were quarantined due to COVID 19 have been successfully completed.



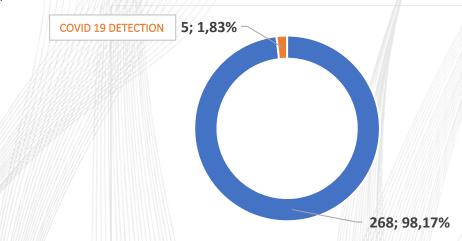




Graphic 37 COVID 19 DETECTION RATIOS AMONG AKFEN Renewable® EMPLOYEES



Graphic 38 COVID 19 DETECTION RATIOS AMONG CONTRACTOR FIRM EMPLOYEES



Graphic 39 COVID 19 DETECTION RATES AMONG ALL EMPLOYEES





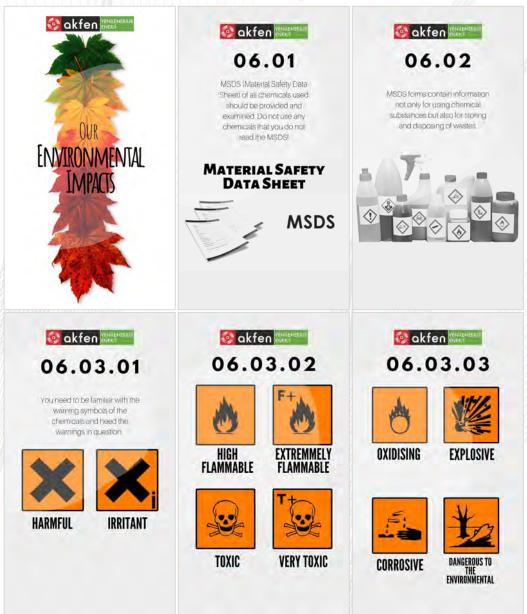




Storage and Usage of Chemical Agents:

Chemical storage areas have been specially considered and evaluated during regular monthly site controls. In 2020, the focus has been on understanding MSDS contents by users and ensuring rapid access to these documents when necessary and when required.

Picture 73 ENVIRONMENTAL IMPACTS TRAINING CONTENT EXAMPLE_01



The list of chemicals used in our power plants is given in a table on the next page.







Table 28 HEPP CHEMICAL LIST

HAZARDOUS CHEMICALS	LOCATION	ANNUAL AMOUNT	STORAGE AMOUNT ~KG
Shell Tellus S2 M 32		800	800
Shell Turbo T 32	OTLUCA	500	500
Shell Turbo T 46		800	800
Shell Omala S4 Gx 320 Gear Oil		50	500
Total Azolla ZS46 Hydraulic Oil		200	200
Shell Molina SB 150 Bearing Oil		200	200
Shell Tellus S2 M 46 Hydraulic Oil	DOĞANÇAY	400	400
Mobil Shc Polyrex 462 Grease Oil		150	150
Shell Gadus S3V 770d Grease Oil	777 1////	60	60
Shell Gadus S2V 220 C Grease Oil	/// /////	20	20
Shell Omala S4 Gx 320 Gear Oil		50	500
Total Azolla ZS46 Hydraulic Oil	/// ////	180	200
Shell Molina SB 150 Bearing Oil	//// ///	180	200
Shell Tellus S2 M 46 Hydraulic Oil	DORUK	350	400
Mobil Shc Polyrex 462 Grease Oil	//// //	130	150
Shell Gadus S3V 770d Grease Oil	//// /	50	60
Shell Gadus S2V 220 C Grease Oil	///	15	20
Shell Tellus S2 M 32	/	100	400
Fuchs Titan Gear Hyp 90		20	20
Gravis M320	ÇAMLICA III	20	20
Power Oil To1020 60UX	ÇAIVILICA III	100	600
1.47/7/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2		400	1200
Shell Tellus S2 M 46 Shell Tellus S2 V 22 Hydraulic Oil			1/1////////////////////////////////////
7/		250	300
Shell Turbo T 46 Hydraulic Oil	DEMIRCILER	250	200
Nynas Nytro Lyra		4400	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Castrol 15 W 40		60	- ///
Shell Turbo 46 Hydraulic Oil	SARAÇBENDİ	450	450
Shell Tellus S2 V 46 Hydraulic Oil		450	450
Shell Turbo T46		94	100
Shell Morlina S2 B 150		140	50
Nynas Nytro Lyra X	ÇALIKOBASI	5260	
Fuchs Renolin B 32 HVI		520	200
Shell Tellus S2 V22		1275	100
Shell Tellus M 68 Hydraulic Oil	KAVAKÇALI	150	150
Shell Tellus Oil 46 Hydraulic Oil		300	300
Shell Turbo T68		450	200
Shell Tellus 46		250	///////200///
Nynas Nytro Lyra X	YAĞMUR	5000	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Castrol 15W 40	TAGWON	//// 30////////////////////////////////	V/////// /
Shell Omala Oil 680		//////30//////	X///////// -
Shell Gadus S2 V100C 3		200	X//////// -
Shell Omega 68 Hydraulic Oil	GELİNKAYA	350	400
Shell Tellus M 68 Hydraulic Oil	cicryti	35	150
Shell Tellus Oil 46 Hydraulic Oil	ÇİÇEKLİ	150	150
Shell Turbo T46 Turbine Oil	///	1600	800
Nynas Nytro Transformer Oil		3200	2
Shell 15/40 Generator Oil	/////	//////13	6
Petrol Ofisi M320	SIRMA	///////////////////////////////////////	10
VG220 Gear Oil	///////	100	50
No. 90 Gear Oil		//////////6	6
Lukoil No.10 Engine Oil	<u> </u>	6	6
Shell Tellus M 68 Hydraulic Oil	- /X / // / / / / // //////////////////	30	100
Shell Tellus Oil 46 Hydraulic Oil	SEKİYAKA	120	100

Sample pictures of the storage areas controlled during the inspections are given on the next page.







Controls:

o Plants;

Except for the OHS Specialists and Workplace Physicians who have been appointed for all power plants; Audited by 2nd & 3rd party audit companies. 2nd party audits are carried out on a monthly basis within the framework of ESAP and Integrated Management System requirements. Third party audits are carried out once a year within the framework of OHSAS 18001, EN ISO 45001 standard.

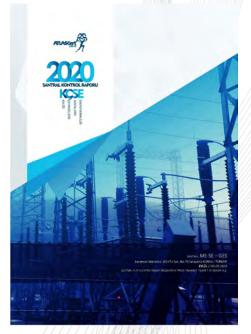
Picture 74 SARITEPE & DEMIRCILER WEPP PROJECTS JUNE AUDIT VISUALİ



o Construction Activities;

The IOTA M. FIRINCI SEPP construction site was inspected by the 2nd Party on a weekly basis for the construction processes carried out between 30.03.2020 - 26.09.2020. These audits were carried out within the framework of ESAP and OHS requirements.

Picture 75 ANNEX 3 2nd PARTY AUDIT REPORT SAMPLE VISUALS









Provide workplace surveillance data, including thermal compatibility (temperature, humidity), noise, lighting, made in this reporting period.

In accordance with the Regulation²³ on Occupational Hygiene Measurement, Test and Analysis Laboratories, occupational hygiene measurements should be repeated simultaneously with the renewal of risk analysis prepared on the basis of the workplace hazard class. In this context, temperature, humidity, personal noise, ambient noise and lighting measurements will be repeated in 2121. (Period 2 years)

The measurements performed by the authorized Selin Measurement Laboratory²⁴ in 2019 and 2020 are listed below.

Table 29 WORK HYGIENE MEASUREMENTS SCOPE AND MEASUREMENT DATES LIST

	OHS WORKPL	OHS WORKPLACE TESTS					
	THERMAL COMFORT	INDIVIDUAL NOISE	WORKPLACE NOISE	LIGHTING LEVEL			
AKFEN Yenilenebilir® Merke	23.09.2019	-	23.09.2019	23.09.2019			
OTLUCA	4.12.2019	4.12.2019	4.12.2019	4.12.2019			
SIRMA	28.08.2019	28.08.2019	28.08.2019	28.08.2019			
SEKİYAKA I	29.08.2019	29.08.2019	29.08.2019	29.08.2019			
SEKİYAKA II	2.09.2019	2.09.2019	2.09.2019	2.09.2019			
DEMIRCILER	26.08.2019	26.08.2019	26.08.2019	26.08.2019			
KAVAKÇALI	27.08.2019	27.08.2019	27.08.2019	27.08.2019			
GELİNKAYA	17.07.2019	17.07.2019	17.07.2019	17.07.2019			
SARAÇBENDİ	12.07.2019	12.07.2019	12.07.2019	12.07.2019			
ÇAMLICA III	12.07.2019	12.07.2019	12.07.2019	12.07.2019			
DORUK	17.07.2019	17.07.2019	17.07.2019	17.07.2019			
YAĞMUR	17.07.2019	17.07.2019	17.07.2019	17.07.2019			
DOĞANÇAY I	14.11.2019	14.11.2019	14.11.2019	14.11.2019			
DOĞANÇAY II	14.11.2019	14.11.2019	14.11.2019	14.11.2019			
ÇALIKOBASI I	5.07.2019	5.07.2019	5.07.2019	5.07.2019			
ÇALIKOBASI II	16.07.2019	16.07.2019	16.07.2019	16.07.2019			
ÇİÇEKLİ	31.10.2019	31.10.2019	31.10.2019	31.10.2019			
SOLENTEGRE	4.07.2019	4.07.2019	4.07.2019	4.07.2019			
DENİZLİ GES PROJELERİ	28.08.2019	28.08.2019	28.08.2019	28.08.2019			
AMASYA GES PROJELERİ	12.07.2019	12.07.2019	12.07.2019	12.07.2019			
TOKAT GES PROJELERÍ	12.07.2019	12.07.2019	12.07.2019	12.07.2019			
OMICRON ERCİŞ	5.07.2019	5.07.2019	5.07.2019	5.07.2019			
OMICRON ENGIL	5.07.2019	5.07.2019	5.07.2019	5.07.2019			
PSI	11.12.2019	11.12.2019	11.12.2019	11.12.2019			
MT DOĞAL	4.07.2019	4.07.2019	4.07.2019	4.07.2019			
YAYSUN GES	3.07.2019	3.07.2019	3.07.2019	3.07.2019			
YAYSUN GES ŞALT	4.07.2019	4.07.2019	4.07.2019	4.07.2019			
ME-SE	3.07.2019	3.07.2019	3.07.2019	3.07.2019			
HASANOBA	24.09.2019	24.09.2019	24.09.2019	24.09.2019			
ÜÇPINAR	24.09.2019	24.09.2019	24.09.2019	24.09.2019			
KOCALAR	24.09.2019	24.09.2019	24.09.2019	24.09.2019			
DENİZLİ RES	19.12.2019	19.12.2019	19.12.2019	19.12.2019			
SAR-DEM	07.07.2020	07.07.2020	07.07.2020	07.07.2020			

²³ Official Gazette Date: 24.01.2017 Official Gazette Number: 29958

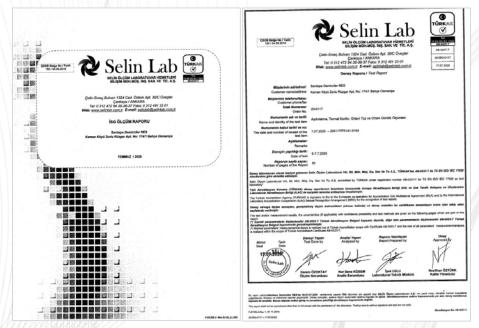
²⁴ TURKAK (TURKISH ACCREDITATION AGENCY) TS EN ISO / IEC 17025 AUTHORITY NO: AB-0237-7







Picture 76 2020 SAR-DEM WORKPLACE HYGIENE MEASUREMENT REPORT VISUAL



Lifting equipment, pressure vessels and life lines installed in the power plants every 6 months; electrical installations, grounding installations, lightning rods, transformer, generator, battery rooms are inspected and reported once a year. The list of periodic inspection studies in question is presented to your attention below.







Table 30 TESTTEST INSPECTION DATES

		TEST AND INSPECTION TYPE							
		LIFTING EQUIPMENT	PRESSURIZED VESSELS	LIFE LINES	INSTALLATION	GROUNDING	LIGHTING ARRESTOR		
01	OTLUCA	24.03.2020	24.03.2020	24.03.2020	8.08.2020	8.08.2020	8.08.2020		
02	SIRMA	9.03.2020	9.03.2020	9.03.2020	25.08.2020	25.08.2020	25.08.2020		
03	SEKİYAKA	10.09.2020	10.09.2020	10.09.2020	8.09.2020	8.09.2020	8.09.2020		
04	DEMIRCILER	12.09.2020	12.09.2020	12.09.2020	21.08.2020	21.08.2020	21.08.2020		
05	KAVAKÇALI	11.09.2020	11.09.2020	11.09.2020	25.08.2020	25.08.2020	22.08.2020		
06	GELİNKAYA	28.08.2020	28.08.2020	28.08.2020	7.09.2020	7.09.2020	7.09.2020		
07	SARAÇBENDİ	19.07.2020	19.07.2020	19.07.2020	11.08.2020	11.08.2020	11.08.2020		
08	ÇAMLICA III	22.03.2020	22.03.2020	22.03.2020	26.08.2020	26.08.2020	26.08.2020		
09	DORUK	20.03.2020	20.03.2020	20.03.2020	22.06.2020	22.06.2020	22.06.2020		
10	YAĞMUR	17.03.2020	17.03.2020	17.03.2020	9.09.2020	10.09.2020	9.09.2020		
11	DOĞANÇAY	28.09.2020	28.09.2020	28.09.2020	2.11.2020	2.11.2020	2.11.2020		
12	ÇALIKOBASI	19.03.2020	19.03.2020	19.03.2020	6.07.2020	6.07.2020	6.07.2020		
13	ÇİÇEKLİ	18.03.2020	18.03.2020	18.03.2020	25.08.2020	25.08.2020	25.08.2020		
14	DENIZLI SEPP PROJECTS	_25	-	-	4.06.2020	4.06.2020	4.06.2020		
15	YAYSUN	10.01.2020	25.08.2020	-	20.05.2020	30.03.2020	22.05.2020		
17	AMASYA SEPP PROJECTS	-	-	-	13.12.2019	13.12.2019	13.12.2019		
18	TOKAT SEPP PROJECTS	-	-	-	10.07.2020	10.07.2020	10.07.2020		
19	OMICRON	-	-	-	26.11.2020	26.11.2020	26.11.2020		
20	PSI	-	-	- //	26.11.2020	26.11.2020	26.11.2020		
21	MT DOĞAL	10.01.2020	25.08.2020	I- M	20.05.2020	30.03.2020	22.05.2020		
22	ME-SE	-	-	I- /////	25.10.2020	25.10.2020	25.10.2020		
23	SOLENTEGRE	-	-	I- ///////	28.11.2019	28.11.2019	28.11.2019		
26	FIRINCI	-	-	I-///////	13.08.2020	13.08.2020	13.08.2020		
27	KOCALAR		4.03.2020	X/// /////////////////////////////////	25.09.2020	25.09.2020	25.09.2020		
28	ÜÇPINAR	7////////	4.03.2020	X - ////////////////////////////////////	1.10.2020	1.10.2020	1.10.2020		
29	HASANOBA		4.03.2020		3.10.2020	3.10.2020	3.10.2020		
30	DENİZLİ		2.09.2020	X-////////////////////////////////////	26.03.2020	26.03.2020	26.03.2020		
31	SAR-DEM	7//////	4.06.2020	X-1111111111111111	5.03.2020	5.03.2020	5.03.2020		

²⁵ OUT OF SCOPE (THESE PLANTS DO NOT USE LIFTING EQUIPMENT / PRESSURE EQUIPMENT)







Picture 77 LIFTING SYSTEM TEST REPORT EXAMPLE VISUAL





Picture 78 HORIZONTAL-VERTICAL LIFE LINE INSPECTION REPORT SAMPLE VISUAL





Picture 79 PRESSURE VESSEL / AIR TANK INSPECTION REPORT EXAMPLE VISUAL











Occupational Health and Safety Indicators. Provide separate tables for each site or institutional level as necessary. Report the total numbers for each parameter.

Table 31 OHS STATISTICS

			2020		2019	
PARAMETERS	DIRECTLY EMPLOYEED	CONTRACTOR EMPLOYEES	DIRECTLY EMPLOYEED	CONTRACTOR EMPLOYEES		
TOTAL NUMBER OF EMPLOYEES	INDIVIDUAL	204	268	211	675	
ANNUAL WORKING TIME	INDIVIDUAL x HOUR	407.340	589.600	508.088	1.625.400	
NUMBER OF LTI	EA/YEAR	0	1	0	5	
DAYS LOST DUE TO LTI	DAY/YEAR	0	10	0	94	
TOTAL NUMBER OF DEATH	0	0	0	0		

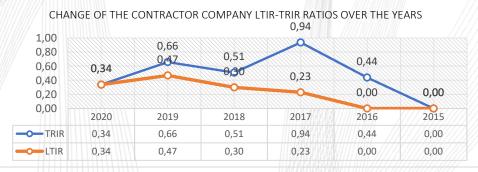
Table 32 ANNUAL CHARACTERISTICS FOR DIRECTLY EMPLOYED EMPLOYEES - TRIR / LTIR

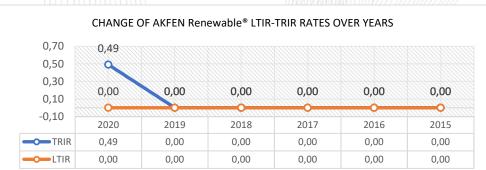
		RATIOS FOR DIRECTLY EMPLOYED EMPLOYEES						
	2020	2019	2018	2017	2016	2015		
TRIR	0,49	0,00	0,00	0,00	0,00	0,00		
LTIR	0,00	0,00	0,00	0,00	0,00	0,00		

Table 33 ANNUAL CHARACTERISTIC FOR CONTRACTOR EMPLOYEES – TRIR / LTIR

		RATIOS FOR CONTRACTOR'S EMPLOYEES							
	2020	2019	2018	2017	2016	2015			
TRIR	0,34	0,66	0,51	0,94	0,44	0,00			
LTIR	0,34	0,47	0,30	0,23	0,00	0,00			

Graphic 40 LTIR-TRIR RATIOS OVER THE YEARS











Provide details of non-fatal injuries during this reporting period.

	NUMBER OF LOST WORKING DAYS (DAY)	DESCRIPTION	INCIDENT CAUSE	CORRECTIVE ACTIONS
CONTRACTOR COMPANY (MAXIMA ENERJÍ)	10	Yavuz KARABAL tried to clean the toilet by pouring the chemical called porous on the tiles at around 14:00 on 07.09.2020. Hoping that the cleaning would be more effective, he poured bleach on it, after which he was disturbed by inhaling the chemical gas that formed. Around 14.15, contacted Sabit ECERKALE and explained the situation. He then stated that he could reach the hospital with his own efforts and set off. He reached the hospital around 15.00 and left the hospital after 30 minutes of respiratory therapy was applied in Ereğli State Hospital and 10 days of rest was given.	Failure to comply with the rules regarding the use of chemicals Training on the use of chemicals is not effective on the person in question Ignoring MSDS warnings regarding the use of chemicals together Supply and use of undeclared chemical	Creating internal news about the accident and explaining the accident and its causes to all employees. Written notice to the said employee for not acting in accordance with the company rules Additional training on chemical use and MSDS Prohibition of PORÇÖZ usage in all fields Adding the said boiler to the section on chemical use in the training program (Sample demonstration)

Describe deaths or vehicle accidents in detail, including corrective measures (provide copies of the OHS investigation and related corrective action plan).

No fatality or vehicle incident occurred in 2020.







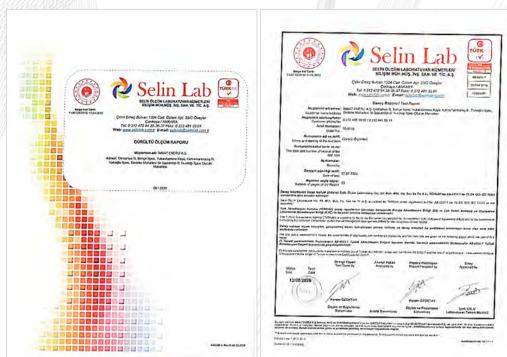
[PS3|PK3] Resource Efficiency and Pollution Prevention

Provide the following environmental surveillance data for this reporting period. If all the requested data is already available in a different format, they can be submitted instead. Please provide a scaled facility map showing the exact locations of all surveillance points.

Environmental Noise

Environmental noise measurement is not mandatory for our renewable energy plants operating in accordance with national legislation. Also;

- HEPP turbine systems are located in power plant buildings. It is technically out of the question that the
 noise caused by the mechanical structures installed in the indoor environment disturbs the local people.
 In this context, feedback such as suggestions and complaints from local individuals has not been received
 so far.
- There is no system installation that may cause noise in 'SPPs'. In such facilities, noise generated by electricity generation at a level that may disturb local individuals is technically out of the question.
- Noise amounts caused by turbines in 'WPPs' are evaluated and reported by accredited institutions when they are first put into operation. In this context, environmental noise measurements were carried out in 2019 at ÜÇPINAR, KOCALAR, HASANOBA and DENİZLİ WPP.
- SAR-DEM noise measurements were performed on 07.07.2020 by SELİN Lab.²⁶ carried out by. It has determined that there is no non-compliance due to noise.



The scaled satellite image showing the measurement points is given on the next page.

²⁶ SELİN ÖLÇÜM LABORATUVAR HİZMETLERİ BİLİŞİM MÜHENDİSLİK MÜŞAVİRLİK İNŞAAT SAN TİC A. Ş. DENEY LABORATUVARI Standard: TS EN ISO/IEC 17025:2017 – Folder Number: AB-0237-T – Accreditation Date: 31.07.2009 – Status: Active







Figure 15 SAR-DEM PROJECT ACOUSTIC MEASUREMENT POINTS









Table 34 ENVIRONMENTAL MEASUREMENTS LIST

		ENVIRONMENTAL MEASUREMENTS						
PLANT SITE	LOCATION	NOISE MEASUREMENTS	DUST MEASUREMENTS	DROPPED DUST MEASUREMENT				
SAR-DEM	Ulucak, Kaman	07.07.2020	-					
ÜÇPINAR	Hacıgelen, Üçpınar	06-07.05.2019	07.05.2019	06.06.2019				
KOCALAR	Çamyayla, Harmancık	07-08.05.2019	- //	- //				
HASANOBA	İntepe, Erenköy	08-09.05.2019	08-09.05.2019	08.05.2019 07.06.2019				
DENİZLİ RES	Işıklar, Ataköy	10-11.05.2019	10-11.05.209	10.05.2019 09.06.2019				





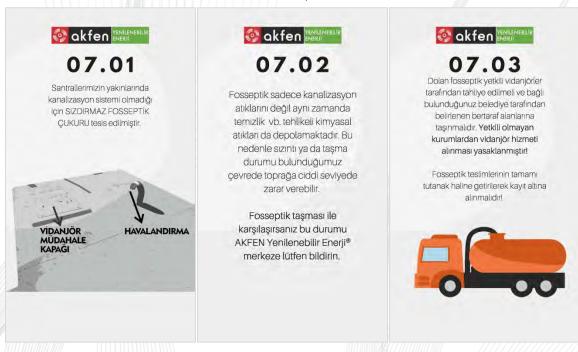


Liquid Wastes

The average number of plant employees is 11 (minimum 5, maximum 24). Therefore, no waste water treatment system has been installed in any of our power plants. Waste water is kept in sealed septic tanks, taken by authorized sewage truck companies and delivered to municipalities. Sewer truck service records are kept and kept in our power plants.

Septic tank control and delivery processes; takes part in environmental interaction training and is periodically transferred to all our employees.

Picture 80 ENVIRONMENTAL INTERACTION TRAINING PRESENTATION-LIQUID WASTES SECTION VISUAL



Picture 81 SAMPLE VISUAL- ME-SE SEPP PHOSSEPTIC FIELD







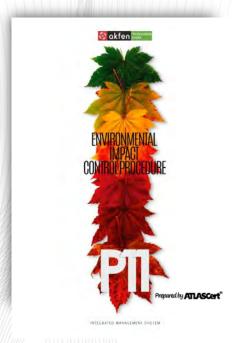


Hazardous Material Leakage & Spillage Response Preparations

The following activities were carried out in 2020 to eliminate potentially dangerous environmental impacts.

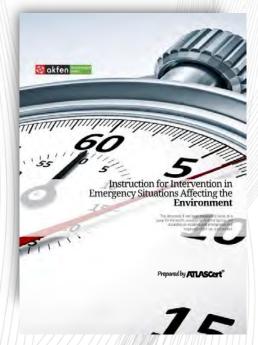
• P11 ENVIRONMENTAL IMPACTS CONTROL PROCEDURE has been revised and ENVIRONMENTAL SOCIAL MANAGEMENT PLANS and INSTRUCTIONS FOR RESPONSE TO EMERGENCIES AFFECTING THE ENVIRONMENT have been prepared and put into operation.

PICTURE 83 CURRENT ENVIRONMENTAL IMPACT CONTROL PROCEDURE & ENVIRONMENTAL SOCIAL MANAGEMENT PLAN





Picture 84 INSTRUCTIONS FOR RESPONSE TO EMERGENCIES AFFECTING THE CURRENT ENVIRONMENT



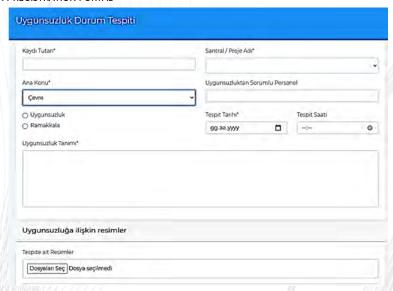
 Web-based software was developed for recording environmental inconveniences and digital preservation of the records.







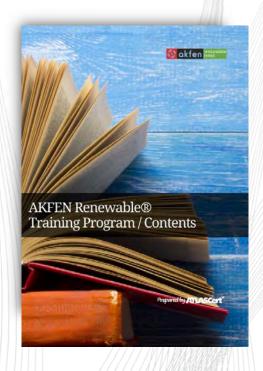
Picture 85 NON-CONFORMITY REGISTRATION PORTAL



 Trainings were held at all our power plants within the framework of the revised instructions and the prepared software. Training presentations were shared with employees through personal cell phones.

Training Content for Response to Emergency Situations Affecting the Environment

Picture 86 AKFEN Renewable® TRAINING PROGRAM









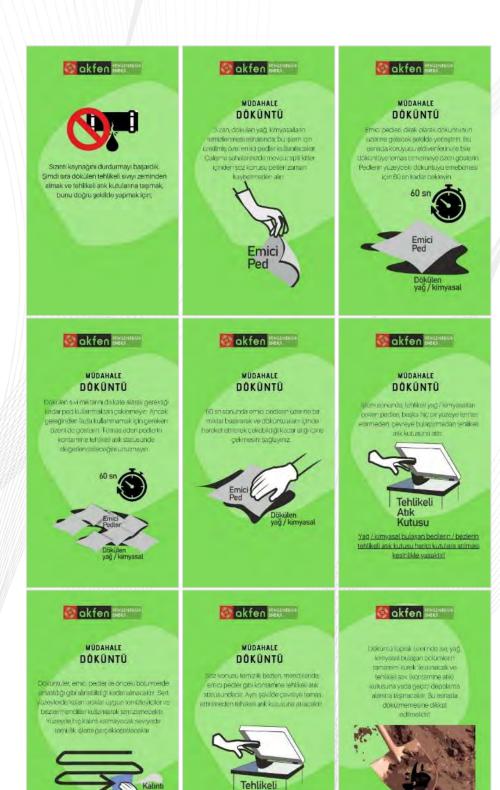
Picture 87 ENVIRONMENTAL EMERGENCY RESPONSE TRAINING PRESENTATION FILE











Atik Kutusu











• As a result of the trainings, leakage and spillage drills were carried out in all fields. The images of the exercises carried out in 2020 are given on the next page.







Picture 88 AMASYA SPP PROJECTS GES LEAKAGE & SPILL EXERCISE VISUAL_09.06.2020





Picture 89 TOKAT SEPP PROJECTS SEPP LEAKAGE & SPILL DRILL VISUAL_08.06.2020





Picture 90 YAYSUN- MT NATURAL GES LEAK & SPILL DRILL VISUAL_10.06.2020











Picture 91 HASANOBA WEPP LEAKAGE & SPILL DRILL VISUAL_15.06.2020





Picture 92 DENİZLİ WEPP LEAKAGE & SPILL DRILL VISUAL_12.06.2020





Picture 93 ÇALIKOBASI HEPP LEAKAGE & SPILL DRILL VISUAL_17.10.2020











Picture 94 ÇAMLICA III HEPP LEAKAGE & SPILL DRILL VISUAL_14.10.2020





Picture 95 DORUK HEPP LEAKAGE & SPILL DRILL VISUAL_16.10.2020





Picture 96 GELİNKAYA HEPP LEAKAGE & SPILL DRILL VISUAL_16.10.2020









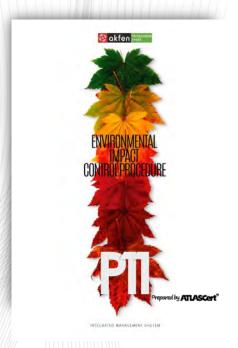


Temporary Waste Storage

The following activities were carried out in 2020 regarding the sorting, storage and delivery of wastes to authorized institutions.

 P11 ENVIRONMENTAL IMPACT CONTROL PROCEDURE has been revised and ENVIRONMENTAL SOCIAL MANAGEMENT PLANS and WASTE MANAGEMENT PLAN specific to all power plants have been prepared and put into operation.

Picture 97 CURRENT ENVIRONMENTAL IMPACT CONTROL PROCEDURE & ENVIRONMENTAL SOCIAL MANAGEMENT PLAN





Picture 98 CURRENT WASTE MANAGEMENT PLAN





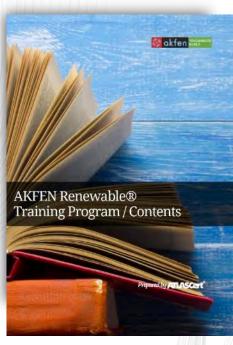




Trainings were held at all our power plants within the framework of the revised instructions and plans. Training presentations were shared with employees through personal cell phones.

Waste Management Training Content

Picture 99 AKFEN Renewable® TRAINING PROGRAM



Picture 100 WASTE MANAGEMENT TRAINING PRESENTATION FILE











Plastik Atıklar

Dünya genelinde her yıl 1 trilyonun üzerinde çöp poşeti atılmakta.

>1.000.000.000.000 ad/yl

Peki siz ne kadar çöp poşeti kullanmakta ve sonrasında çöpe atmaktasınız?

Dünya genelinde her yıl. 500.000 000 ad plastik şişe çope atılmakta



PLASTIK DÜSMANIMIZ DEĞIL!

Hafif, dayanikli, ucuz, kolay şekillendirilebilir, pek çok uygulamada rahatlıkla kullanılabilir. Bu liste böyle uzar gider. Plastik ham maddeden üretilen pek çok urunun nayatımıza girmesinin nedeni de bu vazgeçilmez avantajlandır. Ancak çope giden plastik atıklar çok ama çok uzun süre doğada ayrışmadan kalmakta, toprakta ve su kaynaklarımızda birikmekte ve önceki bölümlerde bahsedildiği gibi kıta büyüklüğünde çöp yığınlarına neden

olmaktadır. Ekolojik denge geri dönülemez şekilde bozulmakta, canlılar ve hatta türler yok olmaktadır. Bu tabloda her insanın çok yada nispeten az payı olduğu kabul edilmelidir.



kağıtları gerekse evimize ya da iş yerimize gelen faturalar, gazeteler. Aklınıza gelen tüm kağıt ve karton türevi urunlar için ağaç kultanılıyor ya da geri dönüşümle tekrat kultanılabiliyor Kağıtların aslında ağaçların kendisi olduğunu unutuyor

Heryil kağıt karton ve yaşamsal ihtiyaçlanmız için kişi başı ortalama <u>2 adet ağaç tüketiyoruz</u> Bu güne kadar kaç fidan diktiniz?

olabilir miyiz? Kağı ürünlerini kullanmadan önce aşağıdaki məddələri düşünmənizi rica ediyoruz.

KAĞIT ATIKLAR

Yanan bir ağacı söndürerek kurtarmaya çalıştığımız gibi, geri dönüşüme kazandıracağırnız 70 kg kağıt ile 1 ağaç kurtarabiliriz.



TEHLIKELI ATIKLARA

Sahalarımızda yapıları inceleme neticesinde belirlenen tehlikeli atıklar aşağıda listelenmiştir.

ENDÚSTRÍYEL YAĞ ATIKLAR BİTKİSELATİK YAĞLAR YAĞ BULAŞMIŞ AMBALAV VE KUMAŞ PARÇALARI KULLANILMIŞ PILLER PATLAMIŞ FLORASAN LAVBALAR ARIZAL I ELEKTRONIK EKIPMANLAR BOYA (sprey / surme) VB KIMYASAL MADDELER KIMYASAL BULAŞMIŞ KAPLAR VE KUMAŞ PARÇALARI BÖCEK İLAÇLARINA AİT KAPLAR



BITKISEL ATIK YAĞLAR

1 litre bitkisel veya hayvansal yağ, 1 milyon litre suyu kirletiyori Yağlarınızı lavaboya dókmeyin Lavabonuzu tkamanın yanı sıra, sulan kirletiyor ve çok önemli bir enerji kaynağını çöpe atmış oluyorsunuz.Halbuki atık yağ. biyodizele dönüşebilen çok değerli bir úrûnî Onun ekonomiye geri katılması ve sulardan uzak durmasını sağlayacak tek kişi sizsiniz! Geri dönüşümüne yardımcı olun. Bunun için tehlikeli atık olarak ayrılan geçici depolama sahasını kullanmanız yeterli.



ENDÜSTRIYEL YAĞLAR

geliştirilmesi maksadı ile kimyasal katkılar ile geliştirilir. Buda yağların çevresel olumsuz etkilerinin vanı sıra katıları kimyasalların ekstra zehirli etkilerini barındırır. Toprağın ve suyun zehirlenmesine neden olur

Bu nedenle az miktarda dahi olsa toprada /suya kesinlikie karismamalidir.



PILLER & AKÜLER

Şarj edilemeyen pillerin içinde çinke, mangan, civa, gümüş eksit, ityum bulunuyer. Şarj edilebilir billerin içinde ise nikel kadmiyum, niket metal ve sakat doğumlara hatta kanseriere neden olabiliyor. Civa, merkezi sinir sisteminde tahribatlara neden oluvor. Kursun, kansizlik oluyor. Kadmiyumun ise prostat kanserine yol actiói biliniyor.*

Evsel atıklarla birlikte çope atılan piller toprağa ve suya karışmakta ve çevreyi zehirlemektedir. Boyutları küçük olsada çok zehirli olmaları nedaniyle çok tehlikolidirlar









FLORESAN

"Floresan lambalar ve tasanuflu ampuller, ığlacıkları e lektrik tasanufu yanınca kınldığında saglik açısından ciddi tehlike arz etmektedir. Bu tehlikenin ana kaynağı da floresan lambalarda ve tasamuflu ampullerde bulunan <u>civa buhandır.</u> tasarunu ampulaido buunan <u>dixa punandir.</u> Conki bu lambais kindighadi qesigiindeki dixa ottamda haman buhaklagir. Solunum yoluyla ainin veciddi problemlera nedon olur. O nedenle otopolarmasi, tasirimasi ve geni kazanimi srasinda çok dikkat edilmeklak.



ELEKTRONIK ATIKLAR

Anzaianen elektronik ekipmanlar göründülderi gibl masumdeğildir içeriğinde bulunan kurşun, kadmyum, ove gibi çok zelirili metalar eygə çikarak çoxeyi zehiriri. Kesinikle doğaya karşmasına izin verimemel, geri dönüştürülmeldir



KIMYASAL ATIKLAR

şekide olursa disun kimyasallar normal çöplere karştırimamalı, tehlikeli atik depolama alınana gölürülmelidir

Kimyasailarin depolanmasi ve kullanilmasi esnasinda da MSDS yani <u>Malzeme Gövenlik</u> <u>Bilgi Formu</u> mutlaka okunmai ve uygulanmalidi

Kullanmanız için verilen kimyasalların Güvenlik Bilgi Formlarını talep edin.



KONTAMINE ATIK

Yag kimyasai modda bulagmiş kumag amadalı vb asklar kontamine etik olarak simlondirimskaddi. Yağ kimyasal moddeler çevreleri için ek odaramlıklar be kontamine atklarda bir o kader eshi klablar ve ayrıştınlıması gerelmekiddir. Sov kontası kontamine atklarda bir o kader eshi klablar ve ayrıştınlıması görelmekiddir. Sov kontası kontamine atkları da teriklekli askı dapolama alanlarında muhafaza etmelisiniz.

Dünya nepimizin, delayısıyla onu korumak bepimizin görevi, bücyl. Peki atıklar He ilgili olarak neler yapmalıyız?

İSTATTAN KAÇINMANYIZİ İsraftan kaçınarak çöp miktarini Azaltmaliyizi

ÇÖpleri ayrıştırmalı ve muhataza etmeliyiz! TEHLİKELİ, GERİ DÖMÜŞTÜRÜLEBİLİR VE EVSAL ATIKLARI DISİPLİNLİ ŞEKİLDE AVDENDIANALIYA TIOGRAĞA SILVA

DÖKÜJEN, SAÇIJAN ADİKTATA MÜ**dahale etmeliyiz!** Özellikle tehlikeli atıkların Ikinyasalları toprağa siya sizdiğini Görürsek hemen yetkilillere haber VERMELI VE UYGUN EKIPMANLAR ILE MÜDAHALE ETMELIVIZ. (EMICI KITLER VB.)



KALITE ÇEVRE ŞSAĞLIĞI VE GÜVENLIĞI ENERLI VERIMLILIĞI SOSYAL SORUMLULUK BILCICIAEN ICI KİŞİSEL VERİLERİN KORUNMASI

Santrallerimizde gorevlendirilen bütün çalışanların politikalarımızı okuması zorunludur. Lütlen 5dk, ayırın ve politika metinlerimizi gözden geçirin.

Picture101 ACTUAL TRAINING VISIUAL_01















• Temporary storage areas have been controlled and monitored by periodic field inspections (2nd Party, internal audit unit).

Picture 102 ÇALIKOBASI HEPP DANGEROUS WASTE TEMPORARY STORAGE AREA





Picture 103 ÇAMLICA III HEPP WASTE TEMPORARY STORAGE AREA





Picture 104 DEMİRCİLER HEPP WASTE TEMPORARY STORAGE AREA





Picture 105 DOĞANÇAY HEPP WASTE TEMPORARY STORAGE AREA











Picture 106 DORUK HES WASTE TEMPORARY STORAGE AREA





Picture 107 KAVAKÇALI HEPP WASTE TEMPORARY STORAGE AREA





Picture 108 SARAÇBENDİ HEPP TEMPORARY WASTE STORAGE AREA





Picture 109 SEKİYAKA HEPP WASTE TEMPORARY STORAGE AREA











Picture 110 SIRMA HEPP WASTE TEMPORARY STORAGE AREA





Picture 111 YAĞMUR HEPP TEMPORARY WASTE STORAGE AREA





Picture 112 DENİZLİ WPP WASTE TEMPORARY STORAGE AREA





Picture 113 HASANOBA WEPP TEMPORARY STORAGE AREA











Picture 114 KOCALAR WEPP WASTE TEMPORARY STORAGE AREA





Picture 115 ÜÇPINAR WEPP WASTE TEMPORARY STORAGE AREA





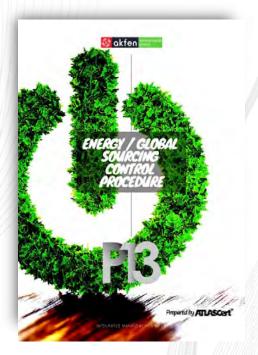




Resources and Energy Consumption

• The energy management program created within the integrated management system has been revised within the framework of EN ISO 5001: 2018 standards.

APPENDIX 9 P13 ENERGY & GLOBAL SOURCE CONTROL PROCEDURE



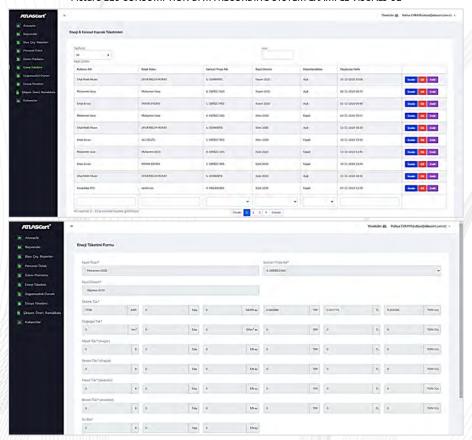
Consumption data recording modules have been created under M-Files and ATLASCert® Portal software for instant monitoring and control of data related to energy and global resource consumption from the centre and their efficiency is ensured.



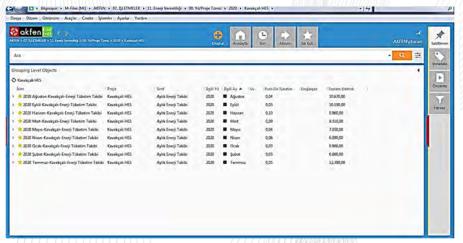




Picture 116 CONSUMPTION DATA RECORDING SYSTEM EXAMPLE VISUALS-01



Picture 117 CONSUMPTION DATA RECORDING SYSTEM EXAMPLE VISUALS-02



- The areas where domestic needs are met with the Off Grid Solar Energy System are given below.
 - AKFEN Renewable® Head Office
 - Outdoor Lighting
 - MT-DOĞAL KUMANDA BİNASI 0
- Internal Request
- YAYSUN GES KUMANDA BİNASI 0
- Internal Request
- ME-SE GES KUMANDA BİNASI 0
- Internal Request
- PSI GES KUMANDA BİNASI
- Internal Request
- OMICRON ENGIL GES KUMANDA BİNASI Internal Request 6
- OMICRON ERCİŞ GES KUMANDA BİNASI Internal Request 0
- IOTA M. FIRINCI GES ŞANTİYE SAHASI Internal Request /o/ IOTA M. FIRINCI GES KUMANDA BİNASI — Internal Request







Picture 118 AKFEN Renewable® Central Photovoltaic Panels



Picture 120 PSI Photovoltaic Panels



Picture 121 MT-NATURAL Photovoltaic Panels



Picture 122 ME-SE Photovoltaic Panels



Picture 123 OMICRON ENGIL 208 Rooftop Photovoltaic Panels





Picture 124 IOTA M. FIRINCI GES Rooftop Photovoltaic Panels



If any of the EHS guidelines or local regulatory limits are exceeded, please explain why and, if appropriate, describe the planned corrective actions to prevent recurrence.

There is no major determination contrary to HSE guidelines or local regulatory requirements.







Energy and Water Management (please add columns as needed)

Akfen Renewable® energy production and natural resource consumption data for 2020 are given below.

Table 35 2020 ENERGY PRODUCTION & NATURAL RESOURCE CONSUMPTION DATA LIST

				2020 ENERGY & GLOBAL RESOURCE CONSUMPTION AMOUNTS				
	PLANT NAME	IT NAME CAPACITY PRODUCTION		ELECTRICTY CONSUMPTION	NATURAL GAS CONSUMPTION	DIESEL CONSUMPTION	DOMESTIC WATER CONSUMPTION	
		MW	MWh	MWh	m³	lt	m³	
01	AKFEN Renewable® M.			75,25	78.152,000	5.600,000	2.120,000	
02	OTLUCA	48,77	186.773,80	264,16		12.500,000	650,000	
03	SIRMA	6,66	10.887,39	108,09		2.500,000	400,000	
04	SEKİYAKA	3,53	13.398,38	124,28		3.450,000	180,000	
05	DEMIRCILER	8,7	14.485,59	248,20		5.540,000	280,000	
06	KAVAKÇALI	11,45	23.461,42	101,73		3.700,000	120,000	
07	GELİNKAYA	7,07	7.160,17	117,95		1.200,000	200,000	
08	SARAÇBENDİ	26,27	59.023,92	212,93		1.150,000	120,000	
09	ÇAMLICA III	28,48	64.366,28	155,73		11.000,000	130,000	
10	DORUK	28,89	62.882,00	264,99		6.000,000	150,000	
11	YAĞMUR	9,19	22.253,27	119,78		3.600,000	120,000	
12	DOĞANÇAY	31,61	98.146,42	500,35		7.600,000	2.800,000	
13	ÇALIKOBASI	18,1	27.669,14	282,21		13.700,000	280,000	
14	ÇİÇEKLİ	6,99	17.926,17	38,18		1.250,000	140,000	
15	DENIZLI GES PROJELERI	7,4	12.361,81	93,19		600,000	130,000	
16	YAYSUN	12,72	20.086,27	151,42		3.100,000	350,000	
17	MT DOĞAL	12,1	19.383,37	146,12		1.100,000	120,000	
18	AMASYA GES PROJELERI	11,2	16.978,07	127,99		600,000	120,000	
19	TOKAT GES PROJELERÍ	5,6	8.473,52	63,88		300,000	120,000	
20	OMICRON	24,2	40.175,06	302,86		2.800,000	1.570,000	
21	PSI	13	21.953,52	165,50			450,000	
22	ME-SE	12,1	18.607,58	140,28		1.200,000	120,000	
23	SOLENTEGRE	10,2	15.751,51	118,74		900,000	120,000	
24	FIRINCI GES	12,9	7.349,32	22,59		950,000	40,000	
25	FIRINCI ŞANTİYE	-		//////		13.000,000	250,000	
26	KOCALAR	30,6	108.656,87	215,40		5.800,000	100,000	
27	ÜÇPINAR	112,2	332.478,88	230,50		4.800,000	100,000	
28	HASANOBA	57,8	126.207,32	246,00		1.100,000	96,000	
29	DENİZLİ	74,8	164.971,22	249,38		1.200,000	92,000	
30	SAR-DEM	80,3	222.934,93	161,12		1.150,000	110,000	
		TOTAL:	1.744.803,21	5.048,81	78.152,000	117.390,000	11.578,000	







Greenhouse Gases: Please fill in the table below for each field and institutional level.

- In all of our plants, electricity needs are met by internal need transformers (HES-GES-RES) or roof-top photovoltaic systems that are installed only to meet the internal need. Therefore, there is no CO2 emission due to electricity consumption.
- CO² emissions arising from diesel generators installed in our power plants and vehicles with internal combustion engines used (service vehicles, construction equipment, cars, vans, SUVs, pickups, etc.
- CO² emissions related to the natural gas consumption of the central boiler used in the AKFEN Renewable® central office air conditioning system were calculated.
- The following coefficients have been taken into account in the calculation of greenhouse gas reduction amounts due to energy production from renewable sources.

Table 36 LIST OF EMISSION REDUCTION FACTORS RELATED TO POWER PLANTS

		Standard	Emission Factor (tCO ₂ /MWh)
01	OTLUCA	vcs	0,5491
02	SIRMA	VCS	0,5502
03	SEKİYAKA	Gold Standard	0,5502
04	DEMIRCILER	Gold Standard	0,5502
05	KAVAKÇALI	Gold Standard	0,5502
06	GELİNKAYA	Gold Standard	0,5502
07	SARAÇBENDİ	VCS	0,5491
80	ÇAMLICA III	VCS	0,5502
09	DORUK	VCS	0,5491
10	YAĞMUR	VCS	0,5502
11	DOĞANÇAY	VCS	0,5502
12	ÇALIKOBASI	-	0,5502
13	ÇİÇEKLİ	-	0,4755
14	DENIZLI SEPP PROJECTS	VCS	0,5514
15	YAYSUN	VCS	0,5676
16	MT DOĞAL	VCS	0,5676
17	AMASYA SEPP PROJECTS	vcs	0,5676
18	TOKAT SEPP PROJECTS	VCS	0,5676
19	OMICRON	VCS	0,5676
20	PSI	VCS	0,5676
21	ME-SE	VCS	0,5676
22	SOLENTEGRE	Gold Standard	0,5017
23	FIRINCI GES	vcs	0,5676
24	KOCALAR	vcs //	0,5676
25	ÜÇPINAR	vcs ///	0,5676
26	HASANOBA	vcs ////	0,5676
27	DENİZLİ	vcs /////	0,5676
28	SAR-DEM	Gold Standard	0,5534

The total amount of CO² reduction for each site and power plant is given on the next page.







Table 37 AKFEN Renewable® CENTRAL CO₂ REDUCTION TABLE

AKEEN Re	newable® HO.	ANNUAL	UNIT	TARGET	ACTIONS
AIRI EIVIRC	newable 110.	AMOUNT	OWN	%	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	168,59	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.) AIR CONDITIONING SYSTEM CONTROLS AND STANDARDIZATION OF INDOOR TEMPERATURES
TC	TAL PRODUCTION	MANUALIA A	MWh		
GREEN	EMISSION FACTOR	NEKAV / V V V V V	FIX	/	
GAS	REDUCTION AMOUNT		tCO ₂		
TOTA	AL CO ² REDUCTION	-168,59	tCO ₂		

Table 38 OTLUCA HEPP CO₂ REDUCTION TABLE

OTLUCA		ANNUAL	UNIT	TARGET	ACTIONS
		AMOUNT		%	
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	32,50	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TO	TAL PRODUCTION	186.773,80	MWh		
GREEN	EMISSION FACTOR	0,54910	FIX		
GAS	PEDLICTION				
TOTA	L CO ² REDUCTION	102.524,99	tCO ₂		

Table 39 SIRMA HEPP CO₂ REDUCTION TABLE

SIRMA		ANNUAL		TARGET	16.1 PULLIA LINI VUATIA I IL PRID 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		
		AMOUNT	UNITS	%	ACTIONS		
	DIRECTLY	0,00	tCO ₂		////WXXYWXXYWXX		
			tCO ₂		 MONITORING OF CONSUMPTION DATA 		
CO ₂ EM.	UN-DIRECTLY			1,00%	COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES		
		6,50			 REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES 		
					PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA		
					RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)		
TOTAL PRODUCTION 10.887,3		10.887,39	MWh	1//////			
GREEN GAS	EMISSION FACTOR	0,55020	FIX		(<i>(1)11/1/</i>		
	REDUCTION AMOUNT	5.990,24	tCO ₂				
TOTAL CO ² REDUCTION 5.983,74		5.983,74	tCO ₂		8 7///3/13/13/13/13/13/13/13/13/13/13/13/13		
					77. 17. 17. 17. 17. 17. 17. 17. 17. 17.		







Table 40 SEKİYAKA HEPP CO₂ REDUCTION TABLE

SEKİYAKA		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	8,97 t	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING
					VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA
					 RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TC	OTAL PRODUCTION	TOTAL PRODUCTION	MWh		
GREEN GAS	EMISSION FACTOR	0,55020	FIX	7//	
	REDUCTION AMOUNT	7.371,79	tCO ₂	7	
TOTA	AL CO ² REDUCTION	TOTAL CO ²	tCO ₂		

Table 41 DEMİRCİLER HEPP CO2 REDUCTION TABLE

DEMİRCİLER		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO ₂ EM.	UN-DIRECTLY	14,40	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES
					 REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES
					PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA
					 RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TOTAL PRODUCTION		TOTAL PRODUCTION	MWh		
GREEN GAS	EMISSION FACTOR	0,55020	FIX		
	REDUCTION AMAOUNT	7.969,97	tCO ₂		
TOTAL CO ² REDUCTION		TOTAL CO ² REDUCTION	tCO ₂		

Table 42 KAVAKÇALI HEPP CO₂ REDUCTION TABLE

KAVAKÇALI		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS	
	DIRECTLY	0,00	tCO ₂		MONITORING OF CONSUMPTION DATA	
CO ₂ EM.	UN-DIRECTLY	9,62	tCO₂	1,00%	COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES	
					REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES	
					PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA	
					RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)	
	UN-DIRECTLY	UN-DIRECTLY	MWh	V//////		
GREEN GAS	EMISSION FACTOR	0,55020	FIX //			
	REDUCTION AMOUNT	12.908,47	tCO ₂			
TOTAL CO ² REDUCTION		REDUCTION AMAOUNT	tCO ₂		V ////////////////////////////////////	







Table 43 GELİNKAYA HEPP CO₂ REDUCTION TABLE

GELİNKAYA		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	3,12	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TOTAL PRODUCTION		7.160,17	MWh		
GREEN GAS	EMISSION FACTOR	0,55020	FIX	7//	
	REDUCTION AMOUNT	3.939,53	tCO ₂	/	
TOTAL CO ² REDUCTION		3.936,41	tCO ₂		

Table 44 SARAÇBENDİ HEPP CO₂ REDUCTION TABLE

SARAÇBENDİ		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	EM. UN-DIRECTLY 2,99 tCO ₂ 1,00%	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.) 		
TOTAL PRODUCTION 59.02		59.023,92	MWh		
GREEN GAS	EMISSION FACTOR	0,54910	FIX		
	REDUCTION AMOUNT	32.410,03	tCO ₂		
TOTA	AL CO ² REDUCTION	32.407,04	tCO ₂		

Table 45 ÇAMLICA III HEPP CO₂ REDUCTION TABLE

ÇAMLICA III		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS	
1111111	DIRECTLY	0,00	tCO ₂		YAXYAYAXXXXXX / JAXX/	
CO₂ EM.	UN-DIRECTLY		tCO ₂	1,00%	MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)	
TOTAL PRODUCTION		64.366,28	MWh		// <i>///////////////////////////////////</i>	
GREEN GAS	EMISSION FACTOR	0,55020	FIX		(/// <i>INTROMENT</i> ////////////	
	REDUCTION AMOUNT	35.414,33	tCO ₂		<i>(1)11111111</i> 111111111111111111111111111	
TOTA	AL CO ² REDUCTION	35.385,73	tCO ₂	X//////	<i>[100000000</i>]/////////////////////////////	







Table 46 DORUK HES CO₂ REDUCTION TABLE

DORUK		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO ₂ EM.	UN-DIRECTLY	15,60	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TOT	AL PRODUCTION	62.882,00	MWh		
GREEN	EMISSION FACTOR	0,54910	SABİT	7//	
GAS	REDUCTION AMOUNT	34.528,51	tCO ₂	7/	
TOTAL	CO ² REDUCTION	34.512,91	tCO ₂		

Table 47 YAĞMUR HEPP CO₂ REDUCTION TABLE

YAĞMUR		ANNUAL UNITS		TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	9,36	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TOT	AL PRODUCTION	22.253,27	MWh		
GREEN	EMISSION FACTOR	0,55020	FIX		
GAS	REDUCTION AMOUNT	12.243,75	tCO ₂		
TOTAL	CO ₂ REDUCTION	12.234,39	tCO ₂		

Table 48 DOĞANÇAY HEPP CO₂ REDUCTION TABLE

DOĞANÇAY		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS	
	DIRECTLY	0,00	tCO ₂			
CO₂ EM.	UN-DIRECTLY	19,76	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.) 	
ТОТ	TAL PRODUCTION	98.146,42	MWh	1/////	///////////////////////////////////////	
GREEN	EMISSION FACTOR	0,55020	FIX		<i>(1)111111111</i> 11111111111111111111111111	
GAS	REDUCTION AMOUNT	54.000,16	tCO ₂		<i>(((((((((((((((((((((((((((((((((((((</i>	
TOTAL	CO ² REDUCTION	53.980,40	tCO ₂		<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	







Table 49 ÇALIKOBASI HEPP CO₂ REDUCTION TABLE

ÇALIKOBASI		ANNUAL UNITS -		TARGET %	ACTIONS	
\\\	DIRECTLY	0,00	tCO ₂			
CO ₂ EM.	UN-DIRECTLY	35,62	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.) 	
TOT	AL PRODUCTION	27.669,14	MWh			
GREEN	EMISSION FACTOR	0,55020	FIX	7//		
GAS	REDUCTION AMOUNT	15.223,56	tCO ₂			
TOTAL	CO ² REDUCTION	15.187,94	tCO ₂			

Table 50 ÇİÇEKLİ HEPP CO₂ REDUCTION TABLE

ÇİÇEKLİ		ANNUAL UNITS TARGET %			ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	DOLAYLI	3,25	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TOT	AL PRODUCTION	17.926,17	MWh		
GREEN	EMISSION FACTOR	0,47550	FIX		
GAS	REDUCTION AMAOUNT	8.523,89	tCO ₂		
TOTAL	CO ² REDUCTION	8.520,64	tCO ₂		

Table 51 DENİZLİ SEPP PROJECTS CO₂ REDUCTION TABLE

DENIZLI SEPP PROJECTS		ANNUAL	UNITS	TARGET	ACTIONS
		AMOUNT		%	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	1,56	tCO ₂	1,00%	MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TO	TAL PRODUCTION	12.361,81	MWh	//////	//////////////////////////////////////
GREEN	EMISSION FACTOR	0,55140	FIX		//////////////////////////////////////
GAS	REDUCTION FACTOR	6.816,30	tCO ₂		
TOTA	L CO ² REDUCTION	6.814,74	tCO ₂	X///////	<i>\(\(\(\(\(\) \) \)</i>







Table 52 YAYSUN SEPP CO₂ REDUCTION TABLE

YAYSUN ²⁷		ANNUAL UNITS TARGET %			ACTIONS	
	DIRECTLY	0,00	tCO ₂			
CO₂ EM.	UN-DIRECTLY	8,06	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.) 	
TOT	AL PRODUCTION	20.086,27	MWh	777		
GREEN	EMISSION FACTOR	0,56760	FIX	}//		
GAS	REDUCTION AMOUNT	11.400,97	tCO ₂	Y		
TOTAL	CO ² REDUCTION	11.392,91	tCO ₂			

Table 53 MT DOĞAL SEPP CO₂ REDUCTION TABLE

MT DOĞA	L	ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	2,86	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TO	TAL PRODUCTION	19.383,37	MWh		
GREEN	EMISSION FACTOR	0,56760	FIX		
GAS	REDUCTION AMOUNT	11.002,00	tCO ₂		
TOTAL	L CO ² REDUCTION	10.999,14	tCO ₂		

Table 54 AMASYA SEPP PROJECTS CO₂ REDUCTION TABLE

AMASYA S	EPP PROJECTS	ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		MONITORING OF CONSUMPTION DATA
					 COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES
CO ₂ EM.	UN-DIRECTLY	1,56	1,56 tCO ₂	1,00%	REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE *** PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE
				/X/	VOLUME AND EMISSION DATA
					 RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TO	TAL PRODUCTION	16.978,07	MWh	//////	/// <i>//////////////////////////////////</i>
GREEN	EMISSION FACTOR	0,56760	FIX		//////////////////////////////////////
GAS	REDUCTION AMOUNT	9.636,75	tCO ₂		
TOTAL	L CO ² REDUCTION	9.635,19	tCO ₂	X / / / / ////////////////////////////	

²⁷ YAYSUN GES & YAYSUN INCLUDES UN-LICENSED SEPP PROJECTS TOGETHER.







Table 55 TOKAT SEPP PROJECTS CO₂ REDUCTION TABLE

TOKAT SEPP PROJECTS		ANNUAL UNITS		TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	0,78	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TO	TAL PRODUCTION	8.473,52	MWh		
GREEN	EMISSION FACTOR	0,56760	FIX		
GAS	REDUCTION AMOUNT	4.809,57	tCO ₂		
TOTAL	CO ² REDUCTION	4.808,79	tCO ₂		

Table 56 OMİCRON SEPP CO₂ REDUCTION TABLE

OMICRON ²⁸		ANNUAL UNITS TARGET %		_	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO ₂ EM.	UN-DIRECTLY	7,28	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TO	TAL PRODUCTION	40.175,06	MWh		
GREEN	EMIISION FACTOR	0,56760	FIX		
GAS	REDUCTION AMOUNT	22.803,36	tCO ₂		
TOTA	L CO ² REDUCTION	22.796,08	tCO ₂		

Table 57 PSI GES CO₂ REDUCTION TABLE

PSI		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	0,00	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
тот	AL PRODUCTION	21.953,52	MWh	/////	///////////////////////////////////////
SERA	EMISSION FACTOR	0,56760	FIX		//////////////////////////////////////
GAZI	AZALTIM MİKTARI	12.460,82	tCO ₂		
TOTAL	CO ² REDUCTION	12.460,82	tCO ₂	X / / / / ////////////////////////////	

²⁸ OMICRON ENGİL 208 GES & OMICRON ERCİŞ GES PROJELERİNİ BİRLİKTE KAPSAMAKTADIR.







Table 58 ME-SE SEPP CO₂ REDUCTION TABLE

ME-SE		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	3,12	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TOT	AL PRODUCTION	18.607,58	MWh		
SERA	EMISSION FACTOR	0,56760	FIX	7//	
GAZI	REDUCTION AMOUNT	10.561,67	tCO ₂	7	
TOTAL	CO ² REDUCTION	10.558,55	tCO ₂		

Table 59 SOLENTEGRE SEPP CO₂ REDUCTION TABLE

SOLENTEGI	RE ²⁹	ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	2,34	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TOT	AL PRODUCTION	15.751,51	MWh		
SERA	EMISSION FACTOR	0,50170	FIX		
GAZI	REDUCTION AMOUNT	7.902,53	tCO ₂		
TOTAL	. CO ² REDUCTION	7.900,19	tCO ₂		

Table 60 IOATA FIRINCI SEPP CO₂ REDUCTION TABLE

FIRINCI SE	PP	ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS	
	DIRECTLY	0,00	tCO ₂		//////////////////////////////////////	
CO ₂ EM.	UN-DIRECTLY	2,47	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.) 	
TO	TAL PRODUCTION	7.349,32	MWh	/////	<i>7.1.1800000</i>	
GREEN	EMISSION FACTOR	0,56760	FIX		//////////////////////////////////////	
GAS	REDUCTION AMOUNT	4.171,47	tCO ₂			
TOTAI	L CO ² REDUCTION	4.169,00	tCO ₂			

²⁹ SOLENTEGRE & SOLENTEGRE UNLICENSED & AKFN RENEWABLE SEPP PROJECTS TOGETHER.







Table 61 IOTA FIRINCI SEPP SITE PROCESS CO₂ REDUCTION TABLE

FIRINCI ŞAN	ІТІ́ҮЕ	ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
CO. FM	DIRECTLY	0,00	tCO ₂		
CO ₂ EM.	UN-DIRECTLY	33,80	tCO ₂		CONSTRUCTION ACTIVITIES HAVE BEEN COMPLETED IN 2020.
TOTA	AL PRODUCTION	0,00	MWh		
SERA	EMISSION FACTOR		FIX		
GAZI	REDUCTION AMOUNT		tCO ₂	1/////	
TOTAL	CO ² REDUCTION	-33,80	tCO ₂		

Table 62 KOCALAR WEPP CO₂ REDUCTION TABLE

KOCALAR		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂	///	
CO₂ EM.	UN-DIRECTLY	15,08	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TOT	AL PRODUCTION	108.656,87	MWh		
GREEN	EMISSION FACTOR	0,56760	FIX		
GAS	REDUCTION AMOUNT	61.673,64	tCO ₂		
TOTAL	CO2 REDUCTION	61.658,56	tCO ₂		

Table 63 ÜÇPINAR WEPP CO₂ REDUCTION TABLE

ÜÇPINAR		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
1//////////////////////////////////////	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	12,48	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TOTA	L PRODUCTION	332.478,88	MWh		
GREEN	EMISSION FACTOR	0,56760	FIX		
GAS	REDUCTION AMOUNT	188.715,01	tCO ₂		
TOTAL	CO ² REDUCTION	188.702,53	tCO ₂		////IV/VI/I/WW/XXXXXXXXXXXXXXXXXXXXXXXXX







Table 64HASANOBA WEPP CO₂ REDUCTION TABLE

HASANOBA	1	ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO ₂ EM.	UN-DIRECTLY	2,86	tCO ₂	1,00%	 MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.)
TOT	AL PRODUCTION	126.207,32	MWh		
GREEN	EMISSION FACTOR	0,56760	FIX	7//	
GAS	REDUCTION AMOUNT	71.635,27	tCO ₂	7	
TOTAL	CO ² REDUCTION	71.632,41	tCO ₂		

Table 65DENİZLİ WEPP CO₂ REDUCTION TABLE

DENİZLİ		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS
	DIRECTLY	0,00	tCO ₂		
CO₂ EM.	UN-DIRECTLY	3,12	tCO2 1,00% • MON • COM CON EXTF		COMPARISON OF CONSUMPTION DATA WITH PAST CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA
TOT	AL PRODUCTION	164.971,22	MWh		
GREEN	EMISSION FACTOR	0,56760	FIX		
GAS	REDUCTION AMOUNT	93.637,66	tCO ₂		
TOTAL	. CO ² REDUCTION	93.634,54	tCO ₂		

Table 66 SAR-DEM WEPP CO₂ REDUCTION TABLE

SAR-DEM ³		ANNUAL AMOUNT	UNITS	TARGET %	ACTIONS	
	DIRECTLY	0,00	tCO ₂		MONITORING OF CONSUMPTION DATA COMPARISON OF CONSUMPTION DATA WITH PAST	
CO ₂ EM.	UN-DIRECTLY	2,99	tCO ₂	1,00%	CONSUMPTION DATA, DETECTION AND RESPONSE OF EXTRAORDINARY CHANGES REGULAR MAINTENANCE AND CHECKS OF FUEL CONSUMING VEHICLES	
					 PRIORITIZING THE VEHICLE SELECTION TO LOW ENGINE VOLUME AND EMISSION DATA RAISING ENERGY EFFICIENCY AND CLIMATE CHANGE AWARENESS OF EMPLOYEES (EDUCATION, PRESENTATION, POLICY ETC.) 	
TO	TAL PRODUCTION	222.934,93	MWh	//////	771111111111111111111111111111111111111	
GREEN	EMISSION FACTOR	0,55340	SABİT		//////////////////////////////////////	
GAS	REDUCTION AMOUNT	123.372,19	tCO ₂		<i>(1000/71/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/</i>	
TOTAL	L CO ² REDUCTION	123.369,20	tCO ₂	X////////		

³⁰ SARITEPE WEPP & DEMIRCILER WEPP PROJECTS COVERED TOGETHER.

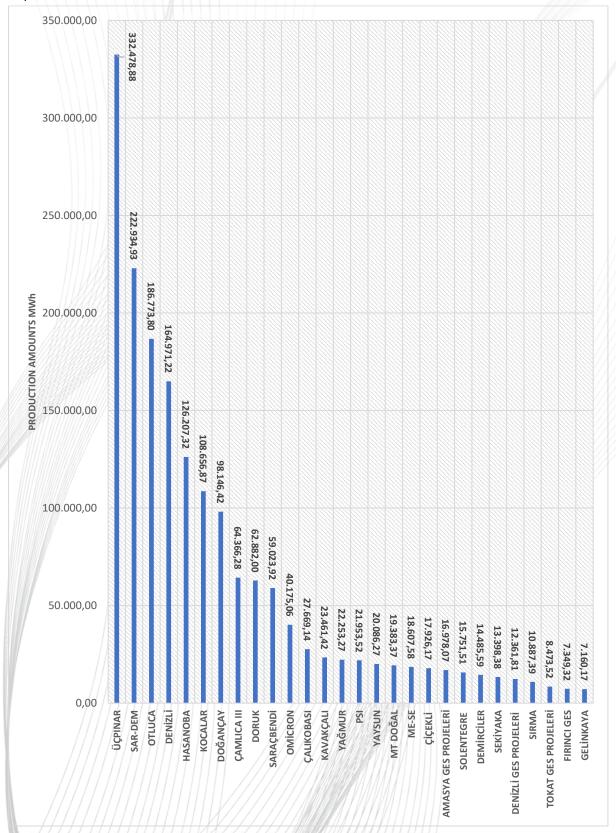






The production rank for 2020 is given below in graphic.

Graphic 412020 PLANT ENERGY PRODUCTION DATA









Data on production and greenhouse gas reduction in 2020 are given below.

Figure 16 DATA ON 2020 PRODUCTION AND GREENHOUSE GAS REDUCTION

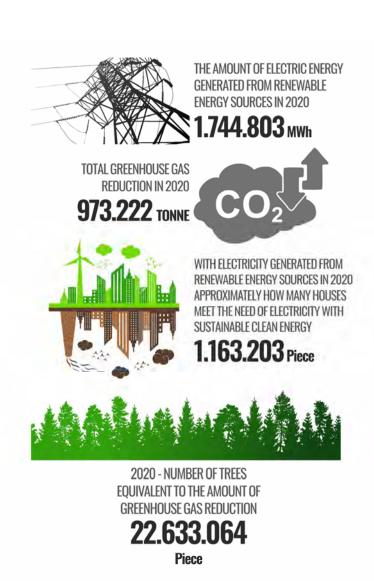




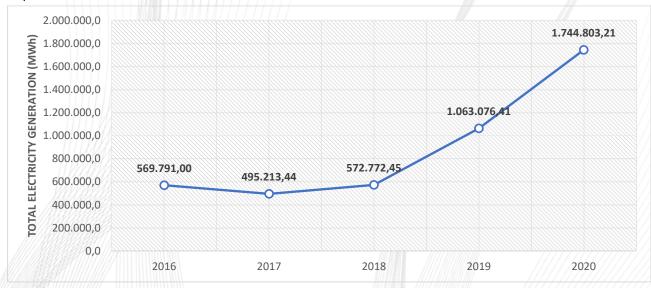




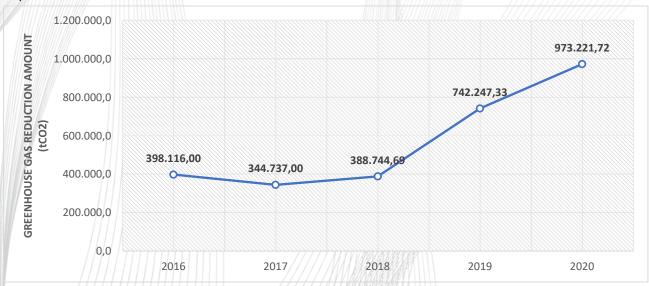
Table 67 ELECTRICITY PRODUCTION AND GREENHOUSE GAS REDUCTION AMOUNTS OVER YEARS

201	16	201	L7	201	18	201	L9	202	20
ELECTRIC PRODUCTION AMOUNT	GREEN GAS REDUCTION AMOUNT	ELECTRIC PRODUCTION AMOUNT	GREEN GAS REDUCTION AMOUNT	ELECTRIC PRODUCTION AMOUNT	GREEN GAS REDUCTION AMOUNT	ELECTRIC PRODUCTION AMOUNT	GREEN GAS REDUCTION AMOUNT	ELECTRIC PRODUCTION AMOUNT	GREEN GAS REDUCTION AMOUNT
MWh	tCO ₂	MWh	tCO ₂						
569.791,0	398.116,0	495.213,4	344.737,0	572.772,5	388.744,7	1.063.076,4	742.247,3	1.744.803,2	973.221,7

Graphic 42 2016-2020 ELECTRIC PRODUCTION AMOUNTS GRAPH



Graphic 43 2016-2020 CO2 EMISSION REDUCTION AMOUNTS GRAPH









Waste and Hazardous Materials (please complete the tables below. Add rows / columns as needed)

Data on waste amounts for 2020 are given below.

Table 68 2020 WASTE LIST

				2020 YILI A	TIK MİKTARLAR	il .		
	DOMESTIC WASTE	PACKAGE WASTE	WASTE OIL	LEAD BATTERY	WASTE FLUORESCENT	CONTAMINATED MATERIAL	CONTAMINATED PACKAGING	VEGETABLE OIL
					KG			
	DELIVERY TO THE AFFILIATED MUNICIPALITY	DELIVERY TO THE AFFILIATED MUNICIPALITY	DELIVERY TO LICENSED INSTITUTIONS	DELIVERY TO LICENSED INSTITUTIONS	DELIVERY TO LICENSED INSTITUTIONS	DELIVERY TO LICENSED INSTITUTIONS	DELIVERY TO LICENSED INSTITUTIONS	DELIVERY TO LICENSED INSTITUTIONS
MERKEZ	1.006	302	0	0	4	0	0	50
OTLUCA	653	131	65	0	3	10	7	33
SIRMA	218	44	22	0	1	3	2	0///
SEKİYAKA	245	260	24	0	1 /	4	2	12
DEMIRCILER	272	54	27	0	1 //	4	3	14
KAVAKÇALI	326	65	217	0	5	35	10	46
GELİNKAYA	190	38	19	0	1	3	2	////0///
SARAÇBENDİ	354	71	925	0	15	30	15	60
ÇAMLICA III	354	71	35	0	1	///5	4	18
DORUK	354	71	1.823	0	4	5	4////	18
YAĞMUR	354	71	240	5	6	8	4	50
DOĞANÇAY	571	114	0	0	14	9	6	29
ÇALIKOBASI	354	42	956	50	18	100	30	20
ÇİÇEKLİ	299	60	30	0	1	4	3	15
DENİZLİ SEPP PROJECTS*	136	26	0	0	1	0	1	0
YAYSUN	122	27	0	0	1	0////	1	0
AMASYA SEPP PROJECTS*	129	24	0	0	1	0	1	0
TOKAT SEPP PROJECTS*	150	30	0	0	1	0	1	0
OMICRON & PSI	424	74	0	0 ///	///// i /////	0	4	0
MT DOĞAL	73	15	0	0 ////	//// o ///	0	1	0
ME-SE	136	26	0	0////	1	0	1	0
SOLENTEGRE	122	29	0	/0////	1////1	0	1	0
FIRINCI	70	0	0	///0////	1	0	1	0
FIRINCI ŞANTİYE	1.488	13.400	149	///o///	0	0	15	74
KOCALAR	326	72	33	0	1	0	3	0
ÜÇPINAR	462	92	46 ///	0	2	0	5	0
HASANOBA	326	65	33	0	1	0	3	0
DENIZLI	408	82	41//	//// o ////	2	0	4	0
SAR-DEM	435	87	///44///	////o////	2	0	4	0
TOTAL	10.359	15.442	4.729	55	88	220	138	438







[PS4 | PK4] Community Health, Safety and Security

Using the table below, list and briefly describe all new initiatives on community health and safety during the reporting period. Risk assessment, new infrastructure and equipment; Include hazardous materials, safety management, handling and exposure to disease.

PREVENTIVE MEASURES	APPLICATION / PLANNING DATE	PREVENTIVE MEASURES PLANNED IN THE FUTURE
HEPP PROJECTS The Environmental Safety Protection and Warning Systems Project Files of all power plants were approved by DSI. Applications included in the approved projects are summarized below; Exploits (railing, wire fence, panel, wall, etc.) Warning signs Illuminated and audible early warning systems have been installed. Closed circuit camera system and sensors were installed. With cameras, 24-hour observation and recording are taken. Keeping chains, buoys, ladders, entrance-exit ramps for natural life, kayak The Near Miss system has been moved to a digital platform. Local individuals and employees can directly convey their suggestions and complaints via their mobile phones. (2020)	APPLICATION / 2009 □ IN PLANNING	THERE WAS DECIDED THAT THE AVAILABLE MEASURES WERE SUFFICIENT.
 WEPP PROJECTS Turbine, power plant and switchyard area is separated by a wire fence. All of the transformers are separated by wire fences. Electrical hazards, ice throwing, etc. Warning signs regarding risks have been established. A closed-circuit camera system has been installed in all turbines, power plants and switchyards. 24 hours of observation and recording. 24-hour security personnel were employed around the power plant. Project information brochures were prepared and distributed to local individuals. In the project information brochures, the name and contact information of the central Public Relations unit was shared at the entrance of the power plant. External lighting has been installed in all turbines, power plants and switchyards. The Near Miss system has been moved to a digital platform. Local individuals and employees can directly convey their suggestions and complaints via their mobile phones. (2020) 	APPLICATION / 2009 ☐ IN PLANNING	THERE WAS DECIDED THAT THE AVAILABLE MEASURES WERE SUFFICIENT.







SEPP PROJECTS

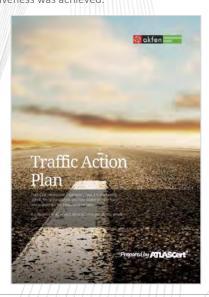
- All plant production areas are separated by wire fences.
- All of the transformers are separated by wire fences and installed in transformer kiosks.
- Electrical risks etc. warning and prohibitor warning signs have been established.
- A closed-circuit camera system covering all of the power plant areas has been installed. 24 hours of observation and recording.
- 24-hour security personnel were employed around the power plant.
- Project information brochures were prepared and distributed to local individuals.
- In the project information brochures, the name and contact information of the central Public Relations unit was shared at the entrance of the power plant.
- External lighting system has been installed within the production areas.
- The Near Miss system has been moved to a digital platform. Local individuals and employees can directly convey their suggestions and complaints via their mobile phones. (2020)

☑ APPLICATION / 2009☑ IN PLANNING

THERE WAS DECIDED THAT THE AVAILABLE MEASURES WERE SUFFICIENT.

TRAFFIC ACTION PLANS

Traffic action plans covering the access roads, production areas and plant environment were prepared. Within the framework of these action plans; Speed limits, vehicle safety requirements, driver competencies, complaint mechanisms, road signs and markers were determined and the document effectiveness was achieved.



☑ APPLICATION / 2016 LAST REVISION: 2020

☐ IN PLANNING

THERE WAS DECIDED THAT THE AVAILABLE MEASURES WERE SUFFICIENT.







STAKEHOLDER ENGAGEMENT PLANS

Stakeholder engagement plans have been prepared for each power plant and put into operation.



☑ APPLICATION / 2016 LAST REVISION: 2020

☐ IN PLANNING

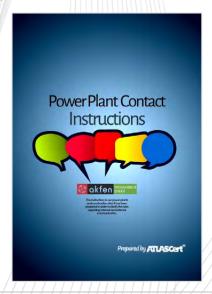
THERE WAS DECIDED THAT THE AVAILABLE MEASURES WERE SUFFICIENT.

COMMUNICATION

In order to strengthen external communication, promotional brochures specific to the project were prepared and distributed to local individuals. These brochures contain general information about the projects, as well as the direct name and contact information of the AKFEN Renewable® centre PUBLIC RELATIONS UNIT.

Suggestion / complaint boxes have been installed in central locations in close settlements, as in the power plants. These boxes are checked monthly by the business managers.

Digital suggestion / complaint forms were prepared and sent to the mobile phones of the stakeholders in order to ensure the transmission of suggestions and complaints directly to the centre.



☑ APPLICATION / 2016 LAST REVISION: 2020

☐ IN PLANNING

The suggestion, the decisions taken regarding the complaints; Suggestion-complaint module is updated so that it can be transmitted without sharing name and contact data. (2021)

The suggestion will be to give a unique code to all of the complaint records, and by using this code, it will be ensured that the evaluation process and results can be followed by the individuals who make the suggestion / complaint over the internet.

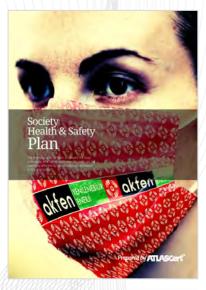


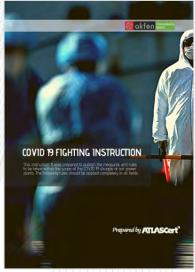




COMMUNITY HEALTH PLANS

COMMUNITY HEALTH PLANS, which contain rules for ensuring the health and safety of stakeholders, have been prepared in all our power plants. These plans include the measures to be taken against the pandemic, together with the COVID 19 FIGHTING INSTRUCTIONS.





☑ APPLICATION / 2018 LAST REVISION: 2020

☐ IN PLANNING

THERE WAS DECIDED THAT THE AVAILABLE MEASURES WERE SUFFICIENT.







OFF-SITE EMERGENCY RESPONSE PLANS

Special for all power plants, OFFSITE EMERGENCY PLANS, which contain rules on response to emergencies that may affect local individuals and stakeholders, have been prepared and put into operation.

Even though drills involving stakeholders are planned within the scope of these plans, these exercises were suspended in 2020 due to the COVID 19 process. Although the exercises could not be carried out within the scope of the aforementioned justification, the stakeholders were contacted via phone and message applications, and information was given on the importance of communication in emergencies.



☑ APPLICATION / 2018 LAST REVISION: 2020

☐ IN PLANNING

2021 2nd half emergency drills to be carried out with stakeholder participation Emergency drills with stakeholder participation are planned to be held in the second half of 2021.

STORAGE OF HAZARDOUS WASTES

In all of our HEPP and WEPP power plants, hazardous waste storage areas in accordance with the legislation have been established within the plant site. The mentioned waste sites have sealed closed tanks that will prevent leakage from reaching the soil.

These storage areas are checked monthly and the delivery of hazardous wastes to the authorized institutions is ensured.



☑ APPLICATION / 2018 LAST REVISION: 2020

☐ IN PLANNING

THERE WAS DECIDED THAT THE AVAILABLE MEASURES WERE SUFFICIENT.

(Hazardous wastes are delivered to authorized institutions within a maximum of 6 months and recorded in the ministry system.)







FIRINCI SEPP SITE PROCESS

The security measures taken for the establishment of community health and safety regarding the construction site process are listed below.

- The construction site is surrounded with 100% security fences. Necessary security measures have been taken to prevent uncontrolled entries.
- The construction site has been observed and recorded for 24 hours with a closed-circuit camera system.
- 24-hour security personnel employment was provided.
- A traffic action plan covering the construction site access roads and its surroundings has been prepared. Within the framework of the action plan in question; Speed limits, vehicle safety requirements, driver qualifications, complaint mechanisms, road signs and markers, use of construction equipment, load carrying and lifting operations were determined and the document effectiveness was achieved.
- Ground irrigation was made periodically to prevent dusting related to the activities.
- Noise level measurements were carried out taking into account the closest house.
- COVID 19 fighting instructions have been prepared and its effectiveness has been ensured.
- The headman was informed about the construction site works.
- A digital form has been established to provide suggestions and complaints.
- Banners containing the name and contact information of the AKFEN Renewable® Center Public Relations Unit were hung around the construction site.
- An OHS Procedure covering the employees and other stakeholders has been prepared and put into operation.
- WASTE MANAGEMENT INSTRUCTIONS has been prepared and put into operation. In this context, a suitable type and size temporary storage area has been established for the storage of wastes. The delivery of hazardous wastes to authorized institutions was provided.
- COMMUNICATION, COMMUNITY HEALTH PLAN, OFF SITE EMERGENCY PLANS, STAKEHOLDER ENGAGEMENT PLAN were prepared and put into operation.
- A full time OHS Specialist has been employed.
- Site inspections were conducted weekly.

□ APPLICATION□ IN PLANNING

☑ COMPLETED
Date of Start: 30.03.2020
Date of Finish: 26.09.2020







Picture 125 ÇAMLICA III HEPP SIREN CCTV SYSTEM, WARNING SIGN EXAMPLES, APPLICATION OF TOP AND MID RAILS







Picture 126 DOĞANÇAY HEPP RESERVE WATER LEVEL CONTROL, GUARD AND MID RAILS VE FLOATING LIFE VEST VISIUALS







Picture 127DORUK HEPP ELECTRICITY WARNING SIGN, FENCE OF GRID AREA AND CCTV SYSTEM VISIUALS







Picture 128 ÜÇPINAR WEPP FENCE, WARNING SIGNS (CAUTION FALLING ICE, ELECTROCUTION RISK)



Picture129 SAR-DEM³¹ WEPP TRANSFORMER HOUSE, FENCE, CCTV/EXTERNAL LIGHTING, CHEMICAL/WASTE STORAGE AREA VISIUALS



 $^{^{\}rm 31}\,{\rm SAR\text{-}DEM} \rightarrow {\rm COVERS}\,{\rm SARITEPE}$ WEPP & DEMİRCİLER WEPP PROJECTS







Picture 130 FENCE FOR DENİZLİ SEPP PROJECTS, WARNING SIGNS, CCTV SYSTEM VISIUALS



Picture131 OMÍCRON & PSÍ SEPP TRANSFORMER HOUSE, FENCE APPLICATION, CCTV SYSTEM AND EXTERNAL LIGHTING VISIUALS



Picture132 YAĞMUR HEPP EMERGENCY SHUT DOWN, SECURITY SURVELIANCE, FENCE VISIUALS



Picture 133 ME-SE SEPP PRESENTATION BROCHURE SAMPLE VISIUAL

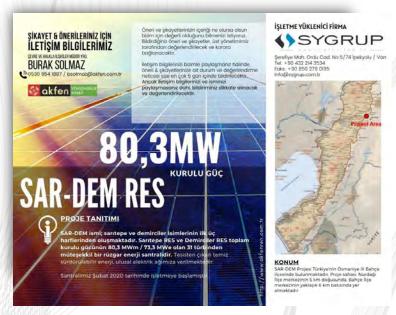








Picture 134SAR-DEM³² WEPP PRESENTATION BROCHURE SAMPLE VISIUAL



Picture 135 COMM. INFO FOR LOCAL STAKEHOLDERS ANNOUNCEMENT BOARD DESIGN





 $^{^{32}}$ SAR-DEM \rightarrow COVERS SARITEPE WEPP & DEMIRCILER WEPP PROJECTS







Have any emergency drills been conducted with community participation during the reporting period? Do communities know about emergency response plans?

OFF-SITE EMERGENCY ACTION PLANS have been prepared specifically for all our power plants and exercise plans have been made for stakeholders to participate. However, in the process of combating COVID 19, these plans had to be suspended. Exercises with stakeholder participation are expected to be held in the second half of 2021 to monitor the COVID 19 process.

Picture 136 OFF-SITE EMERGENCY ACTION (RESPONSE) PLAN - ERP



Contact information of the power plant stakeholders was provided, written messages were sent to each of them explaining the importance of communication in emergencies, and phone calls were organized by the plant managers personally.

Picture 137 ME-SE SEPP (OFF-SITE EMERGENCY RESPONSE PLAN) LOCATION AND NEIGHBOUR³³ INFORMATION



³³ INDIVIDUAL PERSONAL DATA WAS NOT SHOWN DUE TO LAW NUMBER 6698!







Picture 138 SEPP (OFF-SITE EMERGENCY RESPONSE PLAN) LOCATION AND NEIGHBOUR 34 INFORMATION









³⁴ INDIVIDUAL PERSONAL DATA WAS NOT SHOWN DUE TO LAW NUMBER 6698!





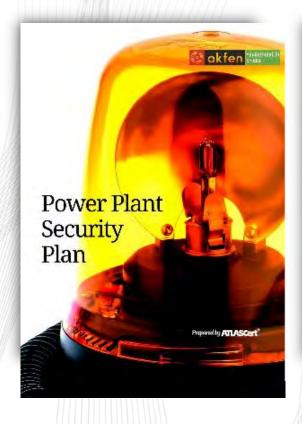


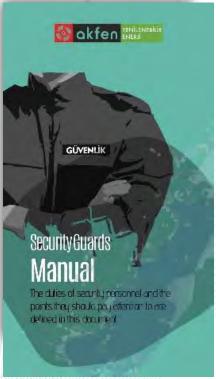
Describe any changes in the Company's relationship with private / public law enforcement and any related agreements during the reporting period.

There are no changes regarding private security services during the reporting period. As in the previous periods, private security services are received in some businesses in 2020, and Company personnel provide security services in others. All security personnel are certified and certified. Their suitability for this task is documented by medical reports. Security service is provided in shifts and this service is provided without weapons.

In addition, the AKFEN Renewable® general safety plan was prepared and put into operation in all our power plants. In the light of the aforementioned plan, the Security Staff Handbook and training were prepared, communicated to all security personnel via mobile phones and their participation in training programs was ensured.

Picture 139 POWER PLANT SECURITY PLAN & SECURITY GUARD MANUAL











[PS5 | PK5] Land Acquisition & Involuntary Resettlement

Provide the following information regarding the land acquisition required for the project during the reporting period. If not, skip this part by typing "None".

There is no land acquisition in 2020.

Resettlement Indicators

Table 69 RESETTLEMENT INDICATORS

	TOTAL LAND	FAMILY / BUSINESS	TOTAL INDIVIDUAL	REINFORCED / RETURNED TO DATE	PENDING	COMMENTS
1. PHYSICAL CHANGE IN LOCATION		<u> </u>	-	- /	-	-
LEGAL LAND OWNERS	<u> </u>	-	-	- /	- /////	- //
LAND USERS WITHOUT LEGAL LAND CERTIFICATE	<u>-</u>	-	-	- //	- /////	- ////
TENANTS	-	-	-	-		- //////
TOTAL	-	-	-	-///		-
2. CHANGE IN LOCATION DUE TO ECONOMIC MATTERS	-	-	-			<u>-</u>
3. CHANGE IN LOCATION DUE TO BOTH ECONOMIC AND PHYSICAL MATTERS	-	-	-	/- W///////		_
TOTAL	-	-	-		- ////////	

Note: Please provide the following information for families / individuals / businesses directly affected by land acquisition

Briefly describe any measures to avoid impacts on livelihoods and housing during the reporting period.

In 2020, no land was acquired through expropriation.

Please briefly describe the type of solutions provided for new physical displacement and economic displacement not included in the Resettlement Action Plan.

- Alternative field studies are carried out in SEPP, WEPP project site studies and projects in order not to coincide with the project structures with residences and agricultural lands.
- Projects are developed in areas where the project can be done technically and stakeholders will not be adversely affected by the project. However, if the project coincides with private land, meetings are held both with the administration and on the basis of the company in the expropriation works for these immovables. Notifications are made to the owners of the lands to be expropriated, and the experts determined by the court in the legal process prepare immovable appraisal reports in the case file. As a result, necessary studies are carried out to ensure that stakeholders do not experience victimization.







- It is preferred to build all of the SEPP project areas on lands that are not suitable for agriculture and that have lost their pasture qualification. Qualification changes are made for these pasture lands and registered as treasury land in the deed. For these lands, the Treasury is paid every year for rent, and the one-off pasture grass fee is paid to the relevant Provincial Directorate of Agriculture and Forestry.
- In order to be able to carry out the SEPP project, the sites for which the conformity opinion has been received are selected. When areas with private immovables are unavoidable, it is preferred to purchase with consent without expropriation.
- Within the scope of the route studies of the ETL projects approved by TEDAŞ / TEİAŞ, detailed plans are made on topographic and cadastral maps in order that the ETL route will not coincide with the agricultural lands and residences or the ETL route will not coincide with the power plant and the transformer centre (TM) to be connected, usually at the field border points. With the planning of the pole locations, care is taken not to prevent agricultural activities.
- Maximum attention is paid to location selections in WPP projects. WPP's are naturally located on high hills and peaks. These places generally have soil erosion, have no agricultural properties and are not preferred for settlement purposes. Obstacles, protected areas, forest density and quality are examined as WPP turbine sites, and areas outside the nature protection areas are selected. In case of need, changing the turbine locations is also appropriate in terms of legislation, provided that it is within the project's EIA boundary.

Briefly describe any special measures regarding particularly vulnerable cases (resettled elderly, families headed by a woman, etc.)

There was no resettlement in this reporting period.

Please attach detailed information / report on the resettlement process in accordance with the Resettlement Action Plan surveillance regulation.

There was no resettlement in this reporting period.

Has the Client's Organization made any new investments or expropriations presenting resettlement issues identified by PS5?

 \square YES $| \boxtimes$ NO

If yes, please provide copies / updated information for the Resettlement Action Plan, Framework and other resettlement management plans or reports.

Using the Table below, list any complaints or disputes (including court action) regarding land acquisition or resettlement received during the reporting period, explain how it was addressed and its current situation.

Table 70 COMPLAINTS OR DISPUTES REGARDING LAND ACQUISITION OR RESETTLEMENT

COMPLAINT / DATE OF DISPUTE	COMPLAINANT	ISSUE	SOLVED (Y/N)	ACTION TAKEN	DATE OF CLOSE OUT
- ///////	7-77777777	- /////////////////////////////////////		1-11	-







[PS6 | PK6] Bio-diversity Conservation & Sustainable Management of Natural Resources

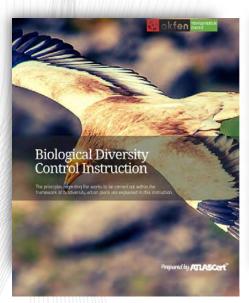
Describe any new activity or expansion that increased the project's footprint towards new habitat areas during the reporting period.

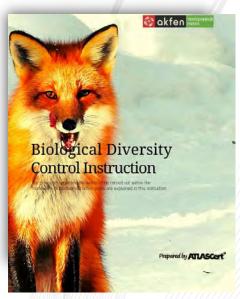
Bio-diversity

The following activities were carried out in 2020 for the protection of biological diversity.

• BIO-DIVERSITY CONTROL INSTRUCTIONS were revised and communicated to all power plants.

Picture 140 ACTUAL BIO-DIVERSITY CONTROL INSTRUCTION

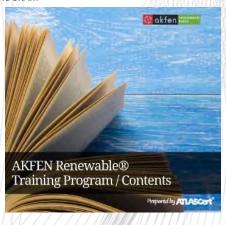




- Web-based software has been developed for the identification and evaluation of species and keeping
 records. Considerations for the use of the software are specified in the BIOLOGICAL DIVERSITY
 CONTROL INSTRUCTIONS. Printed registration continued until June 2020, after which a fully digital
 system was adopted.
- Trainings were held at all our power plants within the framework of the revised instructions and software. Training presentations were shared with employees through personal³⁵ cell phones.

Biodiversity Training Content

Picture 141 AKFEN Renewable® TRAINING PROGRAM



³⁵ Personal Data Protection Law No. 6698 (Official Gazette Date: 07.04.2016 Official Gazette Number: 29677) Permission was obtained from our employees for personal data recording.





🚳 akfen 🚟















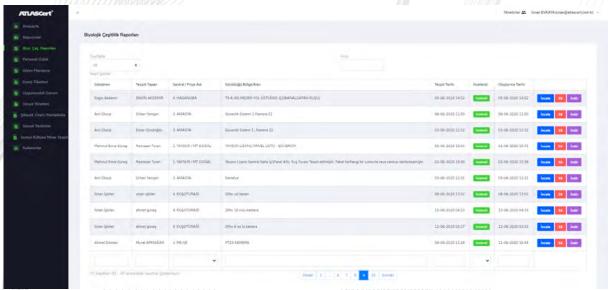




Bio-diversity Registration System

In 2020, 76 digital information has been received from power plants.

Picture 143 BIO-DIVERSITY REGISTRATION PROGRAM RECORD LIST SCREEN VISIUAL



The purpose of keeping these records in a disciplined manner; To prove that the animals do not leave their homeland after the power plants come into operation.

The recording examples (pictures) listed under the digital system are given on the next page.







Picture144 PORTAL REGISTRATION EXAMPLE- DENIZLI WEPP / CONTROL BUILDING / DETECTION DATE: 21-06-2020 13:31



Picture145 PORTAL REGISTRATION EXAMPLE- DENİZLİ WEPP / TURBINE 3 / DATE OF DETECTION: 19-06-2020 19:02



Picture 146 PORTAL REGISTRATION EXAMPLE- DENIZLI WEPP / TURBINE 5 / DATE OF DETECTION: 25-06-2020 20:40









Picture 147 PORTAL REGISTRATION EXAMPLE- DENIZLI WEPP / TURBINE 7 / DATE OF DETECTION: 03-06-2020 19:46



Picture 148 PORTAL REGISTRATION EXAMPLE- KOCALAR WEPP / TURBINE NO 7 / DATE OF DETERMINATION: 19-10-2020 14:04



Picture 149 PORTAL REGISTRATION EXAMPLE- KOCALAR WEPP / SWITCH FIELD / DETECTION DATE: 25-06-2020 19:08









Picture 150 PORTAL REGISTRATION EXAMPLE- KOCALAR WEPP / TURBINE NO 7 / DATE OF DETERMINATION: 10-06-2020 14:45



Picture 151 PORTAL REGISTRATION EXAMPLE- HASANOBA WEPP / SWITCH AREA / DETECTION DATE: 18-06-2020 10:00



Picture 152 PORTAL REGISTRATION EXAMPLE- HASANOBA WEPP / SWITCH FIELD / DETECTION DATE: 18-06-2020 17:00









Picture 153 PORTAL REGISTRATION EXAMPLE- HASANOBA WEPP / SWITCH FIELD / DETECTION DATE: 17-06-2020 01:20



Picture 154 PORTAL REGISTRATION EXAMPLE- TOKAT SEPP PROJECTS / 2MW KAMER NO 4 / DETERMINATION DATE: 18-06-2020 20:52



Picture 155 PORTAL REGISTRATION EXAMPLE- TOKAT SEPP PROJECTS SEPP / 2MW EXTERNAL R. / DET. DATE: 08-06-2020 13:02

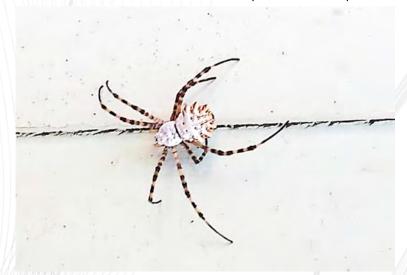








Picture 156 PORTAL REGISTRATION EXAMPLE- TOKAT SEPP PROJECTS SEPP / SECURITY BUILDING / DET. DATE: 26-08-2020 07:56



Picture 157 PORTAL REGISTRATION EXAMPLE- ME-SE SEPP / INVERTER 5-6 BUILDING / DETERMINATION DATE: 04-09-2020 09:57



Picture 158 PORTAL REGISTRATION EXAMPLE- ME-SE SEPP / CAMERA NO: 35 / DETERMINATION DATE: 15-07-2020 09:00

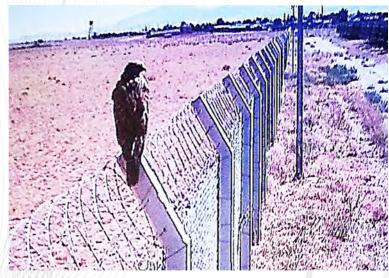




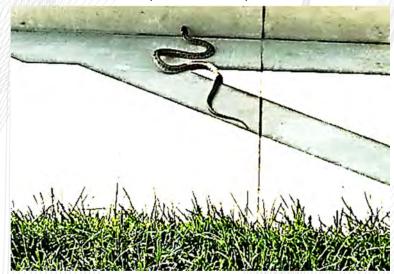




Picture 159 PORTAL REGISTRATION EXAMPLE- ME-SE SEPP / CAMERA NO: 22 / DETERMINATION DATE: 26-10-2020 14:42



Picture 160 PORTAL REGISTRATION EXAMPLE- ME-SE SEPP / CONTROL BUILDING / DETECTION DATE: 12-09-2020 10:30



Picture 161 PORTAL REGISTRATION EXAMPLE- OMICRON ENGIL 208 / TM2 / DETERMINATION DATE: 05-09-2020 10:00









Picture 162 PORTAL REGISTRATION EXAMPLE- SAR DEM RES / CONTROL BUILDING / DETERMINATION DATE: 23-06-2020 13:32



Picture 163 PORTAL REGISTRATION EXAMPLE- SAR DEM WEPP / SWITCH AREA / DETECTION DATE: 15-09-2020 08:55



Picture 164 PORTAL REGISTRATION EXAMPLE- YAYSUN SEPP / PRODUCTION AREA / DETERMINATION DATE: 02-06-2020 15:00











Some bird species photos taken by our bird watcher Cenk Polat;

Picture 165 PICTURE EXAMPLES TAKEN BY BIRD WATCHERS



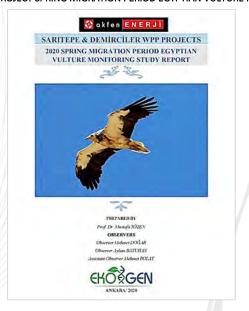






 SPRING MIGRATION PERIOD MONITORING was carried out for "Egyptian Vulture" within the scope of SAR-DEM PROJECT.

APPENDIX 10 2020 SAR-DEM PROJECT SPRING MIGRATION PERIOD EGYPTIAN VULTURE MONITORING STUDY REPORT



Picture 166 OTHER SPECIES DETECTED DURING SPRING MIGRATION MONITORING for 2020 SAR-DEM



• Within the scope of ÇAMLICA III HEPP; fish catch, transport and release activities have been successfully completed.







APPENDIX 11 ÇAMLICA III HES FISH CAPTURE, TRANSPORT AND RELEASE PERIOD REPORTS

AKFEN YENÎLENEBÎLÎR ENERJÎ A.Ş.

ÇAMLICA III BARAJI VE HES (ZAMANTI-YAHYALI-KAYSERÍ) TESİS ALANLARI BALIK YAKALAMA, TAŞIMA VE SERBEST BIRAKMA ÇALIŞMALARI



2020 SONBAHAR DÖNEMİ RAPORU EKİM 2020

AKFEN YENİLENEBİLİR ENERJİ A.Ş.

ÇAMLICA III BARAJI VE HES (ZAMANTI-YAHYALI-KAYSERÎ) TESÎS ALANLARI BALÎK YAKALAMA, TASÎMA VE SERBEST BÎRAKMA ÇALÎŞMALARÎ



2020 İLKBAHAR DÖNEMİ RAPORU Haziran 2020

Picture 167 FISH TRANSPORT ACTIVITY JUNE PERIOD VISUALS

















Picture 168 FISH TRANSPORT ACTIVITY OCTOBER VISUALS









Although the fish diversity in the area was determined in previous studies, six species belonging to two different families were identified during this study;

Picture 169 Capoeta Barroisi



Picture 170 Capoeta Damascina



Picture171 Garra Rufa



Picture 172 Oxynoemacheilus Samanticus



Picture173 Oxynoemacheilus Seyhanensis



Picture174 Squalius Lepidus





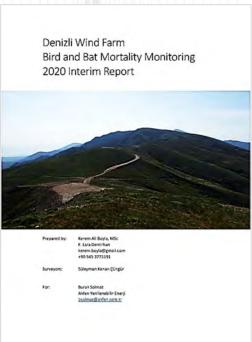




 Ornithological and biodiversity observation studies continued in all WEPP projects and reports were submitted to the General Directorate of Nature Conservation National Parks on a seasonal basis.
 According to the results of the reports, the effects of the projects on birds are almost negligible. In this context, it will be decided whether the observations will continue or not as a result of the evaluations of the administration.

APPENDIX 12 DENİZLİ WEPP ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS

Picture175 DENİZLİ WEPP BIRD & BAT MORT. MONT. REP.



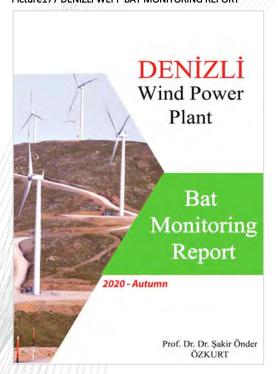
Picture 185 DENİZLİ WEPP ORNITOLOGICAL MONT. 2020 REP.



Picture 176 DENIZLI WEPP BIO-DIVERSITY MONITORING REP.



Picture177 DENİZLİ WEPP BAT MONITORING REPORT









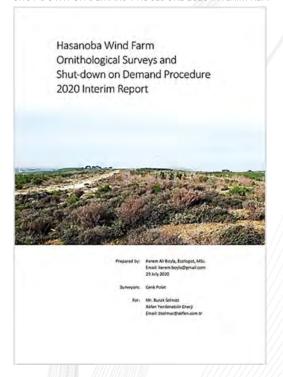
APPENDIX 13 HASANOBA ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS

Picture 178 HASANOBA BIRD AND BAT MORTALITY MONITORING REP.

Hasanoba Wind Farm
Bird and Bat Mortality Monitoring
2020 Interim Report

Prepared by: Kerem Ali Boyla, MSC
F. Eura Demirhan
Remen Boyla Brand corn
Horst Strategy
Surveyor: Cerik Polet.
For: Burat Schmas
Javan Vandenebir Energy
Boolmac@alfen.com tr

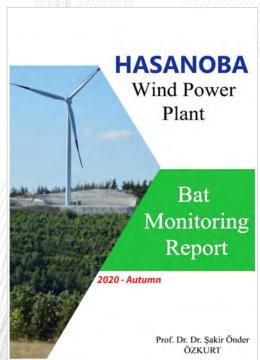
Picture 179 HASANOBA ORNITHOLOGICAL SURVEYS AND SHUT-DOWN ON DEMAND PROCEDURE 2020 INTERIM REP.



Picture 180 HASANOBA BIO-DIVERSITY MONITORING REPORT



Picture 181 HASANOBA BAT MONITORING REPORT









APPENDIX 14 KOCALAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS

Picture182 KOCALAR BIRD AND BAT MORTALITY MONITORING REPORT

Kocalar Wind Farm Bird and Bat Mortality Monitoring 2020 Interim Report



Picture 183 KOCALAR ORNITHOLOGICAL MONITORING 2020 INTERIM REPORT



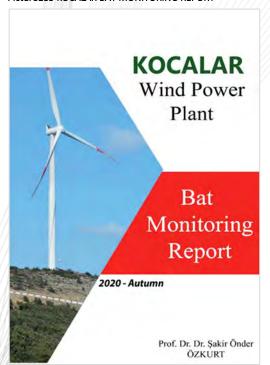
Picture184 KOCALAR BIO-DIVERSITY MONITORING REPORT

KOCALAR RES 2020 YILI BİYOLOJİK İZLEME ÇALIŞMALARI

KOCALAR RES 2020 YILI BİYOÇEŞİTLİLİK KAPSAMINDA YAPILAN ÇALISMALARI



Picture185 KOCALAR BAT MONITORING REPORT



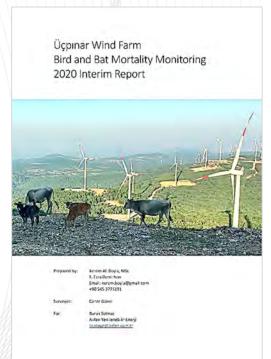




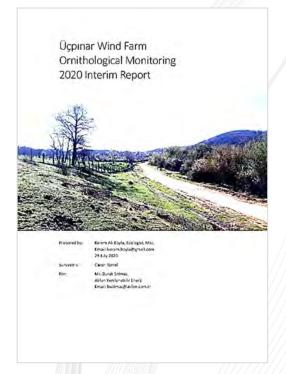


APPENDIX 15 ÜÇPINAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS

Picture 186 ÜÇPINAR BIRD AND BAT MORTALITY MONITORING 2020 INTERIM REPORT



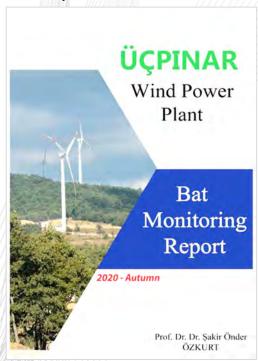
Picture 187 ÜÇPINAR ORNITHOLOGICAL MONITORING 2020 INTERIM REPORT



Picture 188 ÜÇPINAR BIO-DIVERSITY MONITORING REPORT



Picture 189 ÜÇPINAR BAT MONITORING REPORT



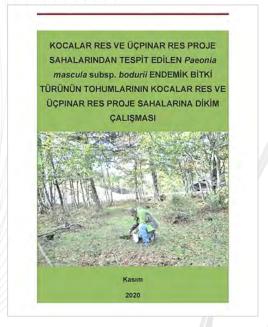
• Plantation of endemic plant species identified in KOCALAR and ÜÇPINAR WEPP projects were carried out in the period of NOVEMBER 2020.







APPENDIX 16 KOCALAR & ÜÇPINAR WEPP ENDEMIC PLANT GROWING STUDIES REPORT



Picture190 KOCALAR & ÜÇPINAR WEPP SEED PLANT IMAGES - NOVEMBER 2020



Endemic plant species are observed within the scope of flora, seeds are collected and planted.In HEPP

Regulators; Detection and evaluation have been made in fish passage ways. All fish passages operate to good standards.

In HEPP Regulators; mandatory amount of water for life sustainability monitoring stations are controlled. The functionality of flow monitoring stations has been checked.

The last biodiversity observations were completed during the operation period in SEPP projects and no major results were encountered.

All biodiversity reports were evaluated during the WEPP and SEPP ESAP creditor audits conducted by ARUP and GOLDER. In this context, there is no major nonconformity detected.







FISH CROSSINGS and STREAMGAGE GAUGING STATION inspections are carried out and reported, especially for hydroelectric power plants. As a result of these inspections, it has been determined that fish passes and streamgage gauging station are suitable.

APPENDIX 17 FISH PASSAGE WAYS & FLOW MONITORING STATIONS SITE CONTROL REPORT



Picture191 ÇALIKOBASI HEPP FISH PASSAGE





Picture193 DEMİRCİLER HEPP FISH PASSAGE



Picture194 SARAÇBENDİ HEPP FISH PASSAGE









• At the power plants where water is delivered to the plant through channel structures, there are transition structures so that the transmission channel does not prevent the fauna passage. Thus, wild animals can roam between both sides to meet their water and food needs.

Picture195 DORUK HEPP PEN STOCK FAUNA PASSAGE



Picture 196 DEMİRCİLER HEPP TRANSMISSION CHANNEL FAUNA PASSAGE



Picture197 SARAÇBENDİ HEPP TRANSMISSION CHANNEL FAUNA PASSAGE







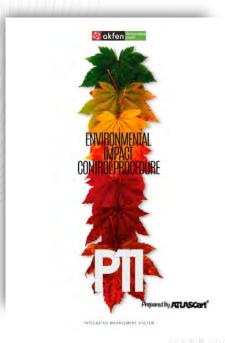


Power Plant Environment Landscape

The following activities were carried out in 2020 regarding the landscape and general afforestation works around the power plant.

• P11 ENVIRONMENTAL EFFECTS CONTROL PROCEDURE has been revised and LANDSCAPE & REHABILITATION PLAN has been prepared and put into operation for all plants.

Picture 198 CURRENT ENVIRONMENTAL IMPACTS CONTROL PROCEDURE



Picture 199 LANDSCAPE & REHABILITATION STUDIES PLAN



• Power plant landscape situation was controlled by the 2nd party and internal audit system. Pictures regarding the current situation of the plant environment are given on the next page.







Picture 200 ÇAMLICA III HEPP POWER PLANT CURRENT STATUS













Picture 201 DEMİRCİLER HEPP POWER PLANT SITE CURRENT SITUATION



















Picture 202 DOĞANÇAY HEPP POWER PLANT SITE ACTUAL SITUATION



















Picture 203 DORUK HEPP POWER PLANT SITE CURRENT SITUATION

















Picture 204 GELİNKAYA HEPP POWER PLANT SITE CURRENT SITUATION













Picture 205 KAVAKÇALI HEPP POWER PLANT SITE CURRENT SITUATION

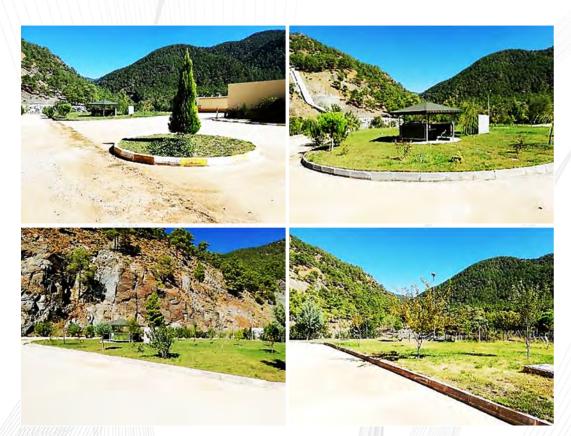




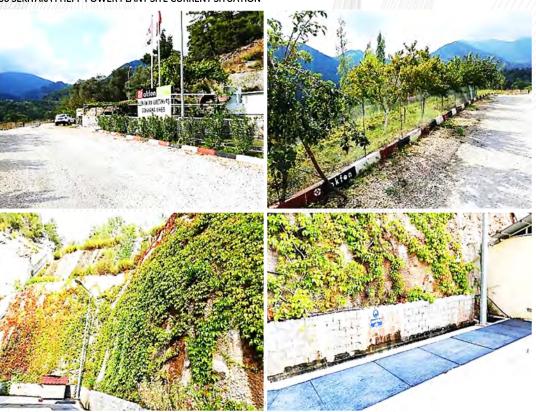








Picture 206 SEKIYAKA I HEPP POWER PLANT SITE CURRENT SITUATION













Picture 207 SEKİYAKA II HEPP POWER PLANT SITE CURRENT SITUATION



















Picture 208 SIRMA HEPP POWER PLANT SITE CURRENT SITUATION









Picture 209 YAĞMUR HEPP POWER PLANT SITE CURRENT SITUATION



Issues related to the management of natural resources are explained under the title of "Resources and Energy Consumption" of this report.

Provide detailed information on deforestation during the reporting period using the table below.

Table 71 DEFORESTRATION INFORMATION

SITE	TOTAL DEFORESTATION AREA	YİTYPE OF SPECIES LOST	TOTAL RESTORED AREA	TYPE OF SPECIES PLANTED	RESTORATION FOR COMMERCIAL USE Y/N
	-				

Using the table below, provide detailed information on fishing of fish and other aquatic species during the reporting period.

Table72 HUNTING OF SUCUL SPECIES

SITE	HUNTED VOLUME	TYPE OF SPECIES
- ///////////////	l t l =	1-111







PS8 Cultural Heritage

Using the table below, list the new cultural assets discovered during the project activities during the reporting period.

Table 73 CULTURAL ASSETS DETECTED

LOCATION	SURVEY DATE	SURVEY TYPE	ADDITIONAL PROTECTION MEASURES TAKEN
-		-	-///

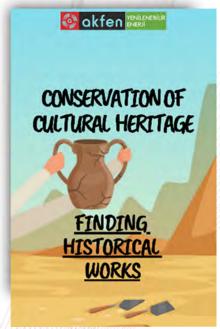
Protection of Cultural Heritage

There has been no evidence of any cultural heritage in our projects. However, for the protection of cultural heritage, the following activities have been updated and continued in 2020.

• ENVIRONMENTAL SOCIAL MANAGEMENT PLANS have been prepared for each power plant. In this context, training contents were prepared and training plans covering all employees were put into operation.

Picture 210 CURRENT ENVIRONMENTAL SOCIAL MANAGEMENT PLAN & PRESENTATION OF CULTURAL HERITAGE EDUCATION





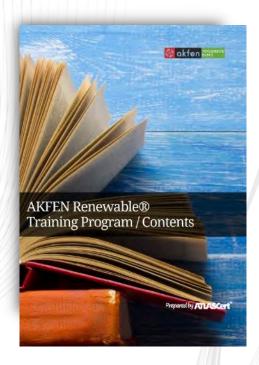






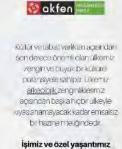
Conservation of Cultural Heritage Training Content

Picture211 AKFEN Renewable® TRAINING PROGRAM



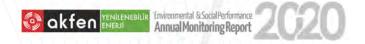
Picture 212 EDUCATIONAL PRESENTATION CONTENT OF THE CONSERVATION OF CULTURAL HERITAGE





lşimiz ve özel yaşantımız esnasında herhangi bir nedenle karşılaştığımız kültürel miraslan korumak, kollamak her bir bireyin görevidir.











Kavramlar tanivalim:

Kültürel Miras Nedir?

Gaçmiş kuşaklardan günümüze kalan ve korumasık gelecek nesillerin yararına olacak şekide aktarılar, ewensei değerere sahip, belirli kriterleri (geleneğe tanıktık etmesi, yaratcı insan dehasinin urunu olmas, insanlık tarihinin bir veya daha fazia dönemini temsil etmesi vib.) fasyan tarih , eserlerkiymetlerleretir.

🚳 akfen 🐃 👭

Kavramları tanıyalım;

Somut Kültürel Miras Nedir?

Variği duyularla ağılana silen, elle lutulup gözle gözülebilen kültürel mras niteliğindeki öğlelerdir. Taşınabilir ve taşınmaz mras olarak ki gruba ayrım ştir.

Antlar, heykeller, resimler, arkeolo x eserler, kitabeler, kitabiar, ve bunların kalıntıları somut kühürel miras örnekleridir.

akfen | Maria ENERGIA

Kavramlar tanıyalım:

Somut Olmayan Kültürel Miras Nedir?

Fo.klör, gelenekler, dil, sözrü tarih gibi elle tutulamayan ancak külturumüz ve kulturel tarih miziçin önem arz eden herşay. Ömekler bir sonraki polumde verilmiştir.



Somut olmayan Kültürel Miras Örnekleri:

- Sözlü anlatımlar, destanlar, etsaneer, halk hikayeteri atasozeri masailar vib.
- Görsel sanatlar, Meddahlik, kukla, halk iyatrosu
- Toplumsal uygulamalar.
 Kutlamalar, düğün nişan uygulamalarıytı
- Elsanatlari gelenekleri:
 Dokumactik julkari, bakırcılık
 vin.
- Evrensel özelliği olan uygulamalar, Geleneksel yemekler, nailk meteorolojisi, halk hekimliği uygulamalar, halk takvimi vb.

🚳 akfen 🔤

Somut Kültürel Miras ile karşılaşıldığında ne yapılmalıdır!

Taşınırva təşinmaz kultur və tabad yari kların bulanlarıveya bulunduğunu bilenler <u>an geçlür, çün içində</u> en yakını müze müzingü ne veya ökoyda munlara voya diger yorladırmakticara amiller no (Val) Və, Yardırmoşi Kaymakem) üldilmi yermecbuldurlar.

Kütür ve tablat varıklarıyla ligli olarak bildirim yükümlülüğüre mazereti olmaksızırı ve bilerek aykırı hareket eden kişi, attı aydan üç yıla kadar hapis oczası ile cezalandırılır. Bildirimi yapılmanış olan kültür ve tablat varığını satışa arz eden, satını, veren, satın alan, kabul eden kişi iki yildan beş yıla kadar hapis ve beş bin güne kadar adli para oczası ile

KÜLTÜR VE TABİAT VARLIKLARINI KORUMA KANUNU 67. madde



Ödül

Bulunan eserin, korunması gerekli kultürve tablet vadığı olup olmadığı, bildilimiyapılan müze üzmanları tarafındanbelirlenir (Değerlendi'me ve kiymet-Takdır Komisyonu).

Komisyonca belirlenen maddi bedel eseri bulan breye oden r.



Kurumsal Sorumluluklarınız!

Sanıral sanası içinde karşılaştığınız ve somut kultürel imiras olcuğunu düşündüğünüz eserler,

- Resimlerini çekiniz ve cerhal Santra setme Mudurune bildiriniz.
- AKFEN Yenileneblir® Cevre ve Haikia Lişkter Mudur Yardımasını telefonla arayınız ve durumu bilarınız (iletişim bilgileri sanıral sahasında duyuru panolarında yayınlarımakladır.)
- Kultüre, minss ilerişiin bilgileri beşliği alında düyünü panclarında belirtilen kişi ciri bəzarla ayınız (En yakin müzə yonotim, Mulki amirler vo) ve onların ralimatanna üygün haraker adıniz.



Kurumsal Sorumluluklarınız!

Telefonla ilgili içilciş bir mler arandıktan sonra tespit edilen kultural mirasın çevrasel uyan sertleri ile çevrilecek ve yetkili olmayenların yaklaşmaması sadlarracaktır.







Lülfen bir sonraki sayfada sıralanan ve burun santrallenmizde duyuru panolarımızda kamboyurun ve siz dağarlı çalişanlarımızı dikkatıne sündüğümüz politikalarımızı ve etik kodlarımızı inceleşininz















New Development

Social and Environmental Screening

Please list the projects that have been evaluated for active development starting from the last reporting period. Please list current projects for the first report.

Is the new investment in the development process? \boxtimes YES | \square NO

WEPP Projects Capacity increases; For our KOCALAR, DENİZLİ, ÜÇPINAR and SARITEPE WEPP projects, a total capacity increase of 92.80 MW has been decided by EMRA. EIA positive decisions have been taken for the projects other than HASANOBA WPP (HASANOBA WPP EIA process continues). Administrative permit processes such as zoning-forest-land acquisition have been initiated in the projects for which EIA Decision has been taken. Project-based capacity increases are tabulated below.

Table 73 PERMIT PROCESS CONTINUING CAPACITY INCREASE INFORMATION

	PROCESS	CURRENT CAPACITY	NEW CAPACITY	INCREASE AMOUNT
	PROCESS	MW	MW	MW
KOCALAR WEPP	EPDK BOARD DECISION HAS BEEN TAKEN	30,60	55,60	25,00
DENİZLİ WEPP	EPDK BOARD DECISION HAS BEEN TAKEN	74,80	99,80	25,00
ÜÇPINAR WEPP	EPDK BOARD DECISION HAS BEEN TAKEN	112,20	122,20	10,00
HASANOBA WEPP	EPDK BOARD DECISION HAS BEEN TAKEN	57,80	82,80	25,00
SARITEPE WEPP	EPDK BOARD DECISION HAS BEEN TAKEN	57,00	64,80	7,80
	TOTAL CAPACITY	INCREASE WITH EPDK	BOARD DECISION	92,80

Projects Completed or in Progress during the Reporting Period

Please fill in the table below to list the projects that were completed during the reporting period and are operated by the Company or are still under construction and to explain how environmental and social risks are managed in these projects. In case the risk management cannot be properly addressed in the following sections, please add any relevant information if necessary.

Table 74 PROJECTS COMPLETED DURING THE REPORTING PERIOD

PROJECT	STATUS	MEASURES TAKEN RISK MANAGEMENT MEASURES
	COMPLETED	Environmental risks that may occur during the construction phase and the measures to be taken were monitored by the consultant firm once a week. Waste management has been carried out in accordance with national legislation. The perimeter of the construction area has been covered and a sufficient amount of warning signs and warning signs have been placed. During the transportation of materials for vehicles, speed restrictions and horn bans have been introduced so as not to damage the surrounding settlements. In order to prevent dust formation in dry seasons, irrigation was carried out on the roads. A meeting to inform the local people was held. Social work was carried out with the contractor. Local people received social support
	COMPLETED	The instructions prepared and put into operation specific to the project are listed below;
IOTA M.	Commencement	■ FIGHTING AGAINST CORONA INSTRUCTION
FIRINCI GES	Date: 30.03.2020	 EXTERNAL STAFF, VISITOR, AUDITOR ACCEPTANCE INSTRUCTIONS INSTRUCTIONS FOR ENERGY & GLOBAL RESOURCES
	Completion Date: 26.09.2020	SITE SECURITY PLAN STAFF PROPERTY CREATION INSTRUCTIONS SOCIAL IMPACT & STAKEHOLDER ENGAGEMENT PLAN INCENTIVE SYSTEM COMMUNITY HEALTH PLAN
	/X////////////////	TRAFFIC ACTION PLAN BECORDING OF INCOMPATIBILITY EVENTS
///	//////////////////////////////////////	■ ENVIRONMENTAL & SOCIAL MANAGEMENT PLAN
\ ////	///////////////////////////////////////	 RESPONSE TO EMERGENCIES AFFECTING THE ENVIRONMENT WASTE MANAGEMENT PLAN
		SITE COMMUNICATION INSTRUCTIONS OCCUPATIONAL HEALTH AND SAFETY INSTRUCTIONS
	///////////////////////////////////////	• OFF-SITE EMERGENCY ACTION INSTRUCTIONS





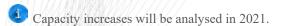


Selection / Screening Studies Conducted Before Project Development

Please fill in the table to show how AKFEN Renewable® scans such projects to identify potential negative environmental and / or social impacts that may arise from these potential projects within the Performance Standards of IFC. If problems have been identified, please briefly explain how AKFEN Renewable® expects these issues to be managed in accordance with IFC Performance Standards and local law. Please also indicate whether a formal Environmental and Social Impact Assessment has been prepared for each project.

No new project has been developed in 2020. Therefore, selection-screening work is not possible.

PROJECT	СНЕСК	IF PS IS	VALID					SUMMARY OF	OFFICIAL ESIA HAS BEEN		
	PS2	PS3	PS4	PS5	PS6	PS7	PS8	MANAGEMENT MEASURES	PREPARED?		
-	14111	1/-////	N/////		17//	-	-	- /	- ////		

















Action Plan Status (ESAP) and Update

Please provide us with updated information on the current status of the action plan, define when pending actions will be implemented. Please apply to ESAP first for indicators and materials to be delivered.

The updated ESAP list for 2020 is presented to your attention as of the next page.







1FC NO	EBRD NO.	ACTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
2	1.1	Develop and implement an environmental, health and safety management system at the corporate and site level. Ensure appropriate reporting lines to be implemented through Akfen Holding and through Akfen Energy. Attain certification to ISO 14001, OHSAS 18001and ISO 50001.	2018	31.12.2018	Developing an implementation plan in 2016 Corporate certification by 2018		An Integrated Management system has been established at the corporate level and its effectiveness has been ensured. The main procedures prepared within this scope are specified in the 2020 annual report under the heading "[PS1 PK1] Assessment and Management of Environmental & Social Risks and Impacts". (Table 12 - Center Procedures Revision List) A system that meets the requirements of the Environmental and Social Action Plan (ESAP) specific to the power plants has been established and put into operation. Documents prepared in this context and necessary explanations are stated under the title of "[PS1 PK1] Evaluation and Management of Environmental & Social Risks and Impacts" in the 2020 annual report. (ANNEX 1- REVISED POWER PLANT OPERATION INSTRUCTIONS PREPARED IN 2020) The said system activity was checked and reported by field visits by ATLASCert*. (APPENDIX 3- PERIODIC 2nd PARTY INSPECTION REPORT) Current documents on the integrated management system are specified in the 2020 annual report in the sections below. Picture 28 ICIM ISO 9001:2015 UPDATED CERTIFICATE Picture 30 ICIM ISO 14001:2015 UPDATED CERTIFICATE Picture 31 IQNET ISO 14001:2015 UPDATED CERTIFICATE Picture 31 IQNET ISO 14001:2015 CURRENT DOCUMENT SUPPLEMENT Picture 32 ICIM OHSAS 18001:2007 UPDATED CERTIFICATE Picture 33 IQNET OHSAS 18001:2007 CURRENT DOCUMENT SUPPLEMENT Picture 34 ICIM EN ISO 50001:2011-UPDATED CERTIFICATE Illustration 35 IQNET EN ISO 50001:2011-CURRENT DOCUMENT SUPPLEMENT Picture 34 ICIM EN ISO 50001:2011-CURRENT DOCUMENT SUPPLEMENT









IFC NO	EBRD NO.	ACTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
4	1.2	As part of EHS management system, nominate and maintain an EHS manager at corporate level. The person should be a main point of contact for every stakeholder, NGOs, local communities and grievances from third parties, as well as review all new EIA's for new projects and maintain an internal audit system	December 2016		Summarize HSSE Organisation chart in annual report		He was appointed as the Environmental and Social Management responsible of the Power Plant Operations Managers. The individuals appointed are listed in the 2020 annual report in the tables below. Table 13 2020 HEPP PROJECTS AND LIST OF ASSIGNED ENVIRONMENTAL SOCIAL AND OHS RESPONSIBLE Table 14 2020 SPP PROJECTS AND ASSIGNED ENVIRONMENTAL SOCIAL AND OHS RESPONSIBLE LIST Table 15 LIST OF 2020 WPP PROJECTS AND ASSIGNED ENVIRONMENTAL SOCIAL AND OHS RESPONSIBLE The organizational structure of AKFEN Renewable® ÇSiSG 2020 annual report is given in Figure 8. In the same part of the report, individuals assigned in the said structure are given. Figure 8 AKFEN Renewable® ENVIRONMENTAL SOCIAL OHS HUMAN RESOURCES ORGANIZATIONAL STRUCTURE AKFEN Renewable® SHE contacts information and methods are described in detail in the POWER PLANT & PROJECT COMMUNICATION INSTRUCTIONS. Communication posters have been installed in and around the power plant and in nearby settlements. Burak Solmaz, Deputy Director of Environment and Public Relations; He was appointed as the liaison officer and his contact information was posted inside and outside the power plant. The method for the aforementioned poster designs and publications is explained in the CENTRAL COMMUNICATION INSTRUCTIONS.









	/		All Spines Call Contract				
IFC NO	EBRD NO.	ACTION	TİMETABLE ACTİON TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	1.3	Create an" environmental council" consisting of environmental, H&S and social specialists from the plants to improve information exchange and strategic planning. As part of the EHS team and 'environmental council' Develop a procedure for an inspection and maintenance programme with regards to dam safety against ICOLD standards. Implement the inspection programme once the procedure is developed. As part of EHS management plan prepare and emergency response plan, (and implement when necessary) inclusive of an early warning procedure in case of flood threatening the public (typically for floods with a return period of five years or more).	2015- ongoing		Summarize in annual report		Within the scope of ÇAMLICA III and DOĞANÇAY dams, within the framework of ICOLD requirements; Water level monitoring and alarm system Wire fence, railing, barrier etc. access limiters Transition ramps for the continuity of natural life Fish passes Life buoy and boat Protection from explosion Ioint meter, collapse report etc. measuring systems Seismic mobility Status of streamgage gauging station Physical condition of concrete structures The condition of slopes and access roads It is controlled and reported. ANNEX 19 2020 ICOLD CONTROL REPORT ANNEX 20 DSI ENVIRONMENTAL SECURITY PROTECTION AND WARNING SYSTEMS APPROVED PROJECTS In Çamlıca III Dam and Doğançay Power Plants, all applications defined in DSI environmental safety protection and warning systems project files were put into operation. As the competent authority, DSI¹ supervises community health and safety and controls the system.

¹ Directorate General for State Hydraulic Works (DSI)







IFC EBRD	ACTION	TİMETABLE ACTİON TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	Develop and implement a Corporate and Social Responsibility (CSR) Policy for the Company. Create synergies with Akfen Group Foundation social investment activities. This programme should contain high quality information on objectives, methodologies, target dates and Key Performance Indicators (KPI) same as corporate requirements. Develop a programme for community engagement for each plant. Prioritise the most vulnerable and affected communities in CSR projects. Publish CSR report, as part of disclosure of non-financial information every year	The first report was prepared for 2017. In 2018, TiKAV Report was published on the website		In annual report provide status of implementation Copy of the CSR report	This action will be on the agreement but will not be disclosed on IFC project data base	AKFEN Renewable® corporate social responsibility policy has been created and published in all sites inside the power plant buildings and on the corporate website. This policy text and publication are specified in the 2020 annual report in the following sections. Picture 66 AKFEN Renewable® POLICY TEXTS ANNOUNCEMENT DESIGN Sample field pictures; Picture 67 CALIKOBASI HEPP POLICY TEXT PUBLISH Picture 68 DENIZLI WEPP POLICY TEXT PUBLISH Picture 69 ME-SE SEPP POLICY TEXT PUBLISH Our corporate policies are explained in the last part of each training in the AKFEN Renewable training program. TIKAV; All of the studies regarding 2020 (THE FUTURE IS IN OUR HANDS AT OUR SAVING HOME PROJECT) and before are given under the heading "TIKAV STUDIES" in the annual report. Explanations regarding the social assistance provided in 2020; in the annual report under the heading "SOCIAL ASSISTANCE" and listed under Table 22 2020 SOCIAL AID EXAMPLES.









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1FC NO	EBRD NO.	ACTION	TİMETABLE ACTİON TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	15	Review and check the labour conditions of long term (>1 year) subcontractor companies proving services to the power plants:	2015/16 ongoing		Summary in annual report to EBRD and IFC	This action will be on the agreement but will not be disclosed on IFC project data base	The workforce conditions of contractors and subcontractors for whom service was procured for power plant operation and security issues were checked monthly by ATLASCert®. ANNEX 3 PERIODIC 2nd PARTY INSPECTION REPORT. Control criteria; AKFEN Renewable® are central procedures and plant management system plans and instructions. During the preparation of these documents, ESAP criteria; international standards (Integrated management system standards and SA 8000) and legal regulations were observed. All of these documents are explained under the heading "[PS1 PK1] Evaluation and Management of Environmental & Social Risks and Impacts" in the annual report. Table 12 CENTRAL PROCEDURES REVISION LIST ANNEX 1 REVISED POWER PLANT OPERATION INSTRUCTIONS PREPARED IN 2020 Working conditions are observed not only through actual site visits but also on the ATLASCert® portal created for AKFEN Renewable®. Contractor employees are also included in all surveys and competitions prepared for our employees. In this way, feedback has been received regarding the working conditions of the employees. These surveys; EMPLOYEE SATISFACTION SURVEY EMPLOYEE STRESS LEVEL SURVEY EMPLOYEE STRESS LEVEL SURVEY EMPLOYEE TRESS LEVEL SURVEY EMPLOYEE TRESS LEVEL SURVEY EMPLOYEE TRESS LEVEL SURVEY In addition, although the FIRINCI SPP Project construction took less than a year, audits of all subcontractors within the scope of environmental and social management system were carried out periodically. ANNEX 3 PERIODIC 2nd PARTY INSPECTION REPORTS







1FC NO	EBRD NO.	ACTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	1.6	Development of an Energy Saving Programme and conduct energy efficiency audits at each power plant. This should be undertaking as part of ISO 50001 implementation.	2018			This action will be on the agreement but will not be disclosed on IFC project data base	ENERGY & GLOBAL SOURCE CONTROL PROCEDURE, covering all our central and operational power plants, has been prepared and put into operation. In this context, monthly electricity, water and fuel consumption is controlled and monitored with web based software. General information on the applications is explained under the heading "Resources and Energy Consumption" in the annual report: Picture 116 CONSUMPTION DATA RECORDING SYSTEM SAMPLE VISUALS-01 Picture 117 CONSUMPTION DATA RECORDING SYSTEM EXAMPLE VISUALS-02 Table 35 2020 ENERGY PRODUCTION & NATURAL RESOURCE CONSUMPTION DATA LIST Graphic 43 2016-2020 CO2 EMISSION REDUCTION AMOUNTS GRAPH









IFC EBRD NO NO	ACTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP	COMMENT	PROGRESS UPDATE
						OHS Specialist and workplace doctor appointments have been made in all sites and field controls are carried out monthly.
						All employees receive a minimum of 16 hours of OHS training and these trainings cover issues related to personal protective equipment and their use / replacement.
	Improve health and safety, with				This action will be on the	Personal protective equipment is delivered to all employees against signature and the said minutes are kept in employee files.
1.7	appropriate training and PPE equipment. Aim to attain LTIR to 1 by 2016 and Total recordable incidents (TRIR) to less than 5. This applies to company direct activities	2015-18			agreement but will not be disclosed	LTIR and TRIR rates and comparisons within the scope of OHS statistics are given in the "Table 31 OHS STATISTICS" section in the annual report.
	only:				on IFC project data base	The aforementioned values for 2020 are also presented below, Directly employed employees;
						o TRIR 0,49 o LTIR 0,00
						Contractor company employees;
					September 197	o TRIR 0,34 o LTIR 0,34







Develop a procedure of independent impact assessment (EIA) on environment, biodiversity and local communities as well as cultural heritage for all new investments.

This will include appropriate biodiversity assessments for birds and bats - and aquatic surveys (fish etc). Design mitigation measure for each Project.

Any new project that would fall under the EU EIA Directive will include a screening assessment which will be conducted by Akfen and its advisors (unless a project falls into a category no approval is required) to define the scope of the due diligence, all projects will follow National legislation, -The final EIA may consist of a local EIA plus supplementary information as defined by the screening assessment on environmental and social issues.

For all projects where an EIA is required publish a Non-Technical Summary (NTS) at the time of the zoning plan Stakeholder Engagement Plan (SEP) on internet and disclose as appropriate

EBRD and IFC top approve any A category Project.

2016 prosecure will be develop with in the first 6 months of 2016) onwards

The undertaken in document annual report and copy of NTS will or link to web prepare in site with NTS in the report annual report. will be Any A category made as a Turkish Project or located in a and a sensitive's areas summary (IBA. Protected in English areas, Key will be Biodiversity provided in Areas etc) to be the annual subject to a nonreport objection from under the EBRD and IFC decisionmaking prior to application for process construction

Summary of

work

permit.

The assessment reports for birds, bats and fishes carried out in 2020 are included in the annual report "[PS6 | PK6] has been explained in detail under the heading "Conservation of Biodiversity & Sustainable Management of Natural Resources".

- APPENDIX 10 2020 SAR-DEM PROJECT SPRING MIGRATION PERIOD **EGYPTIAN VULTURE MONITORING STUDY REPORT**
- APPENDIX 11 CAMLICA III HES FISH CAPTURE, TRANSPORT AND RELEASE PERIOD REPORTS
- APPENDIX 12 DENIZLI WEPP ORNITOLOGICAL, BIODIVERSITY OBSERVATION
- APPENDIX 13 HASANOBA ORNITOLOGICAL, BIODIVERSITY OBSERVATION
- APPENDIX 14 KOCALAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION
- APPENDIX 15 UCPINAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION
- APPENDIX 16 KOCALAR & ÜCPINAR WEPP ENDEMIC PLANT GROWING STUDIES REPORT
- APPENDIX 17 FISH PASSAGE WAYS & FLOW MONITORING STATIONS SITE CONTROL REPORT

The documents prepared / revised specifically for the related issues are listed below.

- Environmental and Social Management Plan Rev.01 01:04.2020
- Biodiversity Action Plan Rev.01 27.05.2020
- Community Health & Safety Plan Rev.02 06.07.2020
- Protection of Cultural Heritage
- (Educational program)
- Corporate Social Responsibility & Stakeholder Engagement Plan
- "Non-Technical Summaries" regarding the power plants are published on the Akfen Renewable® corporate website.

EIA processes have been completed within the framework of the national legislation within the scope of the Firinci GES project, the construction of which was completed in 2020, and the WPP projects for which capacity increase compliance letters were received. ESDD processes will also be completed in 2021.

The content of the training program prepared for the protection of cultural heritage is given under the heading "PS8 Cultural Heritage" in the annual report.

All employees in all power plants have received training on the protection of cultural heritage.







IFC NO	EBRD NO	AGTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	7:10	For any wind farm located in a bird sensitive area as defined in screening assessment by an ornithological or their advisers will undertake an appropriate ird ad bat monitoring to assess environmental impacts. Any wind farm as defined in the screening assessment will need to include a cumulative assessment of all existing and planned wind farm projects in the nearby area - No wind farm or hydro plant will be located on a Cultural Heritage site, or in a locally, nationally or internationally recognized protected area. - as part of the screening assessment Akfen will review KBA (Key Biodiversity Areas) for key projects. The online version of Key Biodiversity Areas (Important Natural Areas) inventory in Turkish is available on: http://dogadernegi.org/yayinlarimiz.aspx and http://milliparklar.gov.tr Based on the screening assessment Any wind farm located near a sensitive bird habitat or bird migratory route requires prior approval- and the definition of the scope of due diligence by EBRD and IFC.	2015 ongoing		Annual report to the Bank	This action will be on the agreement but will not be disclosed on IFC project data base	Biological action plans approved by the lenders before construction, during the construction period and during the operation period regarding the RES and GES projects included in the AKFEN Renewable® energy portfolio have been completely completed. Reports on these completed processes were presented to both lenders and IFC, EBRD in certain periods of the year. There is no major problem in flora—fauna—ornithology issues in any of our current projects. Especially according to the results of ornithological observation studies conducted within the scope of RES projects, the projects do not have a major impact on bird migration routes. Ornithological evaluation reports conducted in 2020; in the annual report "[PS6 PK6] has been explained in detail under the heading "Conservation of Biodiversity & Sustainable Management of Natural Resources". ■ APPENDIX 10 2020 SAR-DEM PROJECT SPRING MIGRATION PERIOD EGYPTIAN VULTURE MONITORING STUDY REPORT ■ APPENDIX 11 ÇAMLICA III HES FISH CAPTURE, TRANSPORT AND RELEASE PERIOD REPORTS ■ APPENDIX 12 DENIZLI WEPP ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS ■ APPENDIX 13 HASANOBA ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS ■ APPENDIX 14 KOCALAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS ■ APPENDIX 15 ÜÇPINAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS









IFC NO	EBRD NO.	ACTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	1.11	The Company will not develop any new project that is located within an existing or potentially protected areas based on the screening areas. If a site is located in a potentially sensitive areas, as defined in the screening assessment such as National Parks, the scope of the EIA will be agreed with the EBRD and IFC	Ongoing		Appropriate assessment of sites and, avoidance of sensitive locations.		No projects have been developed in protected areas:
10	7:4:	Develop formalised human resources management system and procedures with special regard to grievance procedures. This should include welfare arrangements for construction workers prior to construction activities commencing.	End of 2017		Management system manual and policies to be submitted to EBRD and IFC		The 2020 suggestion / complaint record list is listed in the annual report under "Table 24, 2020 SUGGESTION-COMPLAINTS LIST". In 2020, a digital platform has been prepared and put into operation to provide suggestions and complaints. Processes for obtaining complaints and suggestions; It is described in detail in the PLANT / PROJECT COMMUNICATION INSTRUCTIONS. The infrastructure for obtaining and evaluating suggestions and complaints from the field has been established with printed and digital systems. Evaluation process; EMPLOYEE SUGGESTION / COMPLAINTS SYSTEM is summarized in WORK FLOW DIAGRAM. Rev.01 – 23.05.2020







TFC NO	EBRD NO.	ACTION	TİMETABLE ACTİON TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
9	2.2.	Develop and adopt Human Resource Policy and management system covering all employees, on a best effort basis for contractors as well as sub-contractors, to include (but not be limited to) Approach to managing its workforce Management of worker relationships Access to worker's organisations Working conditions and terms of employment Child labour and forced labour policies Equal opportunities and non-discrimination Oversight provided of contractor policies/procedures	End of 2017		Written HR policies compliant with EBRD PR2 / IFC PS2 and the national Labour Law HR policy developed and adopted: prior to further construction activities. Contractor policies/ procedures reviewed/ approved: prior to work on-site. HR Policies implemented throughout construction and operation.		Akten Renewable® HUMAN RESOURCES PROCEDURE is operated within the power plant operation processes. In 2020, employees of all contractor companies were audited within the scope of established policies and procedures, Minor deficiencies have been corrected. Necessary arrangements have been made for the best working terms and conditions. Akten Renewable Center HUMAN RESOURCES PROCEDURE is operated within the power plant operation processes. A Human Resources Policy has been established to cover these issues. This policy text is specified in the annual report. Picture 66 AKEEN Renewable® POLICY TEXTS ANNOUNCEMENT DESIGN Sample field pictures; Picture 67 ÇALIKOBASI HEPP POLICY PUBLISHING Picture 68 DENIZLI WPP POLICY TEXT PUBLISH Picture 69 PUBLISH ME-SE GES POLICY TEXT Policy publication 1. Policy texts in A0 dimensions were prepared and announced by hanging on the walls in our power plants, 2. 2. It is published on our corporate website, http://akfenren.com.tr/kurumsal-sorumluluk/sosyal-sorumluluk/sosyal-politika Policy texts are included in the AKFEN Renewable® training program.



umental & Social Performance all Monitoring Report





IFC NO	EBRD NO.	AGTION	TİMETABLE ACTİON TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	2.3	Set up and maintain a formal grievance mechanism for employees and contractors and disseminate information about its uses to the workforce	Prior to construction in Annual report Summarize material issues to EBRD		Adoption of formal grievance mechanism detailed in the SEP	This action will be on the agreement but will not be disclosed on IFC project data base	The 2020 suggestion / complaint record list is listed in the annual report under "Table 24, 2020 SUGGESTION-COMPLAINTS LIST". in 2020, a digital platform has been prepared and put into operation to provide suggestions and complaints. Processes for obtaining complaints and suggestions; It is described in detail in the PLANT / PROJECT COMMUNICATION INSTRUCTIONS. The infrastructure for obtaining and evaluating suggestions and complaints from the field has been established with printed and digital systems. Evaluation process; EMPLOYEE SUGGESTION / COMPLAINTS SYSTEM is summarized in WORK FLOW DIAGRAM. Rev.01 – 23.05.2020
	2:4	Arrangements should be in place for construction workers so that they should have access to welfare facilities such as drinking water, toilets and dining facilities At the time of the construction of laydown area and more semi-permanent facilities.	At the time of the construction activities commencing		Report should be submitted to EBRD/IFC-detailing arrangements to be put in place for construction workers At the time of the commencement of construction.	This action will be on the agreement but will not be disclosed on IFC project data base	The construction process of IOTA M. FIRINCI GES, which was carried out between 30.03.2020 - 26.09.2020, was controlled by ATLASCert® on a weekly basis. These controls include working and resting conditions, dining hall and wet areas.









1FC NO	EBRD NO.	ACTION	TİMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	2:5	Conduct regular employee standards audits to the best effort for contractor and subcontractor employees to ensure compliance with the Labor Law and ILO Principles which Turkey is a party.	During construction and operation		Employee Standards Review Reports Summary of these feviews/audits should be provided in the Annual Report to EBRD and IFC	This action will be on the agreement but will not be disclosed on IFC project data base	The procedure for OCCUPATIONAL HEALTH & SAFETY has been prepared and put into operation, taking into account the legal regulations and ILO principles. Within the scope of the aforementioned procedure conditions, monthly field inspections are carried out and reported. There are references to legal requirements and ILO principles in these field control reports. APPENDIX 3 PERIODIC 2nd PARTY INSPECTION REPORT THE BUSINESS PERMIT SYSTEM IS PLANNED TO BE UNDER THE SOFTWARE INFRASTRUCTURE (2021).
	3.1	Ensure that the measures identified in the EHSS due diligence report with regards to prevention and minimisation of pollution risk is addressed. Undertake an internal audit at end of 2018 to assess compliance with the ESAP and findings of the ESDD. As part of EHS management systems develop an additional action plant	2018		End of 2018 Report on the issues identified and remedial actions taken or planned.	This action will be on the agreement but will not be disclosed on IFC project data base	Studies on pollution prevention and intervention in power plants are given under the heading "[PS3 PK3] Resource Efficiency and Pollution Prevention" of the annual report. The disclosures are listed below. ENVIRONMENTAL NOISE LIQUID WASTES DANGEROUS MATERIAL LEAK & SPILL RESPONSE PREPARATIONS FEMPORARY WASTE STORAGE RESOURCES AND ENERGY CONSUMPTION An ENVIRONMENT & SOCIAL MANAGEMENT PLAN, covering all power plants, has been prepared and put into operation in order to determine environmental and social impacts and to take necessary measures. These instruction conditions and OHS (Occupational Health and Safety) conditions are queried and reported by ATLASCERT® through periodic audits. APPENDIX 3 PERIODIC 2nd PARTY INSPECTION REPORT







TFC NO	EBRD NO.	ACTION	TİMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
15	3:2	Undertake an environmental monitoring assessment at each current and future HEPP location, to verify the biological effectiveness of the Eco flows. This should consider factors such as: are Eco flows able to maintain water quality (temperature, dissolved oxygen, etc.); can Eco flows support the maintenance of fish populations, particularly the more vulnerable species; and do Eco flows give the streams the capacity to support spawning, incubation, rearing, and passage of fish? Confirm that the presence and sizing of fish protection grids on the water intakes are appropriate.	2018 or following commissioning of a new HEPP.		Report on the findings of the assessment to EBRD/IFC by end of 2018 to be discussed by the KEY shareholders internal		Within the scope of ÇAMLICA III HEPP; fish catch, transport and release activities have been successfully completed. The species identified in this context are specified in the annual report. • APPENDIX 17 FISH PASSAGE WAYS & FLOW MONITORING STATIONS SITE CONTROL REPORT Picture 167 FISH TRANSPORT ACTIVITY JUNE PERIOD VISUALS • Ricture 168 FISH TRANSPORT ACTIVITY OCTOBER VISUALS • Picture 169-174 Within the scope of all HEPP projects, fish passes and stream observation stations have been inspected and reported. As a result of the inspections, no major deficiency was detected. FIELD CONTROL REPORT FOR FISHING CROSSINGS & CURRENT OBSERVATION STATIONS is presented to your attention in ANNEX 17.
	3.3	Provide an annual report to EBRD and IFC with an inventory of greenhouse gas savings from the portfolio.	End 2016 and then each year after for the GHG inventory		Report on the procedures and systems to be implemented to EBRD and IFC	This action will be on the agreement but will not be disclosed on IFC project data base	The greenhouse gas emission amounts of all power plants in the center and in the operation and the IOTA M. Firinci GES Site are given in the annual report. Table 37-66







1FC NO	EBRD NO.	ACTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
14	41	Akfen to review and align the H&S Plans in line with the EBRD PR4 / IFC PS2 and PS4 requirements. Plans should guide all Project-related activities during construction and operation. Requirements to include (but not be limited to): Job- and task-specific hazard and risk analysis and controls for activities. Provision of PPE, requirements for use of PPE, and enforcement of PPE use. Safety training for all personnel, covering hazards for their jobs. (i.e., Undertake driver safety training and code of conduct training for the drivers of the transfer trucks as well as drivers of employee service buses.) Develop an accident investigation program. Record incident statistics, including total work hours, serious injuries, lost time, etc. Develop a medical monitoring program for employees. Ensure implementation of a work permit system covering both workforce and contractors for dangerous tasks such as confined space. Establish and implement a "Lock Out Tag Out" system. Implement workplace hazard monitoring. Place safety signage where necessary. Safety signage should address fire safety, emergency response, noise, PPE, no smoking, traffic control, etc.	2016- throughout the lifetime of the projects		Health and safety management plan copies of updated procedures records of internal and external audits		These issues are described in the system documentation listed below. • NSTALLATION PROCEDURE OF OCCUPATIONAL HEALTH & SAFETY • PLANT SECURITY PLAN Periodic field controls performed by ATLASCert® cover OHS issues. APPENDIX 3 PERIODIC 2nd PARTY INSPECTION REPORT







1FC NO	EBRD NO.	ACTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
12	4.2	Review and update the current emergency response plans in consultation with responsible authorities and communities to cover at least fire, flood response, spills, severe injuries or fatalities, or other events that could reasonably be expected to occur within the lifetime of the projects in line with the EBRD and IFC requirements. Trainings and drilling exercises should be conducted on regular basis.	2016-ongoing		Updated Emergency Response Plan		In all power plants, OHS drills are carried out annually within the framework of EMERGENCY ACTION PLANS. The praxis records are kept in print at all power plants and are questioned during monthly field inspections. The names of the Emergency Response Teams are indicated on boards prepared in standard format at all sites. Special trainings are given to Emergency Response teams: Exercises were carried out and recorded within the framework of the COVID 19 instructions. Picture 59 SEKİYAKA HEPP COVID 19 TRANSFER EXERCISE
	4.3	Regularly Monitor the firefighting system/equipment as necessary, including fire extinguishers in offices and operation areas. Provide relevant training to personnel and prepare/post relevant instructions.	2016		Availability of firefighting equipment and fire water	This action will be on the agreement but will not be disclosed on IFC Project data base	Fire extinguishing system controls are defined in the PLANNED ACTIONS instruction. In this context, periodic controls are automatically monitored and controlled through M-Files and ATLASCert® portals. In the controls, marking is made according to the color code application. A special instruction on how to perform monthly fire extinguisher checks was prepared and delivered to all power plants.







IFC EBRD NO.	AGTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
14 5:1	Adopt a formal grievance mechanism, enact the Stakeholder Engagement Plan and develop a land acquisition and compensation framework.	2017		Document stakeholder engagement activities to include land acquisition Annual report on stakeholder engagement Provide report to EBRD and IFC with regards to land acquisition framework		All suggestions and complaints received in 2020 are listed in the annual report. Table 24 2020 SUGGESTION- GRIEVANCE LIST The grievance mechanism was described in detail in the CORPORATE SOCIAL RESPONSIBILITY & STAKEHOLDER ENGAGEMENT PLAN and the PLANT / PROJECT COMMUNICATION INSTRUCTION, the process was summarized in process charts, and relevant information was provided to the relevant parties: At the same time, all stakeholder engagement plans are published on www.akfenren.com.tr. Public participation meetings were held within the scope of newly developed capacity increase RES projects. Non-technical summaries were distributed to all stakeholders.
5.2	Implement the SEP (See Action 10.1 to develop an SEP) and a formal grievance mechanism, and continued consultation with people affected by land acquisition	Prior to land acquisition as required		Document stakeholder engagement activities to include land acquisition Annual report on stakeholder engagement	This action will be on the agreement but will not be disclosed on IFC project data base	All suggestions and complaints received in 2020 are listed in the annual report. Table 24-2020 SUGGESTION- GRIEVANCE LIST







IFC NO	EBRD NO	AGTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	5.3	Provide an update on the progress to close out all land acquisition claims with regards to Doruk	June 2016		Provide report to EBRD and IFC quarterly on progress	This action will be on the agreement but will not be disclosed on IFC project data base	Apart from 2 property, expropriation studies have been completed within the scope of Doruk HEPP project. The court proceedings of these two properties (Block 105 - Parcel 1, Block 101 - Parcel 62) are still ongoing:
13	5:4	Develop a land acquisition and compensation framework for the purchase of land for new projects the framework where possible and to the extend when possible will include associated infrastructure such as powerlines. For each project undertake risk assessment associated infrastructure even if not develop by Akfen. The objectives of the framework should describe how to: avoid or minimise resettlement, economic displacement consider feasible alternative project designs mitigate adverse social and economic impacts from land acquisition provide compensation for loss of assets at replacement cost improve or, at a minimum, restore the livelihood and standards of living	End of 2016		Provide report to EBRD and IFC with regards to land acquisition framework		No land acquisition has taken place in 2020. Capacity increase in 2021 Within the scope of RES projects, necessary studies will be carried out within the framework of our existing policies for land acquisition.









IFC EBRD NO NO	ACTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
6.1	Undertake pre-construction ecological surveys and develop site mitigation / protection plans, for OHL project in the locations where the EIA has identified that protected species are present.	Prior to construction commencement.		Provide report to EBRD and IFC with regards the material findings of the surveys and measures implemented which will be used internally	This action will be on the agreement but will not be disclosed on IFC project data base	In the last three years, including 2020, energy transmission lines in our WPP and GES projects have been observed by biologists both before and after construction. There is no major problem regarding flora and fauna issues due to the existence of transmission lines.
62	Based on the screening study Undertake location specific terrestrial ecological and birds and bats surveys for all new windfarm locations, to assess resident species risk, migratory and general bird related risks, and ensure adequate mitigation is featured as part of the project designs.	As part of planning for all future windfarms, completed prior to detailed design finalisation.		Provide report to EBRD and IFC - with regards the findings of the surveys and measures implemented.	This action will be on the agreement but will not be disclosed on IFC project data base	Ornithological evaluation reports and bat observation reports conducted in 2020; in the annual report "[PS6 PK6] has been explained in detail under the heading "Conservation of Biodiversity & Sustainable Management of Natural Resources". APPENDIX 10 2020 SAR-DEM PROJECT SPRING MIGRATION PERIOD EGYPTIAN VULTURE MONITORING STUDY REPORT APPENDIX 12 DENIZLI WEPP ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS APPENDIX 13 HASANOBA ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS APPENDIX 14 KOCALAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS APPENDIX 15 ÜÇPINAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS







IFC NO	EBRD NO.	AGTION	TİMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	6.4	Maintain a post construction monitoring system for hydro and wind farms to asses post construction impacts and as necessary develop mitigation measure to limit such impacts. These can be through active turbine management or flow management.	Ongoing		Compliance with permits and best practice to limit net ecological impact. Information in annual report. To be verified every 5 years by independent audit.	Action plans could result in reduction of operations. This action will be on the agreement but will not be disclosed on IFC project data base	The construction and operation period ESAP audits carried out with creditors within the scope of RES and GES projects were successfully completed in 2020. In HEPP projects, the integrated management system and 2nd party ESAP audits have been successfully completed.
	6:5	Maintain a minimal water flow on all hydro project for all to ensure that not net biodiversity loss and no negative impact on downstream water users.	Ongoing		Compliance with permits and best practice to limit net ecological impact. Information in annual report. To be verified every 5 years by independent audit.	This action will be on the agreement but will not be disclosed on IFC project data base	Care is taken to provide the necessary amount of ecological flow / life water and agricultural irrigation in the HEPPs. Water is released at the flow rate determined as the ecological flow amount in accordance with the EDR of the project and is measured continuously. For this purpose, there is a streamgage gauging station (AGI) at the downstream parts of HEPPs. The records of the measurements made are regularly monitored online by DSI (State Hydraulic Works)









IFC NO	EBRD NO.	ACTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION COMMENT CRITERIA FOR SUCCESSFUL IMP.	PROGRESS UPDATE
	7.1	The EIA process for each new project to consider the range of cultural heritage considerations Develop and implement a 'chance find' procedure to be used during all construction activity, to aid in managing archaeological finds.	End of 2016 training to be implemented as part of EHS management system development		Completed EIA accepted and assessed by national regulator.	EIA processes have been completed within the framework of the national legislation within the scope of the Firinci GES project, the construction of which was completed in 2020, and the WPP projects for which capacity increase compliance letters were received. There is no cultural finding in 2020. The content of the training program prepared for the protection of cultural heritage is given under the heading "PS8 Cultural Heritage" in the annual report. All employees in all power plants have received training on the protection of cultural heritage. ANNEX 2 AKFEN Renewable® TRAINING PROGRAM / CONTENT







1FC NO	EBRD NO.	ACTION	TİMETABLE ACTİON TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
6	10.1	Develop and implement a corporate Communication Plan and implement such plans at the companies' level. Develop separate Stakeholder Engagement Plans (SEP) for each project (at least for each major investment). This should include the development and implementation of a Grievance Mechanism. The SEP should be reviewed and if necessary updated annual or when changes occur in the Projects. The SEP (s) should address potential issues that may be raised by NGOs in Turkey. If necessary, or request arrange for meetings as appropriate. As part of SEP and EHS management prepare a register of risks for the public and develop and implement and monitor mitigation measures. The register should be prepared by a specialist used with the implementation of international Industry good practices on hydropower schemes.	2016- ongoing throughout the lifetime of the projects	31/12/2016	SEP published on website and disclosed to affected stakeholders. Summary of the implementation in Annual reports to EBRD and IFC		CORPORATE SOCIAL RESPONSIBILITY & STAKEHOLDER ENGAGEMENT PLAN has been prepared and put into operation. At the same time, all stakeholder engagement plans are published on www.akfenren.com.tr. Public participation meetings were held within the scope of newly developed capacity increase RES projects. Non-technical summaries were distributed to all stakeholders. These plans were revised in 2020 in the season of APRIL - JUNE. The training covering these issues has been carried out and recorded. The mentioned training will be repeated in annual periods. The said instruction is reviewed annually as in other system documents and revised if deemed necessary. All suggestions and complaints received in 2020 are listed in the annual report.







IFC NO	EBRD NO.	AGTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	16.2	Monitor implementation of the SEP and grievance mechanism to ensure a continuous and systematic stakeholder engagement programme throughout the project's life cycle. Documentation of all stakeholder activities and logging of grievances to inform the annual monitoring report. The SEP should be reviewed and if necessary updated annual or when material changes occur in the Project.	2016- ongoing throughout the lifetime of the projects		Document stakeholder engagement activities Document grievances, response to grievances with records maintained. Provide summary in Annual report on stakeholder engagement activities and grievances		All suggestions and complaints received in 2020 are listed in the annual report. At the same time, all stakeholder engagement plans are published on www.akfenren.com.tr. Public participation meetings were held within the scope of newly developed capacity increase RES projects. Non-technical summaries were distributed to all stakeholders. Table 24 2020 SUGGESTION AND COMPLAINT LIST WEPP- SEPP; The PKP (Stakeholder Engagement Plan) Plans were revised in 2020 in the APRIL- JUNE season.
8	10.3	Develop a Corporate internet site, with inclusive of a sustainability page and disclose as appropriate NTS and community information brochures for new Projects on this web site	2016		Link to web site in annual report		The promotional brochures for the power plants were revised in 2020. At the same time, all stakeholder engagement plans are published on www.akfenren.com.tr. Public participation meetings were held within the scope of newly developed capacity increase RES projects. Non-technical summaries were distributed to all stakeholders. Sample designs are given in the annual report. Picture133 ME-SE SEPP PRESENTATION BROCHURE SAMPLE VISIUAL Picture 134 SAR-DEM WEPP PRESENTATION BROCHURE SAMPLE VISIUAL Non-technical summaries of the power plants are published on our corporate website.









IFC NO	EBRD NO.	ACTION	TİMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	10.4	Develop a Non-Technical Summary (NTS) as appropriate and community leaflet for each new project in construction or to be developed in the future providing a project description, the ESIA process, the environmental and social benefits/impacts, mitigation and management measures and the contact details for communications with a link to the SEP	As part of the development, planning, design, construction and commissioning of each project		Disclosure of SEP and NTS	This action will be on the agreement but will not be disclosed on IFC project data base	Introductory brochures and non-technical summary of IOTA M. FIRINCI SPP, whose construction process was completed and commissioned in 2020, were prepared and distributed to the relevant parties / published on the website. The promotional brochures for the power plants were revised in 2020.









IFC NO	EBRD NO.	ACTION	TIMETABLE ACTION TO BE COMPLETED	DUE DATE TO BE DISCLOSED ON IFC PROJECT WEBPAGE	TARGET AND EVALUATION CRITERIA FOR SUCCESSFUL IMP.	COMMENT	PROGRESS UPDATE
	10.5	Appoint a Community Liaison Officer (CLO) with appropriate skills and experience to effectively manage the implementation of the SEP at each site	Before the construction		Determination of Public Relations Officer. Organization chart	This action will be on the agreement but will not be disclosed on IFC project data base	He was appointed as the Environmental and Social Management responsible of the Power Plant Operations Managers. The individuals appointed are listed in the 2020 annual report in the tables below. • Table 13 2020 HEPP PROJECTS AND APPOINTED ENVIRONMENT, SOCIAL OHS RESPONSIBLES LIST Table 14 2020 SEPP PROJECTS AND APPOINTED ENVIRONMENT, SOCIAL OHS RESPONSIBLES LIST Table 15 2020 WEPP PROJECTS AND APPOINTED ENVIRONMENTAL SOCIAL AND OHS RESPONSIBLES The organizational structure of AKEEN Renewable® ÇSİSG 2020 annual report is given in Figure 8. In the same part of the report, individuals assigned in the said structure are given. Figure 8 Renewable® ENVIRONMENTAL SOCIAL OHS HUMAN RESOURCES ORGANIZATIONAL STRUCTURE AKFEN Renewable® SHE contacts information and methods are described in detail in the POWER PLANT & PROJECT CONTACT INSTRUCTIONS. Communication posters were installed in the power plant, in its vicinity and in nearby settlements. Burak SOLMAZ, Deputy Director of Environment and Public Relations; He was appointed as the liaison officer and his contact information was published inside and outside the power plant. The method for the aforementioned poster designs and publications is explained in the CENTRAL COMMUNICATION INSTRUCTIONS.

















Deviation/non-Compliances

The following are the identified deviation/non-compliances identified in reference to the following:

(I) IFC's Performance Standards; (ii) Environmental and Social Action Plan; (iii) Non- compliance with local environmental and Social regulations iv) Applicable EHS Guidelines

If there is any Non-compliances/deviations please record and provide additional information if necessary.

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AREAS OF INTERESTS	NON- COMPLIANCES IDENTIFIED	CORRECTIVE ACTION PLAN	STATUS OF COMPLETION	COMPLETION DATE
IFC / EBRD Performance Standards (PS4, PK4)	Off-site emergency training and information activities with the participation of local people in businesses have been postponed to 2021 due to the process of combating COVID 19.	In the second half of 2021, all businesses will provide local residents with off-site emergency training and exercise participation.	-	30,42,2021

Please explain the cause and, if appropriate, describe the planned corrective actions to prevent re-occurrence







Appendix

APPENDIX 1 REVISED SYSTEM DOCUMENTS PREPARED IN 2020

APPENDIX 2 AKFEN Renewable® TRAINING PROGRAM / CONTENT

APPENDIX 3 PERIODIC 2nd PARTY INSPECTION REPORT

APPENDIX 4 OHS COMPETITION ASSESSMENT AND AWARDS

APPENDIX 5 COVID 19 FIGHTING SYSTEM

APPENDIX 6 SAR-DEM ACOUSTIC REPORT

APPENDIX 7 PLANT COMM. INSTRUCTION

APPENDIX 8 PO5 HUMAN RESOURCES PROCEDURE

APPENDIX 9 P13 ENERGY & GLOBAL SOURCE CONTROL PROCEDURE

APPENDIX 10 2020 SAR-DEM PROJECT SPRING MIGRATION PERIOD EGYPTIAN VULTURE MONITORING STUDY REPORT

APPENDIX 11 ÇAMLICA III HES FISH CAPTURE, TRANSPORT AND RELEASE PERIOD REPORTS

APPENDIX 12 DENIZLI WEPP ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS

APPENDIX 13 HASANOBA ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS

APPENDIX 14 KOCALAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS

APPENDIX 15 ÜÇPINAR ORNITOLOGICAL, BIODIVERSITY OBSERVATION REPORTS

APPENDIX 16 KOCALAR & ÜÇPINAR WEPP ENDEMIC PLANT GROWING STUDIES REPORT

APPENDIX 17 FISH PASSAGE WAYS & FLOW MONITORING STATIONS SITE CONTROL REPORT

APPENDIX 18 DIKMEN FLOWER & THYME HONEY GEOGRAPHICAL MARKING CERTIFICATE

APPENDIX 19 2020 ICOLD CONTROL REPORT

APPENDIX 20 DSI² ENVIRONMENTAL SECURITY PROTECTION AND WARNING SYSTEMS APPROVED PROJECTS

Directorate General for State Hydraulic Works (DSI)